



Africana Impact "Youth and Intergenerational Solidarity" Nongovernmental Organization (NGO)

Who We Are

Africana Impact is a youth-led, nonprofit organization committed to creating equal access to education, employment, and opportunities for young people—especially those with fewer resources, including orphans and vulnerable youth. It was established to promote **equality, social dialogue, and fraternity between nations** through **intercultural youth exchange**. As part of our broader mission, we actively support and advocate for **gender equality**, creating safe and inclusive spaces for all.

Our Story

We are a group of young leaders who were raised in an orphanage. Despite the many challenges we faced, we remained determined to pursue our education and build better lives. Over time, some of us had the opportunity to study and live abroad—in the United States, Canada, and Belgium. But when we returned to our homeland and visited the orphanage that shaped us, we were deeply moved. We saw a new generation of children growing up with the same struggles we once faced—fighting for their dreams with limited support.

This emotional experience inspired us to create Africana Impact—a way to give back, empower the next generation, and ensure that no youth is left behind.

Our Mission

To support underprivileged youth through education, mentorship, and international solidarity.

We aim to create a world where every youth, regardless of their background, has the chance to dream, grow, and succeed.



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Africana Impact also works to **promote local and international volunteering** as a form of civic engagement, encouraging young people to launch new initiatives and actively contribute to their implementation. Through our programs, we strive to **foster dialogue among youth**—both locally and globally—to build **sustainable mutual understanding, cross-cultural respect, and lasting peace.**

Our Aims

To achieve its mission, **Africana Impact** is committed to:

- Supporting underprivileged youth through education and mentorship
- Promoting local and international volunteering as a civic responsibility
- Encouraging youth-led initiatives and supporting their implementation
- Creating inclusive spaces that foster dialogue, creativity, and cooperation
- Strengthening intercultural exchange to build mutual understanding and peace
- Empowering young people through career guidance, entrepreneurship training, and employment opportunities to support their economic independence and leadership potential
- Ensure the effectiveness and vitality of our association by providing support and resources for the governance structure, encouraging participatory decision-making and creating an environment that fosters democratic participation.
- Advocate for the recognition and legitimacy of voluntary service and non-formal education as key components of personal growth, community engagement, and social transformation.



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Africana Impact is a non-profit NGO with several regional branches across Morocco and strong international partnerships. As a member of multiple national and international platforms, Africana Impact works toward the following aims and objectives:

- Promote volunteerism among youth, especially during their free time and holidays
- Support community development by encouraging active participation in local initiatives
- Create opportunities for experience-sharing and cultural exchange between youth from Morocco and around the world
- Foster international understanding through meaningful voluntary service
- Enable young people to experience and appreciate diverse cultures
- Promote voluntary service as a tool for advancing peace, equality, democracy, and global solidarity
- Educational support and tutoring
- Mentorship and life skills training
- Organize cultural and creative workshops
- Connect with international volunteers and donors
- Create healthy, joyful, and safe spaces for youth

Our Values

Empathy Through Experience

We understand the struggles of the youth we serve—because we've lived them. Our past drives our passion to uplift others with compassion and respect.



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🤝 **Solidarity Over Charity**

We believe in walking beside youth, not in front of them. Our support is not a favor—it's a shared journey toward growth, dignity, and opportunity.

🌍 **Diversity and Dialogue**

We embrace all cultures, voices, and identities. Through intercultural exchange and open conversation, we build bridges—not walls.

💡 **Empowerment, Not Dependency**

We don't just provide help—we provide the tools. From education to entrepreneurship, we aim to create confident, independent changemakers.

🕊️ **Peace Through Purpose**

Every act of service and learning is a step toward peace, justice, and a fairer world. We teach youth that they *are* the solution.

❤️ **Hope is a Right**

Every young person—regardless of background—deserves to dream, to believe, and to thrive. We are here to protect that right.

Together, these values shape the soul of Africana Impact. They are not just words—they are commitments we live by in every project, every partnership, and every young life we touch.

With these principles guiding us, we focus our efforts on those who need them most.



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Our Vision

In an era of increasing interdependence, global citizenship is vital in building sustainable futures for Africa and the world.

We want all communities in Africa to have opportunities for meaningful contact with people and ideas from other countries and cultures, through which they can become more active global citizens.

We are a dynamic organisation, supporting young people to join meaningful volunteering activities in and over countries worldwide.

These projects bring young people together and use volunteering as a vehicle for positive exchange between communities and people from other countries.

We coordinate a programme of Social projects, where international volunteers support local communities and make a positive change in their communities and promote global citizenship and learning.

We support the participation of young people from North Africa and the rest of Africa in international volunteering through long-established and trusted partnerships.

Africana Impact AND VOLUNTEERING

Volunteering has a long history and large tradition in Moroccan society; the culture of volunteering was widely diffused to the Moroccan population. Several forms of volunteering have been maintained since now still existing; the main purposes for this are: Solidarity, Fraternity, Cooperation and understanding.



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Africana Impact describes Volunteering as following:

- Sharing your time, your experience and knowledge
- Sharing your energy freely and by choice without concern for financial gain.

Africana Impact Organization was created by citizenship initiatives, actually it's the one of the largest volunteer hosting organizations in Morocco, organizing various volunteer and development projects throughout Morocco mainly through Short Term Work camps and Long Term Volunteer (LTV) placements. Most of the projects are carried out independently, and some are undertaken in cooperation with local associations. We are part of a worldwide network of like-minded organizations that strive to make a difference by encouraging youth on the values of volunteering through Africana Impact Organization programs for the local communities. We send and receive young people from all across the globe, by giving an opportunity to everyone to make a difference in his/her own life and in the lives of others through the field of social work.

Africana Impact Organization usually choose projects that have a close relationship with the local community, and meet their expectations, especially in the areas of:

- Education: Teaching languages, reinforcing the education capacities and skills of children and youth
- Provide support to persons with special needs and assist vulnerable children from disadvantaged backgrounds.

We generally prioritize projects that promote the Africana Impact values of solidarity and social cohesion.



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Why volunteer with Africana Impact Organization?

Whatever your age (18 or over), whether you can commit regularly or occasionally, there is likely to be a volunteering opportunity suitable for you. There are opportunities to volunteer in a wide variety of settings, such as community centers, care homes, offices, or even from your own home. Volunteers can support children and young people with fewer opportunities and take part in many activities such as fundraising, sports, mentoring, administrative work, or providing practical help and support to children, youth, and older people. What you do as a volunteer depends on what you hope to achieve. Everyone has a personal reason for volunteering, and you should choose an activity that helps you fulfill your personal goals.

In general our objectives of MTV/LTV Programs are:

- To promote international understanding and cultural exchange.
- To encourage voluntary service as a means to reinforce the self-capacities and encourage peace, equality and mutual respect.
- To spark new ideas for sustainable development.
- To stress importance on natural resource management, and help conserving our nature.

What Africana Impact Organization expects from you?

We welcome anybody who is interested to participate in our voluntary programs regardless of age. Most of our programs do not require any specific skills. But as the work is development in a in a context of cultural diversity, we expect from you to be:

Open Minded

It is essential to be open to new ideas, values and ways of doing things. If you remain “open minded” then you will have new opportunities and new friends. The enlargement of one’s mind is a pre-requisite and the heart of inter-cultural exchange.



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Flexible

It is essential to be flexible to ideas, people, and situations. While working, you will be dealing in a context of cultural diversity. Taking a flexible approach is often the best way to deal with such situations.

Creative

It is essential to be creative because innovating and adopting a creative approach to your volunteer placement and work maintains motivation and prevents routine. The people, with whom you are working, are expecting you to give new ways and methods of work. When you start to think creatively, it is amazing what can be achieved.

Committed

As we are a voluntary organization committed in bringing international volunteers and local communities together, we understand that sometimes it will be challenging for you to adjust to the local conditions. For this reason, we expect you to realize that this requires a strong commitment towards your program. However, we also feel that by completing your program, you have a lot to gain personally in terms of experience and understanding yourself better.

Become A volunteer

Volunteers help thousands of entrepreneurs start small businesses and achieve new levels of success in their existing businesses. Volunteering at Africana Impact is a way for you to give back to your community, connect with fellow business owners, and pass on your knowledge and expertise to the next generation of entrepreneurs in your community.

Africana Impact Organization volunteers provide confidential business mentoring services, both in person and online. We lead seminars and workshops to help small business owners meet their goals and achieve success. We help expand outreach through marketing and alliance building in our local communities. We provide subject matter expertise by industries and professional skills.



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Global Learning and youth work

Wherever possible, we promote connections between international volunteers and local communities. We do this through school group visits, community events and other activities. As a Moroccan Voluntary Youth Organisation Africana Impact is one of many organizations working to provide a range of opportunities and activities that are relevant and responsive to the needs and ideas of young people.

We are committed to providing stimulating activities through which young people can gain experiences and vital life skills, which will benefit them and society long into the future. We believe that international volunteering provides a way of engaging to the world 'out there' and making it more accessible. We encourage young people to develop awareness and responsibilities towards themselves and others.

A **Long Term Volunteer (LTV)** project is an exchange between a person who gives his/her time, work and energy to a worthwhile project, and a host organisation which offers to the volunteer an opportunity to experiment, to learn new things, to meet interesting people and to develop personal skills and capacities.

International Voluntary Work Camps

Normally last from 2 weeks to 2 Month, and each one has about 10–20 volunteers coming from different countries. Projects are often in remote areas, in regions where local people may have minimal opportunity for meeting others from different countries. The volunteer groups bring new ideas and experiences into local communities, providing a stimulus for ongoing local initiatives.

The individual volunteers benefit from the interaction both within the group and with the local communities. The international work camps give them the opportunity to travel to another country, use their time productively and make a positive contribution to a local community. They also have the chance to widen their horizons through meeting and learning from each other and other cultures.



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Gender Equality

In many countries, people with diverse gender identities and sexual orientations are not treated with the support and respect they deserve. In these environments, individuals may be compelled to hide their true selves to avoid violence and threats from their communities. Even migrants who identify as diverse of gender may face difficulties and discrimination when seeking refuge or a new home. To address these issues, Africana Impact organization staff received specialized training on the protection of individuals with diverse gender identities and sexual orientations.