

Partner Identification

Youth Mobility

Partner Organisation	
PIC	901146103
ORGANISATION ID	E10060467
Full legal name	GENCLIK ZEKA OYUNLARI VE KODLAMA DERNEGI
Acronym	KOZDER
VAT	3930984080
Department (if applicable)	
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Country	TURKEY
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Profile	
Type of Organization	NGO/Non-Profit Organization
Background and Experience	
Please briefly present the partner organization	
<p>Established in January 2019, KOZ-DER has made significant strides in the realms of youth empowerment, education, and integration in Kilis, Turkey. Operating out of its center in Kilis with the unwavering support of 50 dedicated volunteers, the foundation exemplifies the power of community outreach and holistic development.</p> <p>From its inception, KOZ-DER exhibited its commitment to unity by launching a game marathon, which fostered camaraderie between refugees and local Turkish children. Recognizing leisure as not just downtime, but an essential social and individual need, the association has crafted engaging activities around games that sharpen the intellect, enhance mathematical aptitude, and foster logical thinking. But beyond just games, the association's ambition is to nurture a knowledgeable society where individuals wield information creatively and collectively.</p> <p>In a region like Kilis, where there are over 200,000 registered refugees, KOZ-DER's work assumes heightened significance. They envision games as bridges – bridges that can span the divides between Turkish locals and refugees, fostering understanding and mutual respect.</p> <p>Aims and Objectives:</p> <ol style="list-style-type: none">1. Championing Tolerance and Unity: Through its activities, KOZ-DER strives to combat hate speech, xenophobia, ethnocentrism, and exclusionary practices.2. Youth Empowerment: The foundation fosters the personal and social development of young people, particularly those between the ages of 15-30, who might be socially or economically disadvantaged.3. Active Citizenship: Promoting democratic values and active participation in democratic processes is a cornerstone of KOZ-DER's mission.4. Inclusive Outreach: Integration activities are designed for disadvantaged youth and immigrants, ensuring no one is left behind.5. Educational Endeavors: From research on children's activities to the dissemination of knowledge on robotic coding and intelligence games, KOZ-DER places a premium on education.6. Community Partnerships: Collaborating with city stakeholders like National Education, Municipality, University, and other NGOs, the association seeks to address and ameliorate environmental, educational, and social issues faced by the community.7. Environmental Initiatives: Whether it's tree planting with youngsters or organizing educational seminars on environmental preservation, KOZ-DER is committed to a greener future.8. Innovation with Recycling: By crafting games and robots from waste materials, the association melds creativity with sustainability.9. Tech-Savviness: In the digital age, KOZ-DER is at the forefront, offering training in coding, software, and promoting intelligence sports.10. Collaborative Ventures: Recognizing the power of collective effort, the association aims to collaborate with various NGOs and platforms, particularly to create conducive environments for the refugees in Kilis. <p>In summary, KOZ-DER is more than just an organization. It's a beacon of hope, a catalyst for change, and a testament to the power of community-driven initiatives. Through its multifaceted programs, it's paving the way for a more inclusive, educated, and united society.</p>	
What are the activities and experience of the organization in the areas relevant for this application ?	

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KOZ-DER is a forward-thinking foundation committed to societal integration, particularly focusing on refugees. Utilizing games and coding as mediums, KOZ-DER crafts programs that seamlessly integrate refugees into society. Its collaboration with the Kilis provincial directorate of National Education emphasizes its dedication to this mission.

Primary Activities & Experience:

1. **Refugee Integration through Games & Coding:** By collaborating with Kilis's educational directorate, KOZ-DER designs intelligence games and coding activities to foster camaraderie between Syrian refugees and the Turkish populace.
2. **LARP & Sensitive Subjects:** The association is adept at utilizing LARP (Live Action Role Play) as an innovative tool to discuss and navigate sensitive societal issues.
3. **Combating Unemployment:** Focusing on marginalized groups, KOZ-DER pioneers projects addressing youth unemployment and social exclusion.
4. **Educational Initiatives:** Seminars on refugee rights, intelligence games, and coding sessions form the educational backbone of KOZ-DER's efforts. To amplify its mission, the association organizes:
 - Meetings, seminars, and conferences that foster youth dialogue.
 - Scientific, cultural, artistic, and sporting events, alongside comprehensive training courses.
 - Participatory workshops, research studies, and advocacy campaigns.
5. **Educational Projects:** These include:
 - Leadership training targeting societal change.
 - Human rights education, emphasizing civil rights and gender equality.
 - Training sessions for youth work trainers.
 - Peace-building and conflict transformation programs.
 - Art camps, business competency development, project management courses, and youth work camps.
6. **Social Projects:** At the heart of KOZ-DER's mission lie:
 - Initiatives for supporting people with disabilities, the disadvantaged, and refugees.
 - Campaigns against human rights limitations.
 - Ecological endeavors emphasizing energy efficiency.

Vision & Target Groups: KOZ-DER envisions a society enriched with universal knowledge. Through quality education, it aims to shape students capable of significant societal contributions. Its primary focus groups include migrants, minorities, people with disabilities, local stakeholders, and tourism affiliates.

Environmental Initiatives: Collaborations with National Education and the Municipality underline KOZ-DER's commitment to the environment. From tree-planting sessions to waste recycling awareness programs, it partners with universities to ensure youth participation and awareness.

International Collaborations: KOZ-DER's international presence is evident in its partnerships. In 2019, it collaborated on the youth exchange project, "GAME ON" in Romania, and recently on the "RECYCLE" project in Italy.

European Solidarity Program Affiliation: KOZ-DER is a proud recipient of the European Solidarity Program Youth Program Volunteer Activity Quality Certificate (ESC50). Accredited as a Quality Certificate Supporter, KOZ-DER is gearing up to venture into the realm of ESC-focused projects.

Please give information on the key **persons** involved in this application and on the **competences** and **previous experience** that they will bring to the project.

The project's core team comprises individuals with extensive experience in learning mobility. Many have previously organized and participated in youth exchanges, mobility for youth workers, and EVS projects. This diverse team consists of educators, youth facilitators, sociologists, and IT specialists.

General Competencies: Every member of the KOZDER team exhibits the following qualities:

- Fluent English communication.

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- Expertise in non-formal and informal education, including validation of learning outcomes.
- Familiarity with European policies and programmes.

Through both academic training and practical exposure, the KOZDER team has honed their skills in project management, monitoring, and evaluation. They have specifically excelled in the execution of comprehensive learning mobility and active citizenship projects under EU centralized actions. Furthermore, KOZDER is dedicated to addressing youth challenges and has organized several local and international initiatives to propose solutions for refugee integration.

Key Team Members:

1. **Project Coordinator:** Our coordinator is pivotal to our operations. Possessing rich experience in the domain, his training and overseas studies, especially between 2014-2016 in England, have equipped him with advanced project writing, execution skills, and fluency in English. As an active educator, he has participated in numerous domestic projects and trainings. A fervent traveler, he has explored European cultures firsthand. Additionally, he stays abreast of technological advancements and often integrates them into our projects, owing to his expertise in technology and active presence on social media.
2. **IT Specialist:** A researcher at heart, this team member's openness to innovation and mastery over Information Technologies are assets to the project. Apart from handling the technical facets, they possess invaluable experience in assimilating foreign students into the Turkish Education System.
3. **Outreach and Sustainability Lead:** This member is entrusted with the project's dissemination and sustainability components. Having established connections with administrative figures in media and NGOs in Kilis, he ensures the project's extensive reach and lasting impact. With experience in foreign student integration, he further augments our project's objectives.

In summary, our team at KOZDER is a blend of expertise, experience, and enthusiasm. Each member brings a unique skill set, ensuring the project's success and amplifying our mission of fostering growth, integration, and development.

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Selection of Participants

What beneficiaries of your daily activities would you like to select for this project?	For this project, we wish to choose beneficiaries who have actively participated and shown remarkable enthusiasm in our routine local activities. These individuals, having been immersed in our programs, possess a clear understanding of our objectives and the methods we employ, especially regarding game design and adaptation.
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	<p>Our organization's commitment to using games as a medium for learning and social integration provides a foundational experience for these beneficiaries. They have witnessed firsthand the transformative power of these games in bridging gaps, fostering understanding, and promoting holistic learning. Given the overarching theme of this project, which emphasizes the creation, adaptation, and meaningful integration of games, it's only fitting that we select participants who can contribute their unique experiences and perspectives. Their involvement will not only enhance the quality and relevance of the games being developed but also ensure that these creations are genuinely reflective of the needs and preferences of our community.</p> <p>By incorporating beneficiaries from our daily activities into this project, we are also championing a bottom-up approach, ensuring that the voices of those at the grassroots level are heard, valued, and integrated. This approach amplifies the project's potential for success, ensuring that the games developed are both effective and engaging for a broader audience.</p>
What criteria will you use in selection of the participants?	<p>We select the participants with regards to these criteria;</p> <ol style="list-style-type: none"> 1) curios and creating a game and have experience on sexual education 2) participating game and gamification seminar organized by Turkish NA 3) Among our volunteers 4) Works with children
Participants with Fewer Opportunities	
Does your project involve participants facing situations that make their participation in the activities more difficult?	No, the participants will participate whole time of the project.
How many participants (out of the total number) would fall into this category?	5-10
Which types of situations are these participants facing?	Language barrier, economical barriers, geographic barrier,

Group preparation

Please provide concrete details regarding measures you will take to prepare your participants before the project.

Example: Meeting prior to departure, contracts, presentations and involvement in local activities prior to project.

How will you prepare the participants for their active participation?	<p>At KOZDER, we recognize the importance of thorough preparation for participants, ensuring not only their active involvement but also their safety and well-being during the project. Given our extensive experience in games and gamification, we have curated a holistic preparation plan:</p> <ol style="list-style-type: none"> 1. Cultural and Living Conditions Seminar: Prior to departure, participants will attend a seminar providing insights into the culture and living conditions of the project venue. This will enable them to navigate social interactions more smoothly and adjust to the environment seamlessly. 2. Language Training: Understanding and communicating in English is vital for the project's success. Therefore, our Vice President, an adept English teacher, will conduct special English courses for the participants. This training will equip them
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with essential vocabulary and phrases, ensuring they can communicate effectively during the project.

3. **Safety Measures:** The safety and security of our participants are of paramount importance. To that end, we will provide them with the emergency contact number of the Turkish Embassy at the project venue. This ensures that, in the rare event of a crisis, they have a direct line to get help and support.
4. **Continuous Support:** Beyond the physical preparations, we are dedicated to providing continuous moral and logistical support. Our team will be accessible to participants round-the-clock via WhatsApp and email. This ensures that, regardless of the issue - be it a minor query or a pressing concern - they always have someone to turn to.

In conclusion, our preparation strategy is comprehensive, ensuring participants are culturally aware, linguistically prepared, safety-conscious, and supported at all times. We believe this holistic approach will facilitate not only active participation but also meaningful experiences and impactful outcomes from the project.

Visibility, impact, dissemination and exploitation of results, multiplying effect, follow-ups,...

How will you contribute to these elements of the project? (please write specific indicators of impact and dissemination)

1. **Knowledge Transfer:** Given our expertise in game-based methodologies and integration techniques, we can facilitate workshops, share best practices, and provide comprehensive training sessions.
 - **Indicator of Impact:** Number of training sessions conducted and feedback received post each session.
2. **Game Development:** We will actively engage in brainstorming and prototyping game ideas, leveraging our experiences from our daily activities to design games that resonate with the target audience.
 - **Indicator of Impact:** Number of games prototyped and subsequently finalized for implementation.
3. **Cultural Sensitization:** Drawing from our work with refugees, we will conduct sensitization workshops emphasizing cultural appreciation and understanding.
 - **Indicator of Impact:** Increase in intercultural dialogue instances and positive feedback from participants.
4. **Language Support:** Through our Vice President's expertise, we can offer English language training sessions to enhance participants' communication skills.
 - **Indicator of Impact:** Improved English language proficiency of participants, measured through pre and post-project tests.
5. **Technical Support:** Our team, skilled in IT and game tech, can assist in the technical facets of the project, ensuring smooth game development and execution.
 - **Indicator of Impact:** Number of technical glitches reduced during the project lifecycle.

Dissemination Efforts:

1. **Local Workshops:** Post the project, we'll organize local workshops to introduce the games developed to our community, ensuring more people benefit from them.
 - **Dissemination Indicator:** Number of workshops conducted and attendees.
2. **Online Promotion:** Utilize our organization's social media platforms and website to promote the project outcomes, sharing success stories, photos, and videos.
 - **Dissemination Indicator:** Reach, engagement, and shares on social media; website traffic increase.
3. **Collaborative Events:** Organize joint events with our partners, National Education, Municipality, and other NGOs, leveraging their networks to spread the word.
 - **Dissemination Indicator:** Number of collaborative events held and

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cumulative audience reached.

4. **Documentation:** Produce comprehensive documentation of the project outcomes, methodologies, and lessons learned, making it accessible to other organizations or entities interested in similar initiatives.
 - **Dissemination Indicator:** Number of downloads or requests for the documentation.
5. **Feedback Mechanism:** Implement a robust feedback mechanism, collecting insights from beneficiaries and other stakeholders. This feedback can be used for continuous improvement and shared as testimonials.
 - **Dissemination Indicator:** Number of feedback forms collected and positive testimonials received.

By setting these specific indicators, we can consistently measure the tangible impact of our contributions and ensure the project's objectives are achieved and well-distributed amongst our community and beyond.

What are the needs of your organization in relation to the current project?

Based on the information provided, what do you believe are your needs in connection with the project?

From our organization's standpoint, when considering the current project's demands, several specific needs arise that we believe are critical:

1. **Training Resources:** We've always emphasized the role of proper training. To further our game-based methodologies and integration techniques, acquiring updated training materials, tools, and engaging expert trainers is essential.
2. **Technical Support:** We're delving deep into games and coding. To ensure this runs smoothly, we're looking into updating our computer systems, acquiring the necessary software licenses, and guaranteeing high-speed internet connectivity.
3. **Cultural Guidance:** We're focused on integrating refugees and locals. To bridge potential cultural gaps, we're contemplating collaborating with experts who can bring deep insights into both the local and refugee cultures.
4. **Language Support:** Given our commitment to providing English courses, investing in efficient language learning software, books, and other educational aids will be paramount.
5. **Safety Measures:** We prioritize the safety of our participants. Establishing comprehensive safety protocols, especially for those on mobility activities, is on our radar.
6. **Progress Tracking:** We plan to put in place a robust system to continuously monitor, evaluate, and report our project's results and impacts.
7. **Information Dissemination:** To ensure our project's outcomes reach a wider audience, we're thinking of utilizing platforms like a dedicated website section and amplifying our social media campaigns.
8. **Local Collaboration:** Our engagements with entities like the National Education, Municipality, and University necessitate clear communication channels. Establishing firm collaboration agreements will be crucial.
9. **Financial Oversight:** Ensuring transparent and effective financial management is one of our top priorities. We're exploring tools to streamline this process.
10. **Skill Development:** The project covers various facets, and to make sure our team is well-equipped, we're considering organizing capacity-building workshops.
11. **Publicity Materials:** We'll be requiring resources like banners, brochures, and digital media kits to publicize our events and activities.
12. **Logistical Arrangements:** Depending on the project's scale, we might need to sort out transportation, accommodation, and catering for everyone involved.
13. **Feedback Collection:** We believe in constant improvement. To achieve this, we're planning to implement tools to gather feedback from our beneficiaries.

By addressing these needs, we hope to not only execute this project effectively but also ensure its lasting impact on our community.

What will your organization obtain from this project? What will the impact on your organization be?

Our organization stands to gain a lot from this project, both in terms of tangible outcomes and the broader, more

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lasting impact on our internal operations and our external influence.

1. **Skill Enhancement:** This project will provide our team with the opportunity to upgrade their skills, particularly in the areas of game design, coding, and intercultural communication. These skills will, in turn, enhance the quality of our programs and the services we offer.
2. **Networking:** By collaborating with various stakeholders and partners, our organization will expand its network, enabling us to tap into new resources, partnerships, and collaborative opportunities in the future.
3. **Increased Visibility:** Successfully implementing this project will enhance our organization's visibility and reputation locally, nationally, and potentially internationally. This can lead to more funding opportunities, collaborations, and a larger beneficiary reach.
4. **Resource Augmentation:** With the experience and resources gained from this project, we will be in a better position to further develop our infrastructure, both in terms of physical assets and technological platforms.
5. **Cultural Enrichment:** Working closely with refugees will provide our organization with a deeper understanding of their cultural, social, and emotional needs. This insight will allow us to design more empathetic and effective programs in the future.
6. **Feedback and Learning:** The project will provide us with valuable feedback about our methodologies, strengths, and areas of improvement. This feedback loop will be instrumental in refining our future initiatives.
7. **Strengthened Community Ties:** The project's focus on integrating refugees with the local community will solidify our organization's role as a bridge-builder, fostering stronger community ties and mutual understanding.
8. **Diversified Portfolio:** This initiative will add a unique dimension to our portfolio, showcasing our versatility and commitment to addressing a range of social challenges.
9. **Financial Health:** Successfully managing and implementing a funded project can pave the way for future financial support, ensuring our organization's sustainability and growth.
10. **Evidence-based Advocacy:** With the data and results obtained from this project, we can engage in more evidence-based advocacy, influencing policies and practices that support the integration of refugees and enhance youth engagement.

In summary, the impact of this project on our organization will be multifaceted, touching upon various aspects of our operations, outreach, and vision. We anticipate that the learnings and growth from this endeavor will catalyze our efforts to make a positive difference in the lives of many, for years to come.

Have you received European funding in the last 12 months?

Please provide information regarding the programme, year, name and contract details.

Example – Erasmus+ - 2018 – You Too Can 2 – RO-02-KA105-049765

NO