

Wisdom Tutoring Factory	
Organization ID	E10286299
Promoter's legal name (Latin characters)	Wisdom Tutoring Factory
Type of organization	NGO
Acronym, if applicable	WTF
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## Briefly about WTF

**Wisdom Tutoring Factory** is a non-profit organization founded in Tbilisi in February 2022 by two founding members. The idea behind the organization, reflected in its name, is rooted in the belief that wise thinking can be cultivated through learning and through the willingness of people to share their knowledge and experiences with others.

Wisdom Tutoring Factory's mission is to prepare young people to successfully meet the challenges of today's society by empowering them through both formal and non-formal educational activities. The organization team strives to provide opportunities that open new perspectives for young people and help them grow personally and professionally.

Wisdom Tutoring Factory's activities include international training and mobility programs such as volunteering, youth exchanges, and training courses. In addition to mobility programs, the organization also focuses on preparing young people for these opportunities. This includes disseminating information about scholarships, internships, and exchanges abroad, as well as providing practical support through workshops on CV writing, crafting motivation letters, and developing essential skills for international applications.

The key strength of Wisdom Tutoring Factory lies in its founding members: professionals with diverse backgrounds and international experience who bring valuable skills and competencies to every project we implement.

### Wisdom Tutoring Factory's main objectives:

- Promote core values of equality, justice, solidarity, and tolerance among youth through diverse volunteer and educational projects.
- Provide non-formal and informal education rooted in democratic principles, giving young people equal access to opportunities for personal and social development.
- Raise awareness of social challenges and foster collaboration among local and international youth by organizing activities that encourage intercultural dialogue and community engagement.
- Support youth participation in international opportunities by spreading information about scholarships, exchanges, and mobility programs abroad, and by offering practical guidance such as CV preparation, motivation letter workshops, and skills training.
- Implement local and international initiatives in cooperation with international non-governmental organizations to achieve shared goals.
- Secure and support projects through contracts, grants, and agreements.

## Activities and Experience

The organization works around the following themes: social inclusion, civic engagement, environmental sustainability, mental and physical well-being, digitalization, media literacy, and promotion of youth participation in international educational activities. As a main approach, the organization team aims to identify the needs of local youth and offer opportunities that match their interests.

Wisdom Tutoring Factory has actively engaged in both local and international initiatives since its establishment in 2022. The organization has successfully implemented, hosted, and contributed to several KA152, KA153 projects (see the table below), gaining valuable experience in youth work, project management, and intercultural learning.

The organization regularly organizes informal meetings and workshops with local young people to inform them about international opportunities, such as Erasmus+ exchanges, internships, and volunteering programs. In addition, the organization also shares information online through our digital platforms, making this information

more accessible to a wider group of young people. These activities provide youth with the tools and motivation to participate in mobility projects, while also creating peer-to-peer networks that inspire others in their communities. Key strengths of the WTF's activities: Strong focus on youth empowerment, intercultural dialogue, and inclusion. Experience in international cooperation, project hosting, and youth mobility. Expertise in non-formal education methods, including workshops, peer learning, and creative approaches. Ability to provide practical preparation for young people eager to get involved in international opportunities (CV/motivation letter workshops, skill development sessions).

### Skills and expertise of key staff involved

**Tamar Lomsadze** is the legal representative of Wisdom Tutoring Factory and a graduate of Ilia State University in Tbilisi, Georgia, with a degree in International Relations. She has over four years of experience in the youth field, facilitating non-formal education projects at both local and international levels. Tamar has hosted and led a wide number of activities, gaining extensive experience in project management and facilitation. Throughout her career, Tamar has collaborated with various NGOs in Georgia and across Europe, implementing projects on topics such as human rights, diversity, youth participation, cultural differences, social inclusion, environmental protection, mental and physical well-being, media literacy, gamification, and digital-based learning.

Tamar has worked with diverse groups of young people, starting from the age of 13, including those with fewer opportunities. She has extensive experience in adapting her approach and using different methods to address the needs of young people, ensuring that every participant feels included and empowered.

She has also worked as an intern at the Parliament of Georgia, gaining insight into politics and international relations. Tamar is passionate about non-formal education, believing it is a key way for young people to discover themselves and their role in society. Tamar speaks Georgian, English, and German and continues to expand her knowledge and experience through facilitating, leading groups, and international collaborations.

**Mariam Lagundaridze** is the Co-founder of Wisdom Tutoring Factory. She has a background in philology and teacher training from Ilia State University, as well as a Master's degree through the Erasmus Mundus program in Research and Innovation in Higher Education (MARIHE), which equipped her with advanced expertise in higher education policy, quality assurance, and institutional innovation.

Mariam has coordinated numerous Erasmus+ and EU-funded initiatives through Wisdom Tutoring Factory and in collaboration with other Georgian NGOs, authored successful grant proposals, and managed international projects that have engaged hundreds of young people across Europe. She has also led workshops on inclusion, digitalization, and media literacy, while mentoring youth in accessing scholarships, mobility opportunities, and global educational experiences. Having herself studied, volunteered, and worked across Ireland, Romania, Croatia, Finland, Austria, and beyond, Mariam is committed to bridging local and global perspectives. She is deeply committed to creating equal opportunities for Georgian youth to access transformative educational experiences and develop the skills needed to thrive in today's society.

### Dissemination

WTF ensures the visibility of its projects through a strong presence both online and offline. To share project results outside our organization, we consistently collect feedback from participants in written or visual form and publish it on our social media platforms. Participants are encouraged to share their experiences on their personal accounts, creating a peer-to-peer dissemination effect that motivates others to join. Moreover, the organization supports dissemination meetings where participants present the activities implemented after the projects, which helps promote the value of international programs and inspires greater engagement within the community.

## Target Groups

The main target group of Wisdom Tutoring Factory is young people from Georgia. Our organization is built on the belief that wise thinking can be cultivated through inclusive learning processes that welcome all young people, regardless of sexual orientation, religious beliefs, ethnicity, or social background. Since Georgian youth often face barriers such as stereotypes, limited opportunities, gender inequality, homophobia, social exclusion, and economic difficulties, they remain at the heart of our initiatives. Through our projects, we aim to empower them with equal access to opportunities that foster both personal and professional growth.

Project Name and Number	Date	Applicant Organizations
<b>Art of Unity</b> 2025-1-NL02-KA152-YOU-000299931	01.11.2025 - 10.11.2025	MVidee Netherlands
<b>Youth for a Green and Healthy Future</b> 2024-3-EL02-KA152-YOU-000282497	20.05.2025 - 29.05.2025	Patras Youth Association Greece
<b>Level-Up Learning</b> 2024-1-PL01-KA152-YOU-000241717	01.11.2024 - 10.11.2024	Integra Non Profit Spółka Z Ograniczoną Odpowiedzialnością Poland
<b>Connect, Critique, Create</b> 2024-1-AT01-KA152-YOU-000234907	22.11.2024 - 01.12.2024	Sport- und Kultur Verein "NEUER START" Austria
<b>Think Bridge</b>	02.04.2022-08.04.2022 13.06.2022-19.06.2022	AEGEE-Amsterdam Netherlands