



**Africana Impact "Youth and Intergenerational Solidarity" Nongovernmental Organization
(NGO)**

VOLUNTEER CODE OF CONDUCT

Summer Volunteer Program 2026

All volunteers participating in the Summer Program are expected to follow these principles to ensure a safe and respectful environment for children and the community.

Respect and Inclusion

Volunteers must treat all children, staff, and community members with respect, dignity, and kindness, regardless of background, culture, religion, or gender.

Child Protection

Volunteers must always act in the best interest of the children and maintain appropriate behavior at all times. Any inappropriate conduct toward children will not be tolerated.

Professional Behavior

Volunteers are expected to:

- Be punctual and responsible.
- Participate actively in planned activities.
- Communicate respectfully with staff and other volunteers.

Safety and Responsibility

Volunteers must follow safety instructions and help maintain a secure environment for the children and the program.

Cultural Sensitivity



Africana Impact "Empowering Youth with fewer opportunities" Nongovernmental Organization (NGO)

Volunteers should respect **local traditions, customs, and community values** during their stay and participation in the program.

Prohibited Behavior

The following behaviors are not allowed:

- Discrimination or harassment
- Violence or inappropriate language
- Any behavior that may harm children or the community

Failure to respect this Code of Conduct may result in dismissal from the volunteer program.

Volunteer Name: _____

Signature: _____

Date: _____