

# SİVAS BİREYSEL VE TOPLUMSAL GELİŞİM DERNEĞİ (SİBİTOG)

## WHO ARE YOU?

The Sivas Individual and Social Development Association (SİBİTOG) was established in August 2020 by a group of young individuals. Our members have a diverse range of experiences in the field of youth engagement. They have volunteered and taken on leadership roles in various areas, including university clubs, municipal councils, national education institutions, and environmental movements.

The core mission of our association is to empower individuals in order to strengthen society. Our primary goals include helping young people develop self-awareness, become valuable members of society, and enhance their skills. Our vision is to create a socially conscious structure that upholds universal and local values alike.

To achieve these goals, we aim to develop local and international projects. We are aware of the power of dialogue, collaboration, and acting with collective consciousness, as history has consistently shown us. We conduct our activities both theoretically and practically within this framework.

# Leadership Team

Our leadership team comprises individuals with diverse professional experiences

With this experienced and expert team, we aim to develop and implement impactful projects in the fields of youth and social development



**Our President, İsmail Doğan**

Has held roles in various non-governmental organizations and is currently pursuing a master's degree in Turkish Language and Literature at Sivas Cumhuriyet University. He also works as a project office staff member at Cumhuriyet Teknokent Technology Transfer Office Co.



**Our Vice President, Orhan Kavaklıoğlu**

Is an English teacher with 12 years of experience in the Ministry of National Education. He is also pursuing a master's degree in Educational Sciences at Sivas Cumhuriyet University.



**Our General Secretary, Osman Şahin**

Serves as a Station Manager at Marmaray in Istanbul, continuing his public service.



**Our Member Of The Board, Rabia Şahin**

Rabia is the former president of the Sivas SIYAMDER association and currently the National Director of Internal Relations. At the same time, the City of Sivas Rabia, who is a volunteer of the Youth Assembly of the Council, stands out with her strong leadership and organizational skills. Eker, who has been working as a member of the board of directors at SIBITOG since 2022, is a Psychology graduate.



## Our Areas of Focus

SİBİTOG operates in a wide range of fields, including empowering youth and disadvantaged groups in Sivas, creating lifelong learning opportunities, and promoting social inclusion. The association particularly focuses on education, employment, entrepreneurship, arts and culture, social cohesion, and the preservation of cultural heritage.



# Integration of SiBiTOG Principles with Our Vision and Mission

## Lifelong Learning

01

SiBiTOG supports the vision of lifelong learning by offering programs that address the educational and developmental needs of people of all ages in Sivas. These programs encompass a wide spectrum, from traditional handicrafts to digital literacy, from vocational skills to personal development.

# Integration of SiBiTOG Principles with Our Vision and Mission

## Respect for Diversity (Inclusivity and Social Inclusion)

SiBiTOG embraces the principles of inclusivity and social inclusion in all its activities. It ensures that individuals from diverse backgrounds, abilities, and needs have equal opportunities and can fully participate in society. Programs are designed and implemented to address the unique needs of various groups.

# Integration of SiBiTOG Principles with Our Vision and Mission

## Transparency and Accountability

SiBiTOG adheres to principles of transparency and accountability in all its operations. Regular updates are provided to the public and members about the use of resources, the impact of programs, and the outcomes achieved. The association is open to audits.

03

# Integration of SiBiTOG Principles with Our Vision and Mission

## Teamwork

04

SiBiTOG fosters a strong culture of teamwork. By collaborating with employees, volunteers, and stakeholders (such as local governments, universities, and NGOs), it creates synergy and achieves common goals. Project teams are composed of individuals from various areas of expertise.

# Integration of SiBiTOG Principles with Our Vision and Mission

## Local Engagement

SiBiTOG encourages the active participation of local communities in the regions where it operates in Sivas. The association takes into account the opinions and suggestions of Sivas residents during the design and implementation of projects. It collaborates with local stakeholders to ensure the sustainability of its initiatives.



# Our Experience

**As SİBİTOG, we collaborate with both public institutions and youth-focused organizations at the local level**

In the same year, we partnered in the project with the reference number KA210 2023-1-NL01-KA210-ADU-000152245 and actively participated in its activities, taking responsibility for adult education.

In 2023, we successfully implemented the project with the reference number 2022-3-TR01-ESC30-SOL-000102608, which focused on cultural development.

At the local level, we organize joint events with university clubs and youth NGOs such as SİYAMDER. These activities focus on areas such as the environment, health, culture, disadvantaged groups, and democratic participation.

