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**Please briefly present the partner organization.**

Hares Technology is a young and dynamic company established in 2023. Hares Technology aims to provide the best service to its customers and produce lasting, high-quality solutions. The company's core mission is to maintain customer satisfaction by delivering products and solutions in the field of cybersecurity without compromising on quality. Hares Technology operates with a structure consisting of Red Team, Blue Team, Instructors, and R&D teams.

The company's vision is to take a pioneering role in combining education and technology in the digitized world. It aims to lead the transformation in education by offering effective and innovative solutions globally. Hares Technology strives to maximize the potential of teachers, students, and education leaders in the digital and entrepreneurial fields to ensure that every individual encounters education.

Cybersecurity takes a prominent place among the services offered by Hares Technology. The company aims to protect the digital assets of its customers to the highest extent by providing top-notch cybersecurity services such as cyber threat intelligence, malware analysis, pentest services, web application security testing, static code analysis, and DDoS testing.

Furthermore, Hares Technology offers various training programs to specialize in the field of cybersecurity. These training programs, such as Applied Reverse Engineering, Applied Web Security, Applied CEH, Applied Cyber Intelligence, Applied Mobile Security, Applied Network Security, and Applied Pentest, inform participants and allow them to enhance their skills.

Hares Technology stands out with its expert team in cybersecurity, cutting-edge technological infrastructure, and customer-centric approach. As a result, it provides its customers with a secure digital environment, serving as a safe harbor against the complexity of the digital world.

## **What are the activities and experience of the organization in the areas relevant for this application?**

Our Erasmus+ team consists of 5 members. Although our company is new, our team is highly experienced, with each member being experts in their respective fields and youth workers. In our organization operating in the fields of education and culture, your team conducts various activities for young people by implementing international projects. These projects cover different areas such as youth exchanges, internship programs, educational activities, or cultural exchanges. Our team:

- Organizes training programs for young people to contribute to their personal and professional development.
- Engages in capacity-building activities to support and enhance the skills of young people by staying updated on current issues in the youth field.
- Implements projects aimed at increasing understanding and dialogue among different cultures.
- Develops applications through international youth exchanges or cultural activities to promote communication among young people.
- Participates in various projects to increase young people's sense of social responsibility and encourage their community involvement.
- Executes projects in areas such as community service, environmental projects, or social aid programs.
- Organizes language activities, motivation workshops, and cultural and social activities for high school students.
- Prepares and implements various projects to enhance the digital and entrepreneurial potential of young people.
- Provides training in the field of cybersecurity and develops related projects.
- Develops projects to instill an Ethical Hacker Perspective in young people.
- Offers training in the fields of robotics and coding, and conducts activities for the development of young people in software robotics coding.
- Provides game development training for young people with experts specializing in Unreal Engine, Godot Engine, and Unity.

## **What are the skills and expertise of key staff/persons involved in this application?**

**Kadir Kağan:** Responsible for International Project Management. He works on the development of international projects within the framework of the Erasmus+ program. He contributes to strengthening intercultural understanding among young people and increasing international collaborations. He manages and coordinates collaborations with local and international partners. His overall skills include project management and budget control in international projects, effective communication and collaboration skills to communicate with different cultures, and conducting leadership and leadership development programs among young people.

**Mehmet Özler:** Youth leader, cybersecurity expert, and software developer. He focuses on activities that bring out the potential of young people and contribute to their personal development. He is involved in various projects in the field of cybersecurity expertise. Experienced in security

vulnerability detection, penetration testing, and developing defense strategies. He works to contribute to information security and make the digital world safer. His skill areas include security vulnerability detection and penetration testing, software development in multiple programming languages, teamwork, and project management.

**Hasan Özgür:** As a youth leader, he actively participates in projects aimed at increasing understanding among different cultures. He is also involved in various projects aiming to strengthen young people's sense of social responsibility and encourage their community involvement. Acting with the mission of youth leadership to guide young people in discovering their potential and increase intercultural dialogue, he develops projects that bring cultures closer through language, art, and traditional activities.

**Muhammed Şahin:** Manages vertical specialization studies with teams of university students. His expertise lies in Web Application Pentest, Cyber Intelligence, and multilingual software development. He has rankings in national and international competitions. He participates in various projects to increase young people's sense of social responsibility and encourage their community involvement.

**Celal Doğan:** Manages vertical specialization studies with teams of university students. His expertise lies in Malware Analysis, Reverse Engineering, and embedded system software. He has rankings in national and international competitions. Provides training in robotics and coding, and conducts activities for the development of young people in software robotics coding. Additionally, prepares and implements various projects to enhance the digital and entrepreneurial potential of young people.

**Bertan Gökalp:** Game development expert with competence in mobile and computer games. Provides education at the high school and university levels. Works in a game company. He has a variety of iOS, Android, and PC games developed by himself and his team. His expertise lies in Unreal Engine, Godot Engine, and Unity. He actively participates in capacity-building activities to support young people and enhance their skills by keeping up with current issues in the youth field.

### **What are the organisation's main activities?**

At our company, we provide digital skills training and develop projects in the fields of software, cybersecurity, robotics coding, personal development, effective presentation techniques, and digital skills for individuals aged between 13 and 30. Our company is a partner in Erasmus+ projects with a partner in Estonia. In all the training programs we offer, levels (beginner, intermediate, advanced) can be determined. Some of the expertise areas of our company include:

- Conducting workshops on ways to protect against cyberbullying, safe internet usage, secure social media usage, and understanding digital footprints.
- Providing Cyber Threat Intelligence training, allowing you to predict potential risks, identify potential threats in the cyber world, and stay one step ahead of possible attacks.
- Offering Malware Analysis and Reverse Engineering training to understand how malicious software operates, how it infects systems, what activities it performs, and how to detect it. Malicious software typically includes viruses, worms, trojans, spyware, ransomware, and other types of malware.
- Providing Practical Web Security Training that delves into the depths of web applications, recognizing security vulnerabilities, conducting penetration tests, and learning protection strategies.

- Taking the first step towards becoming an Ethical Hacker through Practical CEH (Certified Ethical Hacker) Training, developing ethical hacking skills, and creating defense strategies against cyber attacks.
- Offering Practical Mobile Security Training for the security of the mobile world.
- Contributing to the development of your project with our expert programmers in the field of digital product development.
- Serving as a key stakeholder in Mobile, Web, Android, or iOS projects for products that need to be developed.

**What profiles and age groups of learners are concerned by the organisation's work?**

- Young people (13-30)
- Youth workers, leaders, trainers
- Staff, volunteers, adult learners
- Students, teachers, school leaders
- Policy makers, researchers
- Decision-makers on local, regional, national, and European level
- Sport associates
- Organization, SMEs, schools, universities, and public authorities
- People with fewer opportunities