



NANZIGA WOMEN DEVELOPMENT INITIATIVE (NAWODI) – PROFILE

Organization – Nanziga Women Development Initiative (NAWODI)

Organizational Location: Masanafu – Rubaga Division North

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Brief History:

Nanziga was founded in 2018 as Non - profit making Community Based Organization (CBO). The organization is legally registered CBO in Kampala- Lubaga Division – Reg No: LUB/22/127 and Wakiso District CBO registration No: WCBO/20/4739. The organization was founded by four (4) young women and three (3) young men who had undergone poverty, discrimination, marginalization and exclusion. The founders belonged to a mixture of professions including farming, small-scale business owners, teachers, tailors, hairdresser and project planning. They intended to unite and form strong voice, which would advocate for the rights, wellbeing and inclusion of young people into social-economic development programs. NAWODI membership is mainly women and the organization has a rural chapter with CBO registration in Wakiso District and an urban Chapter with CBO registration in Kampala at Rubaga Division.

Organizational Goal: Alleviating poverty and poor living conditions through Social-economic empowerment of women, young women and men – by actively involving youth in acquisition of market-ready skills

Our Vision

To **attain** a socially, economically and politically empowered and developed community championed by young women and men at the epitome.

Our Mission

To mobilize, **practically skill**, build commitment and solidarity among women and young girls in Rubaga Division North so that they can work, towards attaining social, economic, political and general development in a transparent and accountable manner.

Core Values

- ✓ Integrity
- ✓ Transparency and accountability
- ✓ Good Stewardship
- ✓ Result-oriented
- ✓ Gender equality

- ✓ Inclusiveness
- ✓ Community ownership
- ✓ Evidence based programming

Our Donors/Development Partners:

1. Children Rights and Violence Prevention Fund (CRVPF) - With Funding from Mastercard Foundation
2. Theirworld United Kingdom
3. GAIA EATH INITIATIVE
4. Kampala Capital City Authority

Problems behind addressed by Nanziga Women Development Initiative

1. Youth unemployment due to lack of market-ready skills and digital illiteracy
2. Lack of skilling opportunities for out of school youth
3. Rising teenage/unwanted pregnancies and lack of awareness about Sexual Reproductive Health Rights (SRHR)
4. Financial illiteracy and lack of entrepreneurship skills among youth
5. Rising rates of Gender Based Violence/Violence Against Women & limited male involvement

Thematic areas:

Practical Skilling of young people: Cognizant of the high rate of youth unemployment in Uganda where 9.8 Million Youth that represents 41% of the population aged 18-30 are neither employed nor receiving education to enter the job market which represents 41% of the young population as per UBOS National Labour Survey (2021), NAWODI is keen to support Uganda to address the youth unemployment gap through running Vocational skilling of the young people to acquire market-ready skills for self-employment and employment. NAWODI equips young people out of school with skills in market oriented tailoring, fashion and design, reusable sanitary pad making, hairdressing and cosmetology, shampoo and liquid soap making.

Integration of Digital literacy into the vocational skilling as a new normal: NAWODI equips youth with digital skills to operate inline digital transactions upon acquisition of vocational skills.

Achievements:

- 🌟 Between 2021 – 2022: With support from Children Rights and Violence Prevention Fund (CRVPF) – funded by Mastercard Foundation - NAWODI trained and graduated 350 young girls who received certificates in Modern tailoring and design (100 girls), hairdressing and cosmetology (250) and all the 300 hundred girls acquired skills in making hair shampoo and liquid soap.
- 🌟 2023: With funding from THIERWORD UK, NAWODI trained mobilized and trained 70 girls in hairdressing, 35 girls in hairdressing and cosmetology and all the 105 Girls were equipped with skills in making shampoo and liquid soap making.
- 🌟 Secured funding 2024 -2028 to execute Empower Youth Through Data and Community Development (EYDCD)

Economic Empowerment of Youth (EEY). Nanziga Women Development Initiative (NAWODI) is keen to youth economic empowerment. In addition to skilling youth, NAWODI equips youth with entrepreneurship and financial literacy skills to learn and apply essential skills in small-scale business planning, resource mobilization, saving in groups, marketing using Facebook and whatsapp, customer care, record keeping, price setting and profit and profit calculation. NAWODI has also formed four (4) Village Saving and Loans Association (VSLAs) among the trained teenage mothers and youth.

Enterprise/business development: Nanziga Women Development Initiative (NAWODI) conduct quarterly business training to equip women and girls with necessary skilling to mobilize financial resources, start, profitably run and sustain small-scale businesses to escape poverty. The skills imparted to women and girls include Trade and gender, business planning, selection, marketing and sale, profit calculation, customer care.

-Formation of Village Saving and Loans Association (VSLAs): We mobilize young women and men doing small-scale businesses to form saving groups. The saving groups are equipped with digitalization skills to transact online (Save and withdraw money online) to develop their businesses.

Sexual Reproductive Health awareness: Sexual Reproductive Health Rights (SRHR) and Teenage Pregnancy Reduction. NAWODI is aware of the increasing teenage pregnancies in Uganda, which is at 25% pregnancy rate according to Ministry of Health. Over 644,955 teenage pregnancies were recorded during the COVID-19 lockdown in Uganda between 2020-2022; Within the targeted project area, Kampala recorded 8,460 while Wakiso District recorded 10,439 teenage pregnancy cases (UNFPA Fact Sheet 2021). Since we train out of school teenagers, teenage mothers who are vulnerable to unwanted pregnancies, we conduct sensitization sessions on quarterly basis to empower young women with knowledge about their rights, hope to prevent and respond to sexual violence, where to get SHR services. With Funding from GAIA EATH INITIATIVE – NAWODI sensitized 150 adolescent/teenage mothers and young women about family planning, prevention of HIV and STIs

Ending Violence Against Women and Girls: Cognizant of the fact that Gender-based violence (GBV) is an everyday threat for Ugandan women and girls. (National demographic data from 2020 reveals that **56% of married women aged 15-49 reported having suffered physical and/or sexual violence by a husband**) (Uganda Bureau of Statistics, 2021). NAWODI conducts awareness-raising training about Gender Based Violence, prevention, response to sexual violence, intimate partner violence, early marriages, physical assault, emotional violence and discrimination against women. NAWODI also strives to increase male involvement in ending violence against women through reaching out to male spouses

Agricultural and food security: For the rural chapter, NAWODI mobilizes women and girls and equips them with modern knowledge and skills in modern farming, climate smart agricultural skills to keep producing even during dry seasons. Farmer categories we support include; vegetable farmers, maize, bean and banana farmers

Partnership and advocacy

NAWODI continues to seek for lasting/multiyear partnerships with development partners within Uganda and outside Uganda. Our donor intelligence efforts are continuous and we seek to maintain relationships with the donors with whom we have already collaborated. We are also seeking to **establish partnership with Private Sector Foundation** to secure funds so that we can reach out to more teenage mothers since these are available in the communities suffering from unemployment due to lack of market-ready skills.

Governance:

1. Annual General Meeting (AGM)- Brings all members together including board members
2. Executive Board Members (7)
3. Secretariat headed by Executive Director and staff

Executive Board; this is the executive organ of the organization which performs policy guidance and oversees the operations of NAWODI Secretariat. The Board comprises of seven members but a quorum of five is enough to make decisions as defined in NAWODI Constitution. Some of the Board members are:

1. **Chairperson:** Mr. Lukwago Patrick
2. **Vice Chairperson:** Nabbaale Justine
3. **Secretary:** Mr. Sserukeera Thaddeus
4. **Treasurer:** Ms. Babiye Perpetual
5. **Welfare:** Mr. Kakembo Leonard
6. **Mobilization:** Angella Nanteza
7. **Member:** Anthony Ssebide

PICTORIAL FOR SOME OF NAWODI SUCCESSES

GIRLS HOLDING SOME OF THEIR CERTIFICATES



GRADUATES DISPLAYING THEIR CERTIFICATES



GIRLS HAVING MEAL



GIRLS HAPPY AT GRADUATION



LIQUID SOAP PRODUCED BY THE TRAINED GIRLS AS AN ADDED SKILLS

