**GUIDE THE FUTURE 21ST CENTURY COMPETENCIES PROGRAM (EDUCATORS)**

**GUIDE THE FUTURE**

**CONTEXT / BACKGROUND**

21st century skills are skills that include abilities and learning dispositions, literacies and competencies that are accepted by educators, business leaders, academics and government institutions in order to be successful in 21st century societies and business fields. These skills focus on the skills students need to succeed in a rapidly changing, digital society. Many of these skills are associated with deep learning and require analytical thinking, problem solving and collaboration. These skills differ from traditional academic skills in that they are not knowledge-based.

In the last years of the 20th century and the 21st century, societies have gone through rapid change in economy and technology. The demands on the workplace and therefore on the education system that prepares students for the workforce have also changed. Beginning in the 1980s, government, educators, and large employers published a series of reports identifying essential skills and implementation strategies to equip students and workers to meet changing workplace conditions and society's demands.

The current workforce is significantly more likely to change career fields or jobs than those in the past. Baby boomers entered the workforce with the goal of stability. The generations after them were more concerned with finding happiness and fulfillment in their work lives. Young workers in North America today have the potential to change jobs at a much higher rate than ever before, on average once every 4.4 years. This employment mobility has created a demand for different skills that enable people to be flexible and adaptable in different roles or different career fields.

These skills are divided into three main groups

Learning and innovation skills: critical thinking and problem solving, communication and collaboration, creativity and innovation

Digital literacy skills: information literacy, media literacy, Information and communication technologies (ICT) literacy

Career and life skills: flexibility and adaptability, entrepreneurship and self-direction, social and intercultural relations, productivity and responsibility

Many of these skills are associated with Progressivism.

**Skills**

The 21st Century Skills Partnership offers learning competencies under four headings, which are the 4 C's in English: Collaboration, Communication, Critical Thinking and Creativity. These skills are Creativity and Innovation, Critical Thinking and Problem Solving, Communication and Collaboration.

Information, Media and Technology Skills include information literacy, media literacy, Information and Communication Technologies (ICT) literacy.

Life and Career Skills stand out as Flexibility and Adaptation, Entrepreneurship and Self-Direction, Social and Intercultural Skills, Productivity and Responsibility Leadership.

Depending on these newly developing competency skills, it is extremely important for educators to develop new soft skills programs at the secondary education level.

For this development, it is extremely important to provide soft skills competencies to trainers.

For this purpose, this project aims to train different educational institutes at the educator level and share experience.

Competency Gaining Program (Educators)

1.Problem and Solution Suggestion

2.About the Program and Methodology

3. Process and Operation

PERSONA / PROBLEM ANALYSIS