Mon't Ignore, Act!

Training Course Bucharest, Romania 28 March - 5 April







About the project

Words of hatred hurt, but non-reaction, which often is felt like a silent approval, hurt the victims more. This idea inspired the name and general topic of our training course: Don't Ignore, Act (DIA).

Nowadays, hate speech is defined by the Cambridge Dictionary as a "public speech that expresses hate or encourage violence toward a person or group based on something such as race, religion, sex or sexual orientation". This is the most widely accepted definition, but as the United Nations reminds it, there is no common definition of hate speech accepted regarding Human Rights.



In a context of raising influence for populist movements in Europe, which tend to promote and even encourage the usage of hate speech, increasing the xenophobia and LGBTIQphobia in their country, tackling hate speech became an emergency.

Today, hate speech spreads even faster, almost unchecked, through the **new ways of communication**, most notably through the mainstream social media. The ease to access and to use social media platforms, the low cost it requires, the anonymity it offers and the large public you can reach in a short amount of time made it the new main communication channel of hate speech.

Compared to other countries of Europe, finding statistics about hate speech **in Romania** is more difficult. This fact is not explained by the non-existence of hate speech but, according to the European Commission against Racism and Intolerance (ECRI) in 2019, by the **absence of a functioning, coherent system of collecting and reporting hate speech and other hate crime occurrences.**

Objectives

The clear conclusion is that there is still much work to be done to tackle intolerance and hatred, offline and online. This is the reason why COSI and its partners are working to address the situation and join the No Hate Speech Youth Campaign. To reach out more efficiently our target groups (local youth), we, as youth workers, need to improve our competences (in terms of attitudes, skills and knowledge) regarding how to handle hate speech.

Hence, our goal is to improve our effectiveness in tackling hate speech within our communities (offline and online) by:



1

 Improving the competences of 18 youth workers from 8 partner NGOs in tackling hate speech (offline and online) among young people, through developing media literacy and critical thinking and promoting active citizenship attitudes during the 9 days of mobility. 2

 Develop the active behaviour against hate speech (offline and online) among 160 young people from the NGOs' local community by implementing 8 dissemination events and creating/disseminating a Don't Ignore, Act e-booklet. 3

Enhancing the capacity of 8
 EU NGOs to become active
 against hate speech offline
 in their local communities
 and online by following the
 No Hate Speech Youth
 Campaign guidelines and
 methods and establish
 further partnerships among
 the participant countries.

















Partners





COSI, Romania



SDRUZHENIE GLOBOL ORGANIZEYSHAN FOR DIVELAPMANT,

Bulgaria



Geoclube - Associação Juvenil, Portugal



ASOCIACIJA TAVO EUROPA, Lithuania



PRISMS, Malta



<u>Mladiinfo ČR</u>, Czech Republic



2 3D Friends, Latvia



<u>Avenir En Héritage</u>, France



Profile of Participants

18 youth workers from Romania, Portugal, France, Malta, Lithuania, Latvia, Czech Republic, Bulgaria who:

Are **involved with local youth** and who are using non-formal educational methods in their daily activities aiming to reduce and overcome discrimination and hate speech (social workers, educators, counsellors, volunteers, trainers and other related staff);

Have **different levels of knowledge about the topic** in order to build a diverse group of active participants, therefore having previous long-lasting experience regarding media literacy and hate speech is a plus but will not be mandatory;

Are interested and motivated towards promoting, diversity, social inclusion and tackling hate speech;

Are **engaged in the society** and willing to expand their knowledge about public policies and hate speech and to further encourage, motivate and offer the tools to the young people.

Are able to **communicate in English**;

Are at least 18 years old.

Financial and logistics

Travel tickets

The project is co-founded by Erasmus+ Programme. Accommodation, food, traveling, materials, visa costs are fully covered.

All tickets are booked and bought **only after the approval** of COSI's staff. Only previously approved travel expenses will be reimbursed, so please do not buy any tickets until this has been agreed with the hosting organization.

Participants are asked to keep all of the **original tickets**, **boarding passes**, **receipts/invoices** which will be collected during the training.

Health Insurance

Health insurance IS NOT provided and reimbursed by organizers. All participants are strongly advised to issue private travel insurance.

All EU-based participants need to apply for **European Health Insurance Cards (EHIC)**.

Please let us know if you have any illnesses or use any medicine and you have a special diet or/ and have any kind of limitation.

Reimbursement

The reimbursement process will take place after the mobility, within approx. 30 days, to the partner organisation bank account. However, we will reimburse participants after: collecting all the travel documents (tickets, boarding passes, invoices), filling the reimbursement form, filling the final Mobility Tools online evaluation, and only if the participants were actively involved in the whole duration.

The travel budget limit is 275 Euro per participant, except Bulgaria (210 Euro per participant with **green travel**) and France and Portugal (360 Euro per participant).

Venue

The Training Course will take place in **Bucharest, Romania**, the capital and largest city, as well as its cultural, industrial, and financial center.

It is located in the southeast of the country, on the banks of the Dâmbovita River.

Daily schedule

Day 1

We will create a positive learning atmosphere for all participants, by knowing each-other through ice-breaking and team-building activities, and introducing the project in general and the mobility program.

Day 2

We will introduce the topic of hate speech. We will have the chance to get a better understanding of concepts as e hate crime, hate speech, discrimination, prejudices.

Day 3

We will learn how to recognise and analyse hate speech online through the "Hate Speech Calculator". We will also learn about hate speech among youngsters, freedom of speech and discrimination based on religion.

Day 4

Study Visit at National Council for Combating Discrimination in Bucharest, where we will learn more about how to fight hate speech in Romania.

Day 5

We will play the ENTER game to get to know the situation about hate speech in different countries. After, we will brainstorm raise-awareness campaigns in groups.

Day 6

We will learn how to create a successful online raise campaign against hate speech and the rest of the day will be dedicated to the creation of a booklet. In the evening we will watch a movie about hate speech.

Day 7

The working groups will present the final results of their work. We will discuss about the dissemination stage. Then we will have the final evaluation and the Youthpass ceremony.

Daily schedule

Date/Time	Day 1 - 28.03	Day 2 - 29.03	Day 3 - 30.03	Day 4 - 31.03	Day 5 - 01.04	Day 6 - 02.04	Day 7 - 03.04	Day 8 - 04.04	Day 9 - 05.04
	Arrival	Introduction and group building	Introduction in Hate speech topic	Learning how to recognize Hate speech	Discovering Romanian situation	Exchanging realities in participating countries	Learning into practice	Dissemination and follow-up	Departure
8:30-10:00	ARRIVAL	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
10:00 - 11:30		Project Opening	The Hate Speech Tree (part 1)	Reaction to Hate speech - Analyse	Study Visit at National Council for Combating Discrimination	ENTER game	React to hate speech - communication	Future project idea development	DEPARTURE
11:30 - 12:00		Comfort Break	Comfort Break	Comfort Break		Comfort Break	Comfort Break	Comfort Break	
12:00 - 13:30		Youthpass	The Hate Speech Tree (part 2)	Storytelling		Reaction to hate speech - Develop an answer	Creative Factory 1	E-Dissemination	
13:30 - 15:00		Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	
15:00 - 16:30		Group Building	Complete The Sentence	The Menu	NGO Fair - Future partnership	Open space - logistic management of raise awareness campaigns	Creative Factory 2	Open space for sharing competences	
16:30 - 17:00		Coffee Break	Coffee Break	Coffee Break	Coffee Break	Coffee Break	Coffee Break	Coffee Break	
17:00 - 18:30		Safety and Protection	The Lifeboat	Freedom of speech	Perfect portraits	Campaign Building - Action plan	Creative Factory 3	Final evaluation	
18:30-19:00	Welcome evening (A)Official welcome (B) Who we are (C) Ice breaker	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass		
_		Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting		
19:00-20:00	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	
21:00	Free time	Inter-cultural evening 1	Inter-cultural evening 2	Inter-cultural evening 3	Inter-cultural evening 4	Night out	Movie night	YouthPass Ceremony	

