

Times*	Arrival day, 9.10.23, Mon	Day 1, 10.10.23, Tuesday	Day 2, 11.10.23, Wednesday	Day 3, 12.10.23, Thursday	Departure, 13.10.23, Fri	
Until 9.00	Participants arrival	<i>Breakfast</i>				Participants departure
9.30		Seminar opening Getting to know each other	Changing participation landscape	Futures of participation		
11.00		<i>Coffee and comfort break</i>				
11.30		Sharing understanding of participation	Exploring and exchanging Participation tools and resources	Co-creating Participation Pool of Trainers and Experts		
13.00		<i>Lunch break</i>	<i>Lunch break</i>	<i>Lunch break</i>		
15.00		Participation in action	Participation good practice examples	Open Space		
16.30		<i>Coffee and comfort break</i>		<i>Coffee and comfort break</i>		
17.00		Competences to support participation	17.30 Free-time	Evaluation and closing		
18.00		Day programme ends		Day programme ends		
19.30		<i>Dinner</i>	<i>20.00 Dinner</i>	<i>Dinner</i>		
	Welcome					