



GCSP

Geneva Centre for
Security Policy

Lead and Influence with Impact

YOUTH EDITION

29th June to 5th July 2022

movetia

Austausch und Mobilität
Echanges et mobilité
Scambi e mobilità
Exchange and mobility

#LIMPACTYOUTH



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Part 1:

WHO?

People make peace possible

GCSP is an international foundation serving a global community of individuals and organizations. Our mission is to advance peace, security, and international cooperation. We provide the knowledge, skills, and network for effective and inclusive decision-making.



We educate

We equip individuals and organisations across sectors to learn and lead through online, blended and customised courses, workshops and advisory services.



We facilitate

We facilitate public discussions, conferences, executive events and breakfasts and offer an inclusive and impartial platform for diplomatic dialogue and exchange.



We analyse

We provide timely, relevant and usable global insights for our community. Events, interviews and publications are amplified through our digital platforms.



We inspire

We host officials and executives from diverse horizons and incubate projects in our Creative Spark. We reward innovation and research through scholarships and prizes.

This project is organized by The Geneva Leadership Alliance, under the framework of GCSP. The Geneva Leadership Alliance is a network of high-caliber associates and partner organizations, across a wide range of disciplines, with a tried and tested co-design approach to leadership. After seven years of delivering leadership training to hundreds of beneficiaries, we have become recognized by long-term partners and clients for our inclusive, innovative, and impactful approach to the thought and practice of leadership to advance peace and security worldwide.

Team

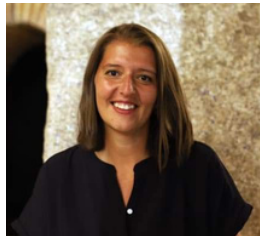


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The **10** involved partners

Our European partners are holding the role of multipliers in their home countries and territories.

All partners involved have worked together in the past or are recommendations from another project partner

Each partner works directly or indirectly with the topic of peace and security

Each partner will send 3 participants who will benefit personally from the project and multiply its impact

	Geneva Centre for Security Policy (GCSP)
	Shadows and Clouds
	UNOY (United Network of Young Peacebuilders)
	Center for Intercultural Understanding
	Baltic Fund
	AIESEC Alumni Spain
	Hellenic Youth Participation (HYP)
	Mensch-Raum-Land e.V.
	Group of European Youth for Change (GEYC)
	Peace Action Community Estonia

Participants criteria

The main target group is composed of engaged youth workers and active young leaders and changemakers who are starting their careers or holding positions that can impact others.

The selection of participants for this course will be made by the partner organizations in cooperation with the GCSP following the eligibility criteria as follows and using the following online form as a collaborative tool.

The coordinating organization can make suggestions and ask to make sure the criteria are followed.

All organizations are requested to include 1 participant with fewer opportunities as per the Movetia guidelines. Please, inform us before accepting PAX to ensure we are ready to offer a positive experience.

Gender balance is expected as well.

All participants selected for this course must be:

1

Actively involved in the organization and in general in the youth field in their community, or be part of an informal group of youngsters. Ideally involved in peace or development processes or education.

2

Able to attend the full duration of the training course and fully able to communicate and work in English language

3

Committed to disseminating the results within their organizations, and to multiply the impact of the project by actively working with peers in their local communities

Part 2:

WHY?



Why #LIMPACTYOUTH?



"There are many things you can do alone, the important ones need other people to get involved"

Many development initiatives all around don't achieve full impact or fail due to missing key elements that could have been easily solved. Some of those could be, for example: engaging the right people at the right level, knowing ourselves, following a common direction, communicating for impact, or, understanding the context we work in and our own biases.

Combining leadership, youth, and impact initiatives has been a dream of mine since I got involved in youth work 15 years ago. Doing it with a chosen team and with the support of GCSP is a dream come true. The focus on the next generation assures young professionals will be exposed to useful leadership practices early on in their careers generating impact from today onwards.

The #LIMPACT programme will offer leadership tools that participants will be able to apply immediately impacting yourself and those whom they work with.

The **17** SDGs need from well-equipped change makers to achieve sustainable impact



THE GLOBAL GOALS

Project Objectives

1. To enhance the participants' ability to build trust and influence diverse stakeholders when working on challenging issues
2. To sustain participants to adopt leadership practices that quickly create and sustain collective direction, alignment, and commitment
3. To assist participants to adapt their communication and leadership style to the context in order to have more influence and impact
4. To put all learnings into practice immediately and get support from an international network of influential professionals
5. To offer the opportunity to meet potential partners and to design and generate impact together
6. To engage with "the next generation of leaders" so that they become efficient actors in the European context



Methodology

The program's course will be based on non-formal education and activities involving intercultural dialogue and communication, using a highly interactive approach.

Participants' prior experiences as young leaders will be important and used in the development of the learning process.

Active teamwork, outdoor activities, and plenary discussions, as well as theoretical inputs, will characterize the program.

Self reflection time will be an important piece of the programme



Using non formal education on
leadership for peace

Topics covered during the training programme

1 DAC

Discover and use the Direction, Alignment, Commitment framework

4 Public Speaking

Learn & practice with a highly experienced media expert

7 Team Building and Networking

To ensure a safe space where sharing is easy and allows effective learning

2 Authenticity

Explore the connections between our identities & how we make decisions

5 Your Influencing Style

We will learn our own styles, and how to identify the styles of others

8 Influencing tactics

Learn to use these tactics in positive and ethical ways

3 Your leadership Challenge

Facilitators and peers will support you frame and unpack your own challenge

6 Feedback

Master the art of giving and receiving feedback

9 Peer Consulting

Take advantage of the experience in the room and enjoy peer consulting

A draft programme will be available shortly

Testimonials

#LIMPACT has been rated 5 out of 5 on its previous Face to Face and Virtual editions. This Youth edition will be the number 13th.

”With #LIMPACT I had a uniquely refreshing learning experience with great facilitation, learnt from highly cerebral and adept course mates and most of all, I was steered in a series of self reflections on my leadership journey which has led to positive shifts in my quest to lead and influence for greater impact. ”

Raheemat Momodu, Head of Human Security and Civil Society at ECOWAS- Economic Community of West African States (April 2021)

”After a lot of research, I chose #LIMPACT because of its comprehensive program, its focus on authenticity and its very interactive and practical approach. I now feel equipped with excellent tools that I can immediately apply in both my personal and professional life. I highly recommend the course to all those looking to meaningfully progress in their leadership journey. ”

Celine Giuliani, UN Strategic Planning Team Leader, United Nations Secretariat (April 2021)

[Video testimonial 1](#)

[Video testimonial 2](#)

Part 3:

WHERE?



Venue



Overlooking Lake Geneva, above the city of Montreux in Switzerland, the Caux Conference and Seminar Centre together with the Villa Maria will offer participants the time to gain perspective, retreat from the bustling routine, and find a safe space that allows for creative sharing and exchanging.

HOW TO REACH THE CAUX CONFERENCE AND SEMINAR CENTRE
THE EASIEST WAY TO GET TO CAUX IS BY TRAIN. FOR GUESTS
ARRIVING BY PLANE AT GENEVA AIRPORT, THERE IS A DIRECT TRAIN
TO MONTREUX, FROM WHERE THERE IS A CONNECTING TRAIN TO
CAUX. THE TRAIN STATION IN CAUX IS ONLY A STONE'S THROW
AWAY FROM THE CAUX PALACE.

CAUX PALACE – RUE DU PANORAMA 2, 1824 CAUX



Extended info will be shared to selected participants

Budget



The Geneva Leadership Alliance has launched this initiative with the support of Movetia which covers the main budget lines. We have, as well, partnered with Initiatives of Change which manages the Caux Palace to get the best possible rates.

On top of that, we would like to ask participants for a 100 EUR fee. Why?

1. The fee will help us to cover budget items like communications experts and diversity embodiment experts, personal assessments for participants, and extra materials to make this experience unforgettable.
2. We believe that paying a symbolic amount will generate engagement and appreciation in participants.

We will consider case by case in case selected PAX can't commit to contributing to that fee, offering a sliding scale.

Our budget is still tight considering the organizational support is lower than what we pay for accommodation and food altogether, we need partner support to buy the cheapest flights possible.

For partners to keep in mind:



- Participants should apply following the following [link](#) so that partners involved have access to all info
- Partners will recommend and endorse their preferred participants in terms of exposure, willingness to become multipliers and disseminators and linkages to the partner organization
- Once participants are selected by GCSP together with the local partners, please, let's move as quickly as possible to check and buy flights
- We count on you to help participants find cheapest travel connections. Please, send us flight proposals before purchasing flights. Please, send flight proposals to r.costa@gcsp.ch
- Following the Movetia rules, participants can travel up to 3 days earlier and leave up to 3 days later from the project dates
- GCSP will purchase local tickets from airports or train stations to the Caux Palace once flights are purchased



Next Steps

1 SHARE

Feel free to share this infopack and the link for potential participants to apply.

2 GATHER

Gather applications and point out to us who are your nominates

3 SELECT

Let's select participants together and look for flights and purchase them

Let's stay in touch!

Web

..... www.gcsp.ch

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