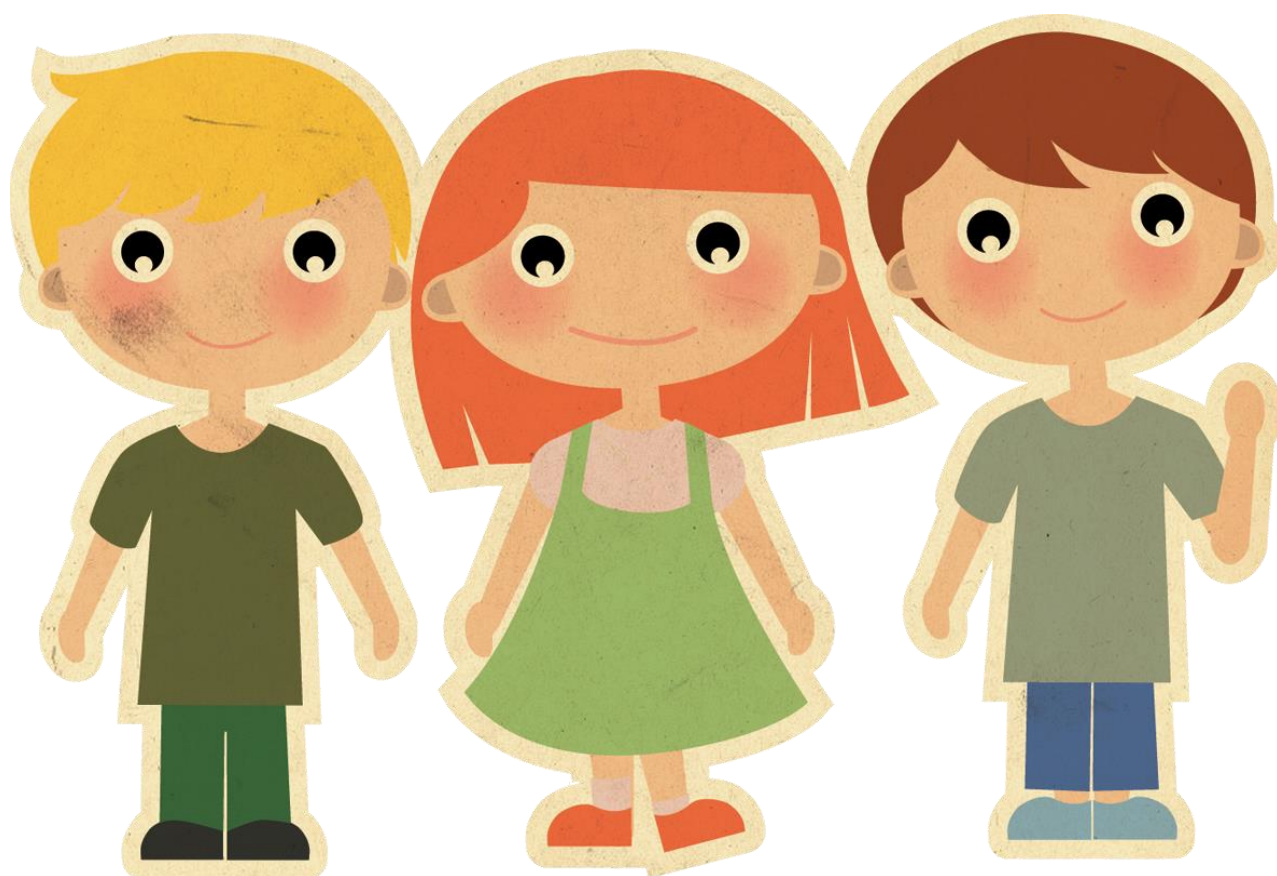


ACADEMY FOR THE FUTURE PROGRAMME UNDER THE PATRONAGE OF SPRING ASSOCIATION



Stowarzyszenie WIOSNA

It's one of the biggest non-government organization in Poland which was established in 2001. Our mission is to **promote solidarity with those who need help, to mediate between those in need and volunteers and donors**. By this means we wish to create a civil society. We encourage people to effectively help each other. Our action are based on an **innovative aid mechanism**, that relies on a trustworthy analysis of needs.

ACADEMY FOR THE FUTURE

Mission: WE INSPIRE TO GROWTH

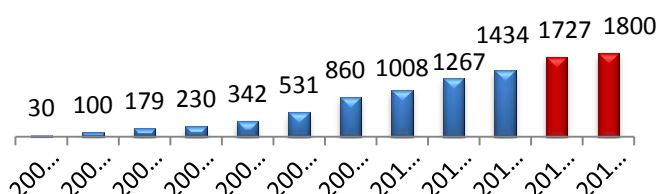
Programme was established to help children who experience permanent failures at school and in their everyday life. We want to support them in exploring their abilities, interests and values and later invest in their hopes and dreams. The program does not compete with the schooling system. Rather, it supports the school in those areas which limit the pupil's and teacher's chances for success.



ACADEMY FOR THE FUTURE started in 2003 with 30 children from Krakow. Now it is countrywide programme **aiming at providing equal educational opportunities to children endangered with social exclusion** and pupils who are being brought up in difficult conditions.

The scale and value of the project

Numer of children participating in the program



Currently, Academy of the Future is supporting over 1700 children from 25 cities in Poland. We cooperate with over 120 partner-schools, multinational companies providing volunteers through employee volunteering programs, and a number of celebrities acting as program ambassadors.

Until now we have helped **4547** children within a longterm cooperation with **4782** volunteers.

How we work?

- **In the system of individual meetings**, the so-called 1x1x1: within one year, one child is provided with a weekly help from the volunteer support – a **personal tutor**.
- **Recruitment of tutors** is a multi- step process. We choose only best candidates. After recruitment task, analysis of the candidate's resume will be a key moment- recruitment meeting and then, the last step it's a training. Each volunteer participates in a remote training and 5-hour initial training. The tutor is usually a student, combining the roles of a mentor and an older brother, who gives the pupil time and attention. The tutor is to awaken in the child motivation to learn and to make him/her believe in the possibility of creative change. **The tutor works on innovative IT tools, like: supplementation daily activities with children and e-learning using intranet system.**
- Moreover, ACADEMY OF THE FUTURE works on the unique **System of the Change Motivators** and following rules: making a safe atmosphere, making a contract, using positive language only, helping to succeed, giving a chance to be independent, being creative and thinking out-of-a-box. Each child gets **The Index of Success** and has a opportunity to take part in **The Gala of Success**- celebrating the success of children and volunteers and other special events too- to help children meet inspiring.



Outcomes

One of the key features of this programme is its high efficiency. It has been proven many times that constant effort and time investment in working with children builds their self-confidence and thus their success. In soft competition are quantifiable – in last year's edition on average **70% of participants** noted boost in self-esteem and increase in awareness of one's strengths and abilities.

Results of evaluation in 2012/2013 school year

74% of children improved grades at school

63% to get to know their strengths

64% increased their motivation to learn

78% began to think better of themselves



Other information:

The project relies on a leadership system. A person in charge is the Chief Coordinator managing 24 Regional Coordinators, who overlook committees functioning in partnering schools. Each of the committees is a separate team of volunteers led by a School Coordinator, who is responsible for intake of participants and managing the work of a group.

Fundamental parts of the program are systematic trainings for all involved persons as well as ongoing intranet monitoring of performance and operations. Thanks to this precise structure we are able to deliver over 40 thousands of free individual classes annually.

Budget of programme:

over 1,8 mln PLN in 2014

Reliability:

The ACADEMY works with Polish and international companies. We are trustworthy organization. This is confirmed by our financial and organizational transparency.

Companies that have trusted us:



RR DONNELLEY



THE CHILD. THE DREAMER. THE WINNER!