ERASMUS+ KA220-YOU | COOPERATION PARTNERSHIPS

SOFT-AI

Soft Skills for Youth in the Age of Artificial Intelligence

PRELIMINARY PROJECT CONCEPT NOTE

Empowering youth workers and young people to strengthen the human skills needed to navigate an increasingly AI-driven society.

Proposed duration	**01 September 2027 – 31 August 2029**
Duration	24 months
Proposed coordinator	AEII – Spain (subject to agreement)
Project development	Africana Impact Organization – Morocco

THE CENTRAL IDEA
Young people are increasingly using artificial intelligence, but they also need the human competencies that technology cannot replace: communication, critical thinking, teamwork, adaptability, emotional intelligence and ethical judgement. SOFT-AI aims to help youth workers and young people develop these skills **with AI, not against AI**.

1. Project Objectives

- Develop a training programme for youth workers on soft skills and AI literacy.
- Create a toolkit of 20 practical activities for young people aged 16–30.
- Help reduce the digital gap for young people from disadvantaged backgrounds in Morocco, Spain and other partner countries.
- Promote inclusion, equality and active youth participation.

2. Target Groups

- **Youth workers, educators and trainers** who support young people through non-formal education.
- **Young people aged 16–30**, particularly NEETs and those from rural or disadvantaged areas.
- **Youth organisations** seeking practical methods and resources to integrate AI literacy and soft-skills development into their activities.

3. Main Activities (24 Months)

- Kick-off meeting in Murcia, Spain.
- Research into the needs of youth workers regarding soft skills and artificial intelligence.
- A five-day training course in Morocco for 24 youth workers.
- Local pilot workshops in each partner country.
- Development of the SOFT-AI Toolkit and an online platform.
- Final conference and dissemination activities in Spain.

4. Expected Results

Result	Expected output
Multilingual toolkit	One SOFT-AI Toolkit available in English, French, Spanish and Arabic.
Online learning	One online training course.
Youth worker capacity-building	More than 100 youth workers trained.
Youth outreach	More than 500 young people reached.

5. Envisaged Partnership

Organisation	Country	Proposed role
AEII	Spain	Project coordinator, subject to agreement.
Africana Impact Organization	Morocco	Lead writer of the proposal and partner contributing to project development and implementation.
Two to three additional organisations	European countries	Youth-sector partners to be identified and confirmed.

6. Timeline

Start date	01 September 2027	**End date**	31 August 2029
Total duration	24 months	**Programme**	Erasmus+ KA220-YOU

7. Proposal Development and Next Steps

Africana Impact Organization would be pleased to lead the initial drafting process and coordinate the development of the proposal, working closely with AEII and all other partners. Contributions, feedback and validation from the full consortium will help shape the final project design.

We would welcome the opportunity to discuss this preliminary concept, explore the partnership and exchange ideas on how to develop the proposal further. We would also be pleased to arrange a short online meeting at a mutually convenient time.

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