

Servant leadership is a type of leadership which requires leaders to cultivate humility and respect for others – according to this principle the leader is the caretaker of people. This is a very important trait in working with volunteers, because they require leadership but in the form of inspiration and mentorship. Some of the qualities of that type of leader are¹:

- ✔ they love people and are sensitive to their emotions and needs
- ✔ they create lasting values at all times
- ✔ they lead from the inside out, knowing character is power
- ✔ they are principle centered and powerful visionaries

The main problem we want to address is the burn-out of youth workers. Sometimes it is hard to work with youth because they require a lot of time, direction and motivation, and that is a very demanding job for a youth worker. And for most youth workers, especially those who volunteer, youth work is more than a job and it affects their personal lives. In order to facilitate young people to grow, leaders need to know how to properly empower them, give them guidance and detect their true wants and needs. Through a 6-day workshop we want to restore the motivation of youth workers, teach them new tools and techniques, offer them an exchange of good practices and establish lasting friendship and connections between different organizations.

The persons responsible for this project are experienced youth workers, with skills in different areas, who will ensure that individual participants and participating organizations gain valuable knowledge, skills and experiences from this project.

¹ Source: <http://atthelaunchpad.com/the-qualities-of-a-great-leader/>

ATOL

Advanced Training On Leadership
for youth workers

Call for
partners

Dates: beginning of December 2014.,
Zagreb, Croatia

The project ATOL – Advance Training of Leadership for Youth Workers is an exchange of youth workers from different countries. Its aim is to introduce and promote the principles of Servant leadership among people who work in direct contact with youth, so they can use those principles in their work and teach others about them.



Project description	<p>The aim of this project is to introduce and promote the principles of Servant leadership among people who work in direct contact with youth, so they can use those principles in their work and teach others about them.</p> <p>Trough interactive workshops, lectures and non – formal activities, the participants will learn how to take care of themselves (live according to the holistic way), how to become a Servant leader and how to use different methods and which methods to use in their work with youth.</p> <p>They will also see different examples of good practices from their colleagues from different countries and prosper in a professional and personal field.</p>
Project objectives	<p>Trough a 6-day workshop, guided by experts and professionals, we want to restore the motivation of youth workers, teach them new tools and techniques, offer them an exchange of good practices and establish lasting friendship and connections between different organizations.</p> <p>Specific objectives:</p> <ul style="list-style-type: none"> ✔ Develop skills that can increase the productivity and professional competences of youth workers. ✔ Better understanding of training of youth across countries. ✔ Increased motivation and satisfaction in their daily work ✔ Greater understanding and responsiveness to social, linguistic and cultural diversity
Methods	<ul style="list-style-type: none"> ✔ presentations and lectures ✔ debates ✔ interactive workshops ✔ working in international groups ✔ non – formal and informal education methods ✔ experience and good practice sharing
Profile of participants	<ul style="list-style-type: none"> ✔ highly motivated ✔ working in an NGO in direct contact with youth ✔ max 30% of the participants over the age of 30 ✔ max 5 participants per country ✔ legally established in a country belonging to one of the following groups: <ul style="list-style-type: none"> » the 28 EU member states » Macedonia, Iceland, Liechtenstein, Norway, Switzerland » Eastern Partnership Countries (Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine) » South Partnership countries (Albania, Bosnia-Herzegovina, Kosovo, Montenegro, Serbia)
Dates	<p>The exchange of youth workers will be held in the beginning of December 2014. The activities will last for 6 days (excluding the travel days).</p>
Venue	<p>The project will be held in Zagreb, Croatia (http://youtu.be/Xsz49mzCVg0)</p>
Costs	<p>The course is free of charge. Board and lodging will be provided and paid by the organizers. Our organization will refund every participant travel costs base on Erasmus + rules.</p>
How to apply?	<p>You should deliver to us:</p> <ul style="list-style-type: none"> ✔ the project questionnaire – via email to ured.oaza@gmail.com ✔ Mandate – completed (signed, stamped)
Contact	<p>The organizer of this project is O.A.ZA.: Sustainable Alternative to the Community e-mail: ured.oaza@gmail.com</p>

