

# Partner Identification

Youth Mobility

Partner Organisation	
PIC	901146103
ORGANISATION ID	E10060467
Full legal name	GENCLIK ZEKA OYUNLARI VE KODLAMA DERNEGI
Acronym	KOZDER
VAT	3930984080
Department (if applicable)	
City	KILIS
Country	TURKEY
Web site	www.instagram.com/kozder2018
Email	<a href="mailto:Kozder2018@gmail.com">Kozder2018@gmail.com</a>
Telephone	00905535934573
Profile	
Type of Organization	NGO/Non-Profit Organization
Background and Experience	
<p><b>Please briefly present the organisation (e.g. its type, scope of work, areas of activity and if applicable, approximate number of paid/unpaid staff, learners).</b></p> <p>Type: KOZ-DER is a non-profit organization focused on youth empowerment, education, and integration.</p> <p>Established: January 2019</p> <p>Location: Kilis, Turkey</p> <p>Scope of Work: KOZ-DER operates primarily in the Kilis region, engaging in community outreach and holistic development aimed at fostering understanding and cooperation between local Turkish residents and refugees.</p> <p>Areas of Activity:</p> <p>Youth Empowerment: Supporting personal and social development for young people aged 15-30, particularly those from disadvantaged backgrounds.</p> <p>Educational Programs: Offering activities that enhance intellectual skills, including mathematical aptitude and logical thinking through games, as well as training in robotic coding and intelligence games.</p> <p>Community Integration: Facilitating programs to bridge cultural divides, combat hate speech, and promote tolerance and unity.</p> <p>Active Citizenship: Encouraging participation in democratic processes and civic engagement.</p> <p>Environmental Initiatives: Promoting sustainability through tree planting and environmental education.</p> <p>Innovative Practices: Creating games and robots from recycled materials, blending creativity with sustainability.</p> <p>Collaborative Ventures: Partnering with local stakeholders, including educational institutions and other NGOs, to address community issues.</p> <p>Staffing: KOZ-DER is supported by approximately 100 dedicated volunteers. The organization focuses on community involvement rather than maintaining a large paid staff, emphasizing volunteer contributions to its mission.</p> <p>Impact: Through its multifaceted programs, KOZ-DER serves as a beacon of hope and a catalyst for change, working towards a more inclusive, educated, and united society in Kilis.</p>	
<p><b>What are the activities and experience of the organisation in the areas relevant for this project? What are the skills and/or expertise of key persons involved in this project?</b></p>	

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Refugee Integration through Games & Coding: KOZ-DER collaborates with the Kilis provincial directorate of National Education to design and implement intelligence games and coding activities aimed at fostering connections between Syrian refugees and the local Turkish community.

Utilization of LARP: The association employs Live Action Role Play (LARP) as a creative tool to engage participants in discussions surrounding sensitive societal topics, promoting empathy and understanding.

Addressing Unemployment: KOZ-DER focuses on marginalized groups, pioneering initiatives aimed at tackling youth unemployment and social exclusion through skill development and job readiness programs.

Educational Initiatives: The organization hosts various educational activities, including:

Seminars on refugee rights and intelligence games.

Meetings, conferences, and cultural events that promote dialogue among youth.

Participatory workshops and advocacy campaigns addressing critical social issues.

Diverse Educational Projects: These include:

Leadership training programs to inspire societal change.

Human rights education emphasizing civil rights and gender equality.

Training sessions for youth workers.

Peace-building and conflict transformation initiatives.

Creative art camps and project management courses.

Social Projects: KOZ-DER is dedicated to supporting disadvantaged groups, including people with disabilities and refugees, while campaigning against human rights violations and promoting ecological awareness.

Environmental Initiatives: The organization emphasizes environmental sustainability through tree-planting activities and waste recycling awareness programs, collaborating with local education and municipal entities.

International Collaborations: KOZ-DER has engaged in international projects, such as the "GAME ON" youth exchange in Romania (2019) and the "RECYCLE" project in Italy, enhancing its global outreach and impact.

European Solidarity Program Affiliation: KOZ-DER holds the European Solidarity Program Youth Program Volunteer Activity Quality Certificate (ESC50), indicating its commitment to high-quality projects focused on youth and solidarity.

Skills and Expertise of Key Persons Involved in the Project

Project Coordinator:

Extensive experience in project management, particularly in youth-oriented initiatives.

Advanced skills in project writing and execution, enhanced by studies in England (2014-2016).

Active educator with participation in domestic projects and training, ensuring a practical approach to educational needs.

Technologically savvy, integrating modern tech into projects and engaging effectively on social media.

IT Specialist:

Research-oriented with a strong grasp of innovative technology.

Handles the technical aspects of projects and has experience in integrating foreign students into the Turkish education system.

Contributes significantly to the project's tech-focused components.

Outreach and Sustainability Lead:

Responsible for project dissemination and ensuring long-term sustainability.

Has established connections with media and NGO representatives in Kilis, facilitating extensive project outreach.

Experience in the integration of foreign students, enhancing the project's objectives and community impact.

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The collective expertise, diverse experiences, and strong commitment of KOZ-DER's team ensure effective execution of programs aimed at fostering societal integration and development, particularly for refugees and marginalized youth. Through its innovative activities and skilled personnel, KOZ-DER is well-equipped to address the challenges faced by its target groups while promoting inclusivity and community cohesion. In summary, our team at KOZDER is a blend of expertise, experience, and enthusiasm. Each member brings a unique skill set, ensuring the project's success and amplifying our mission of fostering growth, integration, and development.

### Legal Representative

Title	Mr
Gender	Female
First name	Mevlide
Family name	ÖZKARACA
Department	
Position	President
Email	<a href="mailto:Kozder2018@gmail.com">Kozder2018@gmail.com</a>
Telephone 1	00905423491991

### Contact Person

Title	Mr
Gender	Male
First name	Halil
Family name	Özkaraca
Department	
Position	Coordinator
Email	<a href="mailto:halilozkaraca@gmail.com">halilozkaraca@gmail.com</a>
Telephone 1	00905535934573

### Selection of Participants

What beneficiaries of your daily activities would you like to select for this project?	For this project, we wish to choose beneficiaries who have actively participated and shown remarkable enthusiasm in our routine local activities. These individuals, having been immersed in our programs, possess a clear understanding of our objectives and the methods we employ, especially regarding game design and adaptation.
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	<p>Our organization's commitment to using games as a medium for learning and social integration provides a foundational experience for these beneficiaries. They have witnessed firsthand the transformative power of these games in bridging gaps, fostering understanding, and promoting holistic learning. Given the overarching theme of this project, which emphasizes the creation, adaptation, and meaningful integration of games, it's only fitting that we select participants who can contribute their unique experiences and perspectives. Their involvement will not only enhance the quality and relevance of the games being developed but also ensure that these creations are genuinely reflective of the needs and preferences of our community.</p> <p>By incorporating beneficiaries from our daily activities into this project, we are also championing a bottom-up approach, ensuring that the voices of those at the grassroots level are heard, valued, and integrated. This approach amplifies the project's potential for success, ensuring that the games developed are both effective and engaging for a broader audience.</p>
What criteria will you use in selection of the participants?	<p>We select the participants with regards to these criteria;</p> <ol style="list-style-type: none"> <li>1) curious and creating a game and have experience on sexual education</li> <li>2) participating game and gamification seminar organized by Turkish NA</li> <li>3) Among our volunteers</li> <li>4) Works with children</li> </ol>
<b>Participants with Fewer Opportunities</b>	
Does your project involve participants facing situations that make their participation in the activities more difficult?	No, the participants will participate whole time of the project.
How many participants (out of the total number) would fall into this category?	5-10
Which types of situations are these participants facing?	Language barrier, economical barriers, geographic barrier,

## Group preparation

Please provide concrete details regarding measures you will take to prepare your participants before the project.

Example: Meeting prior to departure, contracts, presentations and involvement in local activities prior to project.

How will you prepare the participants for their active participation?	<p>At KOZDER, we recognize the importance of thorough preparation for participants, ensuring not only their active involvement but also their safety and well-being during the project. Given our extensive experience in games and gamification, we have curated a holistic preparation plan:</p> <ol style="list-style-type: none"> <li>1. <b>Cultural and Living Conditions Seminar:</b> Prior to departure, participants will attend a seminar providing insights into the culture and living conditions of the project venue. This will enable them to navigate social interactions more smoothly and adjust to the environment seamlessly.</li> <li>2. <b>Language Training:</b> Understanding and communicating in English is vital for the project's success. Therefore, our Vice President, an adept English teacher, will conduct special English courses for the participants. This training will equip them</li> </ol>
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with essential vocabulary and phrases, ensuring they can communicate effectively during the project.

3. **Safety Measures:** The safety and security of our participants are of paramount importance. To that end, we will provide them with the emergency contact number of the Turkish Embassy at the project venue. This ensures that, in the rare event of a crisis, they have a direct line to get help and support.
4. **Continuous Support:** Beyond the physical preparations, we are dedicated to providing continuous moral and logistical support. Our team will be accessible to participants round-the-clock via WhatsApp and email. This ensures that, regardless of the issue - be it a minor query or a pressing concern - they always have someone to turn to.

In conclusion, our preparation strategy is comprehensive, ensuring participants are culturally aware, linguistically prepared, safety-conscious, and supported at all times. We believe this holistic approach will facilitate not only active participation but also meaningful experiences and impactful outcomes from the project.

## Visibility, impact, dissemination and exploitation of results, multiplying effect, follow-ups,...

How will you contribute to these elements of the project? (please write specific indicators of impact and dissemination)

1. **Knowledge Transfer:** Given our expertise in game-based methodologies and integration techniques, we can facilitate workshops, share best practices, and provide comprehensive training sessions.
  - **Indicator of Impact:** Number of training sessions conducted and feedback received post each session.
2. **Game Development:** We will actively engage in brainstorming and prototyping game ideas, leveraging our experiences from our daily activities to design games that resonate with the target audience.
  - **Indicator of Impact:** Number of games prototyped and subsequently finalized for implementation.
3. **Cultural Sensitization:** Drawing from our work with refugees, we will conduct sensitization workshops emphasizing cultural appreciation and understanding.
  - **Indicator of Impact:** Increase in intercultural dialogue instances and positive feedback from participants.
4. **Language Support:** Through our Vice President's expertise, we can offer English language training sessions to enhance participants' communication skills.
  - **Indicator of Impact:** Improved English language proficiency of participants, measured through pre and post-project tests.
5. **Technical Support:** Our team, skilled in IT and game tech, can assist in the technical facets of the project, ensuring smooth game development and execution.
  - **Indicator of Impact:** Number of technical glitches reduced during the project lifecycle.

### Dissemination Efforts:

1. **Local Workshops:** Post the project, we'll organize local workshops to introduce the games developed to our community, ensuring more people benefit from them.
  - **Dissemination Indicator:** Number of workshops conducted and attendees.
2. **Online Promotion:** Utilize our organization's social media platforms and website to promote the project outcomes, sharing success stories, photos, and videos.
  - **Dissemination Indicator:** Reach, engagement, and shares on social media; website traffic increase.
3. **Collaborative Events:** Organize joint events with our partners, National Education, Municipality, and other NGOs, leveraging their networks to spread the word.
  - **Dissemination Indicator:** Number of collaborative events held and

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cumulative audience reached.

4. **Documentation:** Produce comprehensive documentation of the project outcomes, methodologies, and lessons learned, making it accessible to other organizations or entities interested in similar initiatives.
  - **Dissemination Indicator:** Number of downloads or requests for the documentation.
5. **Feedback Mechanism:** Implement a robust feedback mechanism, collecting insights from beneficiaries and other stakeholders. This feedback can be used for continuous improvement and shared as testimonials.
  - **Dissemination Indicator:** Number of feedback forms collected and positive testimonials received.

By setting these specific indicators, we can consistently measure the tangible impact of our contributions and ensure the project's objectives are achieved and well-distributed amongst our community and beyond.

### What are the needs of your organization in relation to the current project?

*Based on the information provided, what do you believe are your needs in connection with the project?*

From our organization's standpoint, when considering the current project's demands, several specific needs arise that we believe are critical:

1. **Training Resources:** We've always emphasized the role of proper training. To further our game-based methodologies and integration techniques, acquiring updated training materials, tools, and engaging expert trainers is essential.
2. **Technical Support:** We're delving deep into games and coding. To ensure this runs smoothly, we're looking into updating our computer systems, acquiring the necessary software licenses, and guaranteeing high-speed internet connectivity.
3. **Cultural Guidance:** We're focused on integrating refugees and locals. To bridge potential cultural gaps, we're contemplating collaborating with experts who can bring deep insights into both the local and refugee cultures.
4. **Language Support:** Given our commitment to providing English courses, investing in efficient language learning software, books, and other educational aids will be paramount.
5. **Safety Measures:** We prioritize the safety of our participants. Establishing comprehensive safety protocols, especially for those on mobility activities, is on our radar.
6. **Progress Tracking:** We plan to put in place a robust system to continuously monitor, evaluate, and report our project's results and impacts.
7. **Information Dissemination:** To ensure our project's outcomes reach a wider audience, we're thinking of utilizing platforms like a dedicated website section and amplifying our social media campaigns.
8. **Local Collaboration:** Our engagements with entities like the National Education, Municipality, and University necessitate clear communication channels. Establishing firm collaboration agreements will be crucial.
9. **Financial Oversight:** Ensuring transparent and effective financial management is one of our top priorities. We're exploring tools to streamline this process.
10. **Skill Development:** The project covers various facets, and to make sure our team is well-equipped, we're considering organizing capacity-building workshops.
11. **Publicity Materials:** We'll be requiring resources like banners, brochures, and digital media kits to publicize our events and activities.
12. **Logistical Arrangements:** Depending on the project's scale, we might need to sort out transportation, accommodation, and catering for everyone involved.
13. **Feedback Collection:** We believe in constant improvement. To achieve this, we're planning to implement tools to gather feedback from our beneficiaries.

By addressing these needs, we hope to not only execute this project effectively but also ensure its lasting impact on our community.

### What will your organization obtain from this project? What will the impact on your organization be?

Our organization stands to gain a lot from this project, both in terms of tangible outcomes and the broader, more

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lasting impact on our internal operations and our external influence.

1. **Skill Enhancement:** This project will provide our team with the opportunity to upgrade their skills, particularly in the areas of game design, coding, and intercultural communication. These skills will, in turn, enhance the quality of our programs and the services we offer.
2. **Networking:** By collaborating with various stakeholders and partners, our organization will expand its network, enabling us to tap into new resources, partnerships, and collaborative opportunities in the future.
3. **Increased Visibility:** Successfully implementing this project will enhance our organization's visibility and reputation locally, nationally, and potentially internationally. This can lead to more funding opportunities, collaborations, and a larger beneficiary reach.
4. **Resource Augmentation:** With the experience and resources gained from this project, we will be in a better position to further develop our infrastructure, both in terms of physical assets and technological platforms.
5. **Cultural Enrichment:** Working closely with refugees will provide our organization with a deeper understanding of their cultural, social, and emotional needs. This insight will allow us to design more empathetic and effective programs in the future.
6. **Feedback and Learning:** The project will provide us with valuable feedback about our methodologies, strengths, and areas of improvement. This feedback loop will be instrumental in refining our future initiatives.
7. **Strengthened Community Ties:** The project's focus on integrating refugees with the local community will solidify our organization's role as a bridge-builder, fostering stronger community ties and mutual understanding.
8. **Diversified Portfolio:** This initiative will add a unique dimension to our portfolio, showcasing our versatility and commitment to addressing a range of social challenges.
9. **Financial Health:** Successfully managing and implementing a funded project can pave the way for future financial support, ensuring our organization's sustainability and growth.
10. **Evidence-based Advocacy:** With the data and results obtained from this project, we can engage in more evidence-based advocacy, influencing policies and practices that support the integration of refugees and enhance youth engagement.

In summary, the impact of this project on our organization will be multifaceted, touching upon various aspects of our operations, outreach, and vision. We anticipate that the learnings and growth from this endeavor will catalyze our efforts to make a positive difference in the lives of many, for years to come.

## Have you received European funding in the last 12 months?

Please provide information regarding the programme, year, name and contract details.

Example – Erasmus+ - 2018 – You Too Can 2 – RO-02-KA105-049765

YES

Life for PRR- Erasmus+- 2024- 2024-1-TR01-KA152-YOU-000220995