



# Look outwards!

Training course of **intercultural** skills for youth workers  
working or planning to work in an **intercultural** environment

Berlin (GERMANY), 22-29 May 2015

Europe is a pluralistic place in terms of identities, cultural background, religion, ethnicity. In more and more aspects of life we need to look outwards: get out of our own cultural boxes and start to understand diversity, adapt to it and operate in this environment. Even youth initiatives under new Erasmus + programme must go international ☺

The aim of this training course to **prepare** youth leaders and youth workers from all over Europe **to successfully operate in an intercultural working environment**.

In order to do that, we plan to:

- Make young people aware of **cultural diversity** in Europe, including diversity of **social norms**, **cultural codes**, **culturally-specific behaviors**,
- Develop **cultural sensibility** that helps to establish successful interpersonal relations with representatives of different cultures and to achieves goals in intercultural environment,
- Develop **positive attitudes** of acceptance and openness towards diversity,
- Develop concrete **intercultural skills**, that helps to operate in intercultural environment such as:
  - **Negotiations** in intercultural environments
  - Effective **communication**
  - Ability to recognize and respond to acts of **discrimination**
  - Ability to build a **trust** in intercultural teams
  - Knowledge on different **time management** and **organizational cultures** in different countries.

**FOR WHOM:**

Group leaders and youth workers 18+, from Erasmus + programme countries

**GROUP SIZE:**

3 participants from 10 EU countries

**DURATION:**

22-29.05.2015

**VENUE:**

Berlin, GERMANY

**FUNDING CONDITIONS:**

ERASMUS+ Programme, Key Action 1

100% of accommodation and activity costs are covered by the programme

The international travel costs are covered according to the rules of ERASMUS+ YIA KA1 (distance band calculator, 100-499 km = 180 euro, 500-1999 km = 275 euro, 2000-2999 km = 360 euro, 3000-3999 km = 530 euro, 4000-7999 km = 820 euro).

## IN ORDER TO APPLY CONTACT US AT:

[info@europe4youth.eu](mailto:info@europe4youth.eu)

**before 23 of September 2014!**

and send us standard partner information:

PIC number/profile of your organization (type/public or private/non-profit or no)/ Accreditation type and number/ brief presentation of your organization/ activities and experience of the organisation in the areas relevant for this application (please specify here what are problems in your NGO and what how can we address your needs)/ the skills and expertise of key staff/persons involved in this application (who will you send)/ and legal representative and contact person data: gender/name/surname/position/phone/e-mail.

**REMEMBER!**

In order to apply for the training course your organization need to have the

PIC code. If you still did not get it register your organization in the EU

Commissions database by following the instructions:

<https://webgate.ec.europa.eu/cas/eim/external/register.cgi>