

**YOCOMO – an ETS learning experience for youth workers: a systemic approach to competence development.**

**Draft programme**

Arrivals	Day 1	Day 2	Day 3	Day 4	Day 5	Departures
	<p>Introduction to the 'ETS YOCOMO training'</p> <p>Sensing the youth work field</p> <p>Development from the systemic perspective – self-reflection experience</p>	<p>Me and my systems: Living Maps</p>	<p>Harvesting insights: from self-awareness to system awareness</p> <p>ETS Model and my Youth Work System</p>	<p>Systemic approach to competence development</p> <p>Travelling the ETS model</p>	<p>My transformation and development plan: bringing it back to practice</p>	
Lunch break						
<p>Arrival to the venue</p>	<p>What do we mean by 'system(s)'?</p> <p>What do we mean by 'systemic view'?</p>	<p>Me and my systems: Living Maps (continues)</p> <p>My youth work system - harvesting</p>	<p>ETS Model and my Youth Work System (continues)</p> <p>Free time</p>	<p>Systemic approach to competence development</p> <p>3D Model of Competence development</p> <p>Systemic reflection about the competences and the model</p>	<p>Follow-up steps and experiment as a homework</p> <p>Evaluation</p>	
<p>Welcome evening</p>	<p>Feedback on the day</p>	<p>Feedback on the day</p>		<p>Feedback on the day</p>		