**ERASMUS+ PARTNER IDENTIFICATION FORM**

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| A. PARTNER ORGANISATION |
| PIC OID | **891040740****E10268873** |
| Full legal name (National Language) | Sivas Bireysel ve Toplumsal Gelişim Derneği |
| Full legal name (Latin characters) | SİVAS BİREYSEL VE TOPLUMSAL GELİSİM DERNEGİ |
| Acronym | SİBİTOG |
| National ID (if applicable) |  |
| Department (if applicable) |  |
| Address (Street and number) | SULARBAŞI MAH. BELEDİYE - SOKAK Dış Kapı No:5 SELÇUKAPT. İç Kapı No: 2 SİVASMERKEZ/SİVAS/ TURKIYE |
| Country | Türkiye |
| Region |  |
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| B. PROFILE |
| Type of Organisation | non-profit non-governmental organization |
| Is the partner organisation a public body? | NO |
| Is the partner organisation a non-profit? | YES |
| D. BACKGROUND AND EXPERIENCE |
| Please briefly present the partner organisation. | Sivas Bireysel ve Toplumsal Gelişim Derneği was established in August 2020 by a group of young people. Our members have a wide range of experience in the youth field. They have volunteered and taken leadership roles in diverse settings such as university clubs, municipal councils, national education institutions, and environmental movements. These experiences provide a strong foundation for Erasmus+ core values such as participatory democracy, active citizenship, and the role of youth in social transformation.Our association’s fundamental mission is to empower the individual as a means of empowering society. This approach is fully aligned with the Erasmus+ philosophy of “investing in people.” Our priority is to help young people develop self-awareness, become active contributors to society, and strengthen their skills and talents. Our vision is to create a highly conscious social structure that is connected to both local and universal values. This vision supports the Erasmus+ intercultural approach, which emphasizes understanding and applying European values in the local context.To achieve these goals, we aim to develop local and international projects. We are aware of the power of dialogue, collaboration, and collective action, as history has taught us. This understanding aligns perfectly with Erasmus+ priorities in European cooperation, intercultural learning, and global citizenship. Our activities are carried out both theoretically and practically, with a strong emphasis on non-formal learning methodologies.****Erasmus+ Experience and Capacity****Our association has the infrastructure and human resources necessary to make effective use of Erasmus+ opportunities. The experience of our management team in education and youth work is a key asset for the management of international projects. We are particularly focused on developing projects in the areas of European values, multiculturalism, sustainability, and digital competences.**Our strengths from the Erasmus+ perspective include:*** **Multilingual Competence:** Under the leadership of our Vice President, an experienced English teacher, we have the capacity to communicate effectively with international partners.
* **Expertise in Educational Methodologies:** Our experience in both formal and non-formal education allows us to implement interactive and participatory approaches in Erasmus+ projects.
* **Local Network and Stakeholder Relations:** Our strong local network in Sivas provides a strategic advantage for increasing the local impact of Erasmus+ projects.
* **Youth-Centered Approach:** Our young founding team strengthens our ability to empathize with our target audience and understand their needs.

****Leadership Team****Our management team consists of individuals with diverse backgrounds and expertise:* **President – İsmail Doğan:** Has worked with various NGOs and is currently pursuing a master’s degree in Turkish Language and Literature at Sivas Cumhuriyet University. In addition to his academic background, his experience in social projects plays a key role in the strategic direction of our association. His expertise in bridging cultural identity and European values is particularly valuable for fostering intercultural dialogue in Erasmus+ projects.
* **Vice President – Orhan Kavaklıoğlu:** An English teacher with 12 years of experience at the Ministry of National Education, currently pursuing a master’s degree in Educational Sciences at Sivas Cumhuriyet University. His language proficiency and knowledge of educational methodology significantly contribute to our capacity. He has experience integrating the “European dimension” into training programs, a key component of Erasmus+ projects.
* **General Secretary – Osman Şahin:** Serves as a Station Manager at Istanbul Marmaray. His operational management experience and public sector expertise strengthen the administrative functioning of our association. His skills in project management, budget control, and reporting provide the necessary administrative infrastructure for successful Erasmus+ project implementation.

****Erasmus+ Goals and Approach****With this experienced and multidisciplinary team, we aim to design and implement impactful projects within the Erasmus+ priority areas, focusing particularly on:* **Digital Transformation:** Projects to enhance young people’s digital competences.
* **Environment and Sustainability:** Raising awareness about climate change and promoting green skills.
* **Social Inclusion:** Increasing the participation of disadvantaged groups in society.
* **Democratic Participation:** Strengthening active citizenship and democratic values.

Since its establishment, our association has organized various local activities including workshops, seminars, and social responsibility projects that contribute to young people’s personal development. These experiences demonstrate our capacity to effectively apply non-formal learning methodologies within Erasmus+ projects. We continue to collaborate with local stakeholders to raise awareness on sustainable development and social transformation, fully aligning with Erasmus+ objectives for creating local impact.In order to strengthen our Erasmus+ experience, we regularly participate in capacity-building activities, establish European-level networks, and follow best practices. This allows us to continuously enhance our ability to develop meaningful and sustainable projects both locally and at the European level. |
| What are the activities and experience of the organisation in the areas relevant for this application? | As **SİBİTOG**, we cooperate with associations that carry out both public and youth-focused activities at the local level. These collaborations are fully aligned with Erasmus+ priorities for local impact and sustainability. By strengthening our local network, we focus on increasing the social impact of international projects.****Completed and Ongoing Projects***** **2022-3-TR01-ESC30-SOL-000102608**We successfully implemented this cultural project in 2023, contributing to the personal development of young volunteers within the framework of the European Solidarity Corps. The project provided significant experience in intercultural learning, preserving local cultural values, and enhancing young people’s active citizenship skills.
* **KA210 2023-1-NL01-KA210-ADU-000152245**We participated as a partner in this adult education project in 2023. We took responsibility for specific activities, particularly developing our expertise in implementing lifelong learning approaches in the local context. Our collaboration with Dutch partners enabled us to gain insight into different education systems and exchange best practices.

****Ongoing and Developing Projects***** **ESC30-SOL-F4DE6900 “Hidden Treasures of Sivas”**Aims to promote our local cultural heritage at a European level and raise cultural awareness among young volunteers. This project aligns directly with Erasmus+ objectives on intercultural dialogue and building a European identity.
* **ESC30-SOL-000282906 “Digitalization of Traditional Handicrafts & Women’s Entrepreneurship”**Combines sustainable development goals with digital skills to support the economic empowerment of women, serving Erasmus+ priorities on digital transformation and gender equality.
* **TR01-KA153-YOU-000269681 “Our Common Cultural Heritage Is Our Collective Memory”**Focuses on helping young people build a sense of European identity by examining Europe’s shared values from a local perspective and creating platforms where youth from different cultures can meet and share experiences.
* **TR01-KA153-YOU-D792EBD1 “Winter Preparation, Permaculture & Healthy Nutrition”**Promotes environmental awareness and sustainable lifestyles, enhancing young people’s ecological consciousness in full alignment with Erasmus+ priorities on the green agenda and environmental goals.
* **MK01-KA153-YOU-000289353 “First Steps to Employment”**Focuses on improving young people’s employability skills in cooperation with our partners from North Macedonia, supporting Erasmus+ objectives for facilitating youth participation in the labor market.

****Gained Experience and Capacity****These experiences demonstrate our capacity to implement and cooperate on projects at both the national and international levels. By working in diverse fields such as cultural projects and adult education, we have expanded and diversified our areas of activity.**Key competences gained include:*** **International Partnership Management:** Expertise in communicating with partners from different countries, defining shared goals, and ensuring effective coordination.
* **Project Management and Reporting:** Experience in fulfilling administrative requirements of Erasmus+, managing budgets, planning activities, and conducting quality assessments.
* **Intercultural Work:** Practical knowledge in working with participants from various cultural backgrounds, developing inclusive approaches, and respecting cultural sensitivities.
* **Non-Formal Learning Methodologies:** Strong ability to apply experiential learning, peer-to-peer education, and participatory methods that are central to Erasmus+ projects.
* **Creating Local Impact:** Experience in disseminating international project results locally and generating sustainable impact.
* **Digital Competences:** Improved capacity to use online collaboration tools, produce digital content, and organize virtual mobility activities.

This comprehensive project portfolio and the expertise we have gained demonstrate that **SİBİTOG** has the maturity to design and implement more complex and impactful projects under Erasmus+. In our future projects, we aim to further deepen these experiences and develop best-practice models that can inspire others across Europe.Formun ÜstüFormun Altı |
| What are the skills and expertise of key staff/persons involved in this application? | Our management team consists of experts with extensive experience in youth work and civil society projects. Each of our leaders possesses practical knowledge of Erasmus+ core values and methodologies, forming one of the cornerstones of our success in international projects.**İsmail Doğan (President)** İsmail Doğan brings comprehensive experience in youth work at both local and international levels:* **Local Governance and Youth Policy:** Actively served as a member of the Sivas City Council Youth Assembly, carrying out projects related to youth policy and local governance. This experience provides valuable infrastructure for establishing partnerships with local stakeholders and developing youth policies within Erasmus+ projects.
* **Cultural and Educational Project Coordination:** Coordinated culture- and education-focused youth projects within Türk Ocakları. These activities provided significant experience in intercultural learning and contextualizing European values in the local environment.
* **Civil Society & Social Responsibility:** Volunteered at the Civil Life Association and managed social responsibility projects, directly aligning with Erasmus+ objectives of active citizenship and social solidarity.
* **Erasmus+ Youth Exchange Experience:** Participated in several Youth Exchanges both as a participant and as a group leader. This dual perspective allows him to understand both the pedagogical and managerial dimensions of projects.
* **European Voluntary Service (EVS):** Spent three months abroad as an EVS volunteer, gaining deep experience in intercultural adaptation, language learning, understanding European values firsthand, and applying international youth work methodologies.

**Orhan Kavaklıoğlu (Vice President)** Orhan Kavaklıoğlu combines long-standing experience in the education sector with international project involvement:* **School Club Coordination:** Coordinated school clubs under the Ministry of National Education, running projects that supported students’ social and cultural development. This experience provides practical insight into non-formal education approaches and holistic youth development.
* **International eTwinning Experience:** Actively participated in eTwinning projects, gaining expertise in international school partnerships and digital project management, including effective use of online collaboration tools.
* **Erasmus+ KA1 School Staff Mobility:** Took part in KA1 mobility projects, acquiring first-hand knowledge of European education systems and youth work approaches, as well as experience in transferring best practices into local contexts.
* **Local Youth Center Trainer:** Volunteered as a youth trainer at local youth centers, gaining practical skills in working directly with young people, motivating participants, and managing group dynamics.

**Osman Şahin (General Secretary)** Osman Şahin strengthens the operational capacity of our association through his combined civil society and public-sector experience:* **Early Civil Society Experience:** Actively participated in student clubs during university, organizing cultural and social activities. This early experience formed a solid foundation for understanding youth work dynamics and peer-learning processes.
* **Public Sector Project Writing:** Contributed to project writing and technical planning processes at TCDD (Turkish State Railways), gaining skills in meeting technical requirements, budget planning, and reporting—crucial for Erasmus+ project compliance.
* **Operational Management Expertise:** Currently serves as Station Manager at Istanbul Marmaray, where he gained expertise in coordinating complex systems, risk management, and quality control processes.

****Collective Capacity****The combined experience of our three managers demonstrates a wide spectrum of expertise in youth work, project management, and civil society engagement. Together, we have built strong capacity in:* **Intercultural Competence:** Experience working with international partners and participants from diverse cultural backgrounds, enabling effective intercultural dialogue and collaboration in multicultural environments.
* **Pedagogical Methodology:** Proven ability to apply Erasmus+ core methodologies, including experiential learning, peer-to-peer education, and participatory approaches.
* **Digital Skills:** Expertise in digital projects, eTwinning initiatives, online collaboration tools, virtual mobility, and hybrid learning models.
* **Project Management & Administrative Capacity:** Strong ability to manage complex projects, control budgets, produce reports, and implement quality assurance processes efficiently.

This collective knowledge base ensures that SİBİTOG operates effectively and achieves its mission. It provides a strong foundation for meeting the complex requirements of Erasmus+ projects, building impactful international partnerships, and creating sustainable local impact. |
| E. LEGAL REPRESENTATIVE |
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