



Co-funded by the
Erasmus+ Programme
of the European Union



Mobility of Youth Workers
TRAINING- COURSE

START UP

**Building a Mentorship Program
for Young Entrepreneurs**

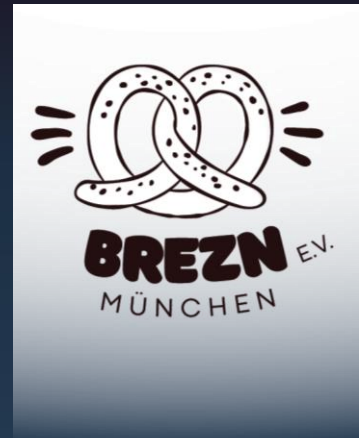
5-12 / 11 / 2022, Hemmersheim, Germany

IN PARTNERSHIP WITH



WHO WE ARE?

Association *BREZN* E.V. is created to serve as a learning group that gathers people with different backgrounds and professions such as: young people, youth and sport workers, entrepreneurs, experts in different topics, migrants, refugees and of course many young people in general. Our aim is to be actively involved in the creation of healthy, educated and active German and European society.



The purpose of the association is cooperation with various educational institutions, organizations and companies to improve the standard of living and quality of life of the citizens. Introduction of regulations and strategies for the sustainable use of the capacities of local communities and municipalities.

Establishing contact and cooperation with young people, associations and networks of organizations at home and abroad to promote the development of citizens, with a special focus on marginalized and underdeveloped countries, improving living conditions and realizing guaranteed human rights.

Conducting events and activities for young people and charity. Promotion of sport as a means of maintaining health and as an opportunity for young people in particular to test and improve their performance.

The purpose of the Organization is achieved in particular through:

- Implementation of youth events and measures, especially educational events,
- Organizing and participating in sports-related and interdisciplinary sports and club events,
- Conducting sporting and other events for charitable purposes.



ABOUT THE PROJECT



Aim of the project:

To enable youth workers coming from countries with high unemployment among youth and young adults to build a mentorship program, by equipping youth workers with competencies necessary for development of entrepreneurship start up ideas and projects.

The project is based on an intensive learning process to reach following objectives:

- To enable participants to go through a process of development of entrepreneurship projects and reflect on its different steps;
- To gain understanding on how to do entrepreneurship projects and how to make it relevant for the needs of young people struggling with unemployment
- To increase the knowledge of the background to entrepreneurship (theory, concepts, steps, philosophy);
- To raise awareness about the opportunities that the nature itself give us
- To tackle the hurdles of becoming a self-employed entrepreneur and teach the participants to discover market niches and opportunities in their local communities.
- To develop practical skills in designing and implementing entrepreneurship projects;
- Raising awareness and understanding the challenges that young people with fewer opportunities are experiencing
- Introducing tools regarding how enterprises tackle societal problems in respect of unemployment
- To motivate and guide youth workers to undertake and utilize entrepreneurship as a force for eco change
- To introduce necessary tools to youth workers on how to find innovative ways of tackling social problems in respect of young people with fewer opportunities.

PARTICIPANTS AND PARTNERS:

We intend to implement a training that will take place at Germany and gather 34 participants from 10 different countries.

In general, Project is designed for youth workers that:

- are dedicated to working with unemployed youth and young adults,
- have a desire to apply their competences in developing new non-formal education tools that would increase the social inclusion of young people with fewer opportunities (orphans, refugees and migrant young people),
- are supported by their respective organisations in applying their competencies and newly developed tools in work.

The main target group of the project are (aspiring) youth workers from the partner countries. They are the ones who will be directly targeted with this projects and be equipped with relevant methods, tools, skills and support in order to be able to engage and directly work with young people and share all gained knowledge with them.

HOW TO APPLY?

Contact our partner organization from your country and fill this form:

<https://forms.gle/ToL2aBzbzH5PBK7N8>

PARTNERS:

- SERBIA - Crveni krst Srbije – Crveni krst Krusevac
- NORTH MACEDONIA - *Bright*
- CYPRUS – *Moufflons*
- SLOVENIA Zavod za turizem kulturo, šport in mladino Metlika
- SPAIN - *YOUTH BCN*
- TURKEY - *Demokrasi ve Hukuk Calismalari Dernegi*
- ITALY - *Make a Circle*
- GREECE – Odysseus Educational boat
- BULGARIA - Youth Senate Bulgaria



THE VENUE

HEMMERSHEIM, GERMANY

Hemmersheim is a typical Franconian street village. The whole village is a listed building. In the more than 200-year-old half-timbered house, the rooms have their own flair due to the exposed half-timbered house.

The small village of Hemmersheim is embedded in a natural Franconian landscape. Beautiful river valleys, small woods and wide views of fields and landscape invite you to walks, bike rides or hikes...

The beautiful surroundings - Tauber Valley, Main Valley, Steigerwald and near-natural river valleys invite you to discover...



THE HOST

Lindenhof Hemmersheim

We are a family run farm. For our daily work and larger projects, we lump all our creative ideas together and combine our strengths and our know-how, because together ideas can be put into practice so much better. We are supported by our volunteers and volunteers of the association.



In our apartments you can watch the farm trees - apple, pear, walnut, apricot, almond, beech and of course linden trees - grow, bloom and bear fruit and listen to the cheerful chirping birds singing. Come at the right time of year, delight the trees with rain of flowers, delicious fruit or falling nuts...

In our fields, we want to show what soil-building, biodiversity-promoting and carbon-storing agriculture can look like. Fruit trees, hedges and flowering meadows are to be found around all our fields and also in the field (agroforestry).

The nearby forests invite you to the most beautiful walks or hikes at any time of the year. It is especially beautiful in spring, when bush anemones give way to wild garlic and the first leaves dance on the trees. It is not uncommon to see deer or hares scurrying past here...



HOW TO REACH THE VENUE?

Place of arrival is **Uffenheim Train Station**.

This train station can be reached via Nuremberg Train station with a stop over in either Würzburg or Ansbach. Total duration from Nuremberg Airport to Uffenheim (via Würzburg/Ansbach) is 1:20 and costs 12,50€ one way.

Once you arrive to **Uffenheim**, there will be a scheduled transfer to Hemmersheim at 14:00, 17:00 and 20:00 (if you arrive later than 20:00h). Transfer time is 15 min. If you arrive later, please let us know prior to booking the flight so that we can organize a transfer for you.

Recommended airport is **Nuremberg**.

Low-cost carriers such as Wizz Air and Ryan Air use this airport as a hub.

Alternative airport is **Frankfurt am Main**.

If you use this or any other alternative airport, please let us know in advance to help you make the arrangement to arrive to Uffenheim.

Flight plan:

<https://www.airport-nuernberg.de/flugplan>

Tickets for the train can be bought online:

<https://www.vgn.de/>

KEEP IN MIND

The nearest store to purchase food, drinks, hygiene items, etc. is about 40min away by foot.

It is mandatory in Germany to separate trash. Designated trash bins are on the left side of the main building. Please help us keep the environment clean!



THE BUDGET

There is **no** participation **fee**. Food, accommodation and local travel costs (only during the activity program) will be covered by the grant from the National Agency of Germany of the Erasmus+ Programme.

REIMBURSEMENT

According to the rules of the National Agency of Germany, travel reimbursements can only be made by bank transfer to the Partner Organization and based on real costs.

The bank transfer will be executed after receiving all of the original documents (receipts, invoices, boarding passes and reimbursement claim) by post, filling the form generated by the National Agency online evaluation through the Mobility Tool by all the participants, dissemination of results, up to the budget limit set by the Erasmus+ Programme.

	ORGANIZATION	COUNTRY	No. OF PARTICIPANTS	REIMBURSEMENT LIMIT
1)	Crveni krst Krusevac	SERBIA	4	275 €
2)	Bright	NORTH MACEDONIA	4	275 €
3)	Moufflons	CYPRUS	4	360 €
4)	Zavod Za Turizem Kulturo, Šport In Mladino Metlika	SLOVENIA	3	275 €
5)	Youth BCN	SPAIN	3	275 €
6)	Demokrasi Ve Hukuk Calismalari Dernegi	TURKEY	3	360 €
7)	Make A Circle	ITALY	3	275 €
8)	Odysseus Educational Boat	GREECE	3	275 €
9)	Youth Senate Bulgaria	BULGARIA	3	275 €
10)	Brezen	GERMANY	4	180 €



RULES FOR REIMBURSEMENT:

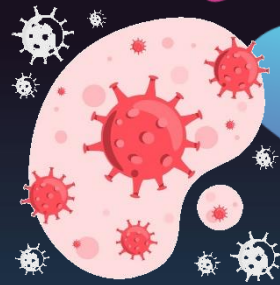
1. Only the cheapest means of transportation will be accepted between the Partner Organization country and the actual venue. Before purchasing any ticket please send your proposed travelling itinerary including the itemized cost to slobodan.antic12@gmail.org for confirmation. Participants will be reimbursed based on the least expensive route, real costs (we can only reimburse tickets which are accompanied by the receipts). Please keep in mind that we do not accept invoices from taxis and travel agencies.
2. Only participants who take part in all activities organized during the training course and who respect the rules of the hosting organization are entitled to be reimbursed..
3. Only the interrupted travel expenses incurred within the activity start and end dates can be accepted for reimbursement. If you wish to stay in Germany or at the venue itself longer than the activity end date and you obtain tickets for the same or lower value as the one on the actual travel dates, then you can travel one day prior, or one day after the training course as well; however, if participants decide to arrive earlier or stay longer (up to 2 days), all costs related to that will be paid by the participants themselves.
4. In order to avoid any unnecessary issues (e.g. loss of documents by the post) please send us scanned copies of all documents by email to slobodan.antic12@gmail.org before mailing them via regular post. Please note that no flight tickets will be reimbursed if the original or electronic invoice is not provided as well.
5. All expenses must be converted to euros by using the official exchange rate of the European Central Bank (ECB) on the date when the expense was paid.

Link to ECB:

<http://www.ecb.europa.eu/stats/exchange/eurofxref/html/index.en.html>

6. In case if a participant(s) fail to engage in the activity's daily program due to late arrival or early departure and therefore does not attend 100% of the sessions, the amount granted per participant per day will be deducted from the travel reimbursement. The maximum to be reimbursed per participant is highlighted in the table above and it was calculated by the distance calculator of the European Commission.
7. Insurance costs do not fall within the scope of reimbursement eligibility. This means that each participant must support his/her own insurance that covers: travel (including damage to or loss of luggage) wherever relevant; accident and serious illness (including permanent or temporary incapacity) as defined in the Erasmus + Programme Guide.

ADDITIONAL INFORMATION



COVID-19 response

Proof of full vaccination for all participants

in english language is required! Application forms received from potential participants who have not been fully vaccinated will be disregarded.

The existing local measures in regards to Covid-19 will be fully applied and respected. The host will inform the participants prior to arrival what measures are in place. During the training course, it is mandatory for all participants to follow all the instructions regarding the covid 19 pandemic presented by the hosts, which will be in line with the current situation and current government regulations in the host country.

PASSPORT AND VISAS:

Please make sure that your travel documents (passport or ID) are valid for at least 6 months, after the return date and take care that you have a proper insurance (travel health/accident insurance)! In case you need a Visa to enter Germany please let us know so we can assist.

Foreign citizens may enter Germany with valid passports. Visas are not required for all EU, and shengen citizens. If you need more information on the visas and customs regulations visit the official website of the Ministry of Foreign Affairs of Germany:

<https://www.auswaertiges-amt.de/de/service/visa-und-aufenthalt>

WEATHER:

Expect cold and rainy weather in Germany in November. Daytime temperature stays around 8°C and at night it goes to 3°C. Please bring appropriate clothing.

THINGS TO BRING:

- **Slippers, towels** and some warm clothes!
- Some traditional snacks, food, music and drinks. (intercultural evening can be organized in case you as a group want to organize it).
- Representative materials about your sending organization (brochures, CD's, etc.).
- Good mood and smiles.

**THANKS A LOT
FOR KEEPING IN MIND
ALL OF THESE!**

**FOR ANY FURTHER QUESTION, ASSISTANCE OR
CLARIFICATION
PLEASE, DO NOT HESITATE TO CONTACT US.
WE WILL GLADLY HELP YOU
ORGANIZE YOUR TRAVEL TO GERMANY.**

**WE ARE LOOKING FORWARD
TO MEETING YOU
IN GERMANY!**



**CONTACT WITH ANY QUESTIONS:
SLOBODAN ANTIC**
slobodan.antic12@gmail.com