

### Training fee:

The fee covers the whole program costs such as meals & accommodation (lodging in double rooms) at GSI: for participants from France, Germany and Italy: **180,-€**  
For participants from, Poland, Romania, Kosovo, Bosnia and Herzegovina and North Macedonia: **100,-€**

### Refund of Travel Costs:

Travel costs will be refunded **up to 275,- €** for participants from France, Italy, Romania, Kosovo, Bosnia and Herzegovina and North Macedonia and **up to 180,- €** for participants from Germany and Poland.

**This training receives financial support from the EU Erasmus+ Program.**

### PARTNER ORGANISATIONS

**PATRIR** (Peace Action, Training and Research Institute of Romania), Romania | **Arci Comitato Territoriale di Catania**, Italy | **NGO LEGIS**, North Macedonia | **Citizens' Association for the Promotion of Roma Education "Otaharin"**, Bosnia and Herzegovina | **Association culturelle "Entre Rives"**, France | **GAIA SCI-Kosovo** | **Foundation for European Studies (FEPS)**, Poland

### PEDAGOGICAL STAFF:



**Daniel Bernhardt** Dipl.-Soz.Wiss., MA  
Conflict Analysis and Peacebuilding |  
Projektmanager und Trainer für (interna-  
tionale) politische Bildung, u.a. zu zivile  
Konfliktbearbeitung, Friedenspädagogik,  
Diversity.

Tel.: (0151) 23 66 67 65  
E-Mail: daniel.bernhardt@gsi-  
bevensen.de



### HERE'S HOW TO FIND US

Bad Bevensen is to be found on the B4 between Lüneburg and Uelzen and is a train stop on the line between Hamburg and Hannover. Closest international airports are Hamburg und Hannover.  
Our conference center is to be found in the district of Medingen directly in front of the convent on the banks of the River Ilmenau. It is 20 minutes' walk away from the train station. One can go via taxi by ringing +49 (0) 5821 3012 or +49 (0) 5821 3012 1010.

Gustav Stresemann Institut in Niedersachsen e.V.  
Europäisches Bildungs- und Tagungshaus Bad Bevensen  
Klosterweg 4 | 29549 Bad Bevensen  
Tel.: +49 (0) 58 21 9 55-0  
info@gsi-bevensen.de | www.gsi-bevensen.org



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## LIVING DIVERSITY AND STRENGTHENING SOCIAL COHESION IN EUROPE

International Training for Multipliers of  
Youthwork  
14.03.2022-23.03.2022



## LIVING DIVERSITY AND STRENGTHENING SOCIAL COHESION IN EUROPE

### International Training for multipliers of youthwork from Germany, France, Italy, Poland, Romania, Kosovo, North Macedonia, Bosnia and Herzegovina

This 10-day international training brings together up to 28 youth workers and other multipliers from 8 European NGOs, most of them representing often marginalized groups such as migrants or minority communities. In times of a global pandemic, increasing inequality, racism and discrimination, we want to use this unique learning opportunity to jointly discover ways to promote diversity and anti-discrimination through intercultural dialogue in youth work.

- How to engage and work with youth of marginalized groups, so that “no one is left behind”?
- How can youth work benefit best from intercultural learning and international exchange?
- What are methods and lessons learnt from others to fight discrimination and promote diversity in society?

As trainers and participants we will put our heads together to find answers to these questions and innovative impulses for our every-day practice.

### TRAINING CONTENTS

The training will start off with an overview on approaches of diversity and democracy education, followed by an introduction into intersectional perspectives and different forms of discrimination. Thirdly, participants will get the chance to learn from best practice examples of youth work with marginalized groups in nearby Hamburg. Last but not least, they will get space and support to develop their own project ideas – on the international level.

### TRAINING METHODS

Next to expert inputs, the team of experienced trainers will apply a variety of interactive, group engaging methods and make use of different media to convey the training contents. We will facilitate peer-to-peer learning among participants and organize project visits. Tools of project management will be drawn from concepts of international development and peacebuilding work. Room for reflection and documentation will be provided to enhance the personal and mutual learning process. There will be plenty of time for informal exchange, socializing and networking.

### DRAFT TRAINING PROGRAM

**Monday, 14.03.2022:** Arrival of participants, welcoming participants and getting to know each other, organizational matters

**Tuesday, 15.03.2022:** Experiences and resources in the group; Field research and presentation on diversity in the local surroundings; Introduction to EU-Youthpass

**Wednesday, 16.03.2022:** "Equality in Diversity!?" – aims, concepts and dimensions of diversity"; Mechanisms of stereotyping and othering

**Thursday, 17.03.2022:** Processes of inclusion and exclusion; Interactive education for democracy with the “Betzavta-Method”; Intersectional perspectives on discrimination

**Friday, 18.03.2022:** Excursion to Hamburg: “Dialogue in the dark” – discovery tour; Project visits and interviews with local NGOs working on anti-discrimination and empowerment; free afternoon

**Saturday, 19.03.2022:** Mid-term evaluation and transfer of the project visits: impulses for active citizenship and anti-discrimination work; Input from participating international NGOs (Part I)

**Sunday, 20.03.2022:** Discrimination in Europe and approaches to fight against it: Input from international NGOs (Part II); Team work: developing joint projects

**Monday, 21.03.2022:** „EU Erasmus+“ guidelines for projects and funding; Excursion to Lüneburg and guided city tour

**Tuesday, 22.03.2022:** Continuation of project work in teams and presentation of ideas; Final evaluation of the training and EU-Youthpasses; Farewell-party

**Wednesday, 23.03.2022:** Departure of participants after breakfast

### PARTICIPATION

The training is open and welcomes all youth workers (employees as well as volunteers) from the listed countries, especially but not exclusively from marginalized or minority communities. The number of participants per country is limited. The main training language will be English and therefore at least intermediate skills are required. A certificate will be handed out after successful completion of the training.

**For participation, please register by sending an email to [info@gsi-bevensen.de](mailto:info@gsi-bevensen.de) or using the application form on GSI's website: <http://s.gsi-bevensen.de/1cgy>**

**Interested youth workers from abroad please contact your local partner organization and apply latest by Feb. 10th, 2022!**

### COVID-19 Regulations:

All participants need to have a valid international medical document (e.g. digital EU COVID-certificate or yellow WHO vaccination passport) that proves complete vaccination against COVID-19 with one of the vaccines accepted in the EU (min. 14 days before traveling) or of a full recovery from a COVID-19 disease (i.e. positive PCR-Test result min. 1 month and max. 6 months old). In addition, GSI applies proven hygiene and safety measures such as air filters, antigen-testing, wearing masks, keeping distance etc.