

KADEM

ORGANIZATION PROFILE	
Full legal name (in national language):	KADIN VE DEMOKRASİ VAKFI
Full legal name (Latin characters):	Kadın ve Demokrasi Vakfı / KADEM Foundation
Acronym:	KADEM
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Background and Experience

KADEM Foundation, was founded in 2013 in Istanbul Türkiye, is a non-profit organization that is dedicated to promoting women's rights, empowerment, and leadership, with a focus on Türkiye and the surrounding region. KADEM is a membership-based organization that has a diverse range of members, including academics, professionals, and activists, who share the common goal of supporting and promoting women's rights.

KADEM Foundation aims to raise self-confident and qualified individuals with high individual and social awareness. For this reason, KADEM opens up space for students with scholarship programs and support the education of young people. In the last 4 years, we have brought together nearly a thousand undergraduate, graduate and doctoral students with KADEM Student Scholarship.

KADEM's scope of work is wide-ranging and includes advocacy, research, education, and community outreach. The organization's areas of activity include women's political participation, human rights, gender equality, violence against women, women's economic empowerment, and women's leadership. KADEM's primary goal is to create a society that is inclusive, democratic, and respects human rights, with a particular emphasis on the rights of women.

KADEM's team is composed of a dedicated group of paid and unpaid staff members who are experts in their fields. The organization has approximately 100 paid staff members, including project coordinators, researchers, and administrative staff, as well as a large number of volunteers (2000-5000) who assist with various tasks and initiatives. KADEM's learner base is also diverse, with educational programs and initiatives targeted towards women of all ages and backgrounds.

Capabilities

KADEM has a strong track record of implementing successful projects and initiatives in the areas of women's rights and empowerment. Some of the organization's most notable projects include the Women's Solidarity Network, which provides support and resources to women facing discrimination and violence, the Women's Academy, which offers educational programs and training for women in leadership and advocacy, and the Women in Politics Program, which aims to increase women's representation in political decision-making processes.

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- **Civil Activism**

- KADEM works to eliminate discrimination against women and girls and to prevent crimes against women, children and families
- As KADEM, we carry out social awareness campaigns on important days such as March 8th International Women's Day and November 25th Day for the Elimination of Violence Against Women.
- Declaration of Principles on Women's Rights, announced in 2021, we explained our mission regarding the fundamental rights and freedoms and right of privacy of women to the world in different languages.

- **Youth**

The KADEM Youth Commission was established in 2014 to encourage young people to be productive individuals in socio-cultural, economic, artistic and academic fields, and to share their values and experiences. The Commission works in 50+ provincial representative offices with an average of 4000 members.

- **Events**

- Women20 Summit
KADEM is a member of the W20 committee of Türkiye within the G20. The association regularly participates in W20 Summits and takes part in drafting communiques.
- UN CSW Parallel Events
Being in consultative status with the United Nations Economic and Social Council (ECOSOC), KADEM organizes parallel events in the framework of each year's priority theme.
- International Women and Justice Summit
The International Women and Justice Summit, focusing on different themes every two years, aims to identify problems, guide social issues, contribute to the literature and to the production of solution-oriented policies for women issues.
- The Gender Justice Congress
KADEM organizes the "Gender Justice Congress" every year under the leadership of KADEM Women's Studies Journal in order to contribute to the literature on women, youth and family studies.
- Women Right Leadership Development (WORLD) Network
KADEM cooperates with various NGOs from different countries for capacity building and joint knowledge production in the field of women. it is aimed to protect and implement women's rights, create social awareness and prevent violations of rights in the participating countries.

- **Workshops**

- International Student Youth Workshops
The annual event brings together young people from all over the world.
- NGO Network Workshops
In these workshops, the current status of women NGOs was discussed.
- Reasons of Child Abuse and Protective Preventions Workshop
- 1st Balkan-Turkish Women Workshop
The focus of the workshop was the issues of cognate women living in the Balkans.
- Combatting Sexual Violence against Women
The workshop aimed to reveal the whole network of problems on sexual violence against women.

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Other workshops organized by KADEM include: Women and Law Workshop, NGO Network Workshop, Combating Early and Forced Marriages Workshop, Women Guesthouses Workshop, The Role of Women NGOs in Democracy, The Implementation of the Istanbul Convention and the GREVIO Process Seminar & Workshop, Combating Mobbing, Women in the Business World, and more.

- **Training**

- **Building Trust Society: Anatomy of Violence and Solutions**
It aims to stabilize the social structure by solidifying the moral foundations of individuals.
- **Legal Rights of Women**
This training aims to ensure that women are educated about legal regulations that they are entitled to in light of fundamental rights and freedoms.
- **Women Leadership**
This training aims to raise women's awareness of themselves.
- **Two People**
This training aims, within the framework of national cultural values, to re-understand and re-interpret the roles of men and women as two people who create the family under changing conditions.
- **Social Support and Access to Public Institutions**
This training aims to provide detailed information about the support and guidance provided by the Turkish government.

Project Experience

Name of the project: KADEM KDM – Support Center for Women

Short description of the project: The project has been aimed to support empowering women individually, supporting them to continue education, participate in business life, and improve both physical and psychological well-being.

Name of the project: Women in Innovation

Short description of the project: The project has been carried out to promote women's entrepreneurship and employment, 100+ entrepreneurship trainings were provided to more than 200 women. More than 30 women, who completed their education at the camp and were deemed worthy of the award by the evaluation of the referees, were supported to establish a company.

Name of the project: Second Chance for Colibri Birds: Empowering and Increasing Capabilities of Women

Short description of the project: The project has been aimed to empower women between the ages of 18-64 who cannot join the workforce, who have entrepreneurial potential, to participate in both economic and social life, and to increase the quality of adult education by improving the capacities of working women.

Name of the project: Women on the Move I & II

Short description of the project: The project has been aimed to improve cooperation between NGOs that specialize on refugees in the EU and Türkiye. The second part of the project included a social mediation module. The ultimate goal was to change negative perceptions about refugees and allow the safe integration of refugee women into the Turkish society by facilitating their use of legal services.

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Name of the project: Robust and Connected Civil Society for Refugees

Short description of the project: The aim of the Project was to enhance the capacities of non-governmental organizations (NGOs) operating in the field of refugees through project activities. This involves providing capacity-building training, establishing a network of NGOs for collaboration in similar areas, and creating a consultation mechanism among public authorities.

Name of the project: The EU-Turkey Civil Network for Women in Politics

Short description of the project: The objectives of the Project were to improve the competence of Turkish Non-governmental Organizations as to the role and strength of the non-governmental organizations in the European Union political arena, and to organize programs for active involvement of women in politics by creating a network of participating women from non-governmental organizations. As a result of the project, a sustainable partnership and network mechanism have been established between Turkish and European non-governmental organizations as to the involvement of women in politics.

Name of the project: Refugee Women's Cultural and Economic Integration

Short description of the project: The project aimed to ensure both the psychological rehabilitation and economic and cultural integration of refugee women. The Refugee Women's Socio-economic Research and Adaptation Center was the permanent deliverable of the 24-month project, and the center has provided services to more than 3,000 refugee women up to the present.