



CONTEXT

During and after the so-called “Summer of Migration” an unprecedented number of refugees entered the European continent, which led to a broad right-wing backlash on societal as well as political levels. This caused the common idea of European solidarity to dwindle and racism to thrive, while public attention towards the suffering at European borders decreased. One consequence of this polarization is social tensions and conflicts which also affect debates on other forms of discrimination such as sexism and classism.

This project aims at training active and motivated youth workers as multipliers to implement activities addressing discrimination and prejudices against refugees, migrants and other vulnerable groups in their communities. Likewise, the initiative will bolster an intersectional understanding of racism and related social issues and will teach the target group how to mainstream anti-discriminatory practices and attitudes in their wider work with youth as well as their daily life.

This is the second part of the project. During the first part in September participants have already learned about basics of stereotypes/prejudices, racism & its historical dimension as well as fundamentals of critical whiteness. Part two will rather focus on intersections with other forms of discrimination and have a stronger focus on exchange of experiences among participants.

Training Content

(5 days // Baitz (close by Berlin), Germany // 5. - 11. November 2021)

- Non-formal education methodologies of anti-bias and anti-racism-education
- Topical definitions of intersectionality with a focus on intersections of class, gender and racism
- Exchange on challenges in intersectional anti-discrimination-education
- Excursion to Berlin
- Development of a facilitation guideline

Methods and concepts are repeatedly reflected upon and discussed in terms of their practical suitability in order to ensure a differentiated and target group-oriented application in practice.

Training Active Youth Workers in Anti-Discrimination- Education

PROJECT DETAILS

Dates	➤ 5 – 11 November 2021
Places	➤ Baitz (close by Berlin, Germany)
Working language	English
Facilitators	Both of them have multiple years of experience in the field of anti-discrimination-education.
Hosting organization	➤ CRISP, Germany
Covid-19	Trainings will be carried out on-site. The following measures will be implemented: <ul style="list-style-type: none">➤ Disinfectant is provided➤ Minimum distances are monitored➤ Sessions are held outdoors if possible➤ Seminar materials are regularly disinfected

In case an implementation on-site will not be possible due to covid-19, the date for the training will be postponed.

OBJECTIVES

- > Enable youth facilitators to integrate and mainstream anti-discrimination into their work and improve their ability to design and conceptualize activities that aim at decreasing discriminatory patterns of thought and action and increasing tolerance and empathy among their target group.
- > Connect theory with practice through the sharing, analyzing and further development of methods and tools in the field of anti-discrimination-education.
- > Spread findings and lessons learned through facilitation guidelines to support fellow youth workers to develop activities tackling racism in their communities.
- > Raise youth's awareness and sensitivity towards issues of discrimination with an emphasis on racism using topical approaches from Intersectional and gender studies.

PARTICIPANTS PROFILE

- > Youth workers interested in the reflection of their practice against the background of anti-racist and decolonial concepts
- > Interested in developing guidelines/handbook with state-of-the-art methodologies and tools for European youth workers
- > Age 18+
- > Solid command of English
- > Previous knowledge or experience are not required but appreciated
- > Applicants should be available for both trainings

COSTS

Participation fee: 25,- EUR

Travel costs can be reimbursed up to the following amounts:

Training II. Close by Berlin (Germany)

Germany	20,- EUR
Greece, Portugal, UK, Turkey, Italy, Serbia, Spain, Hungary	275,- EUR

APPLICATION

Please fill in the following [online application form](#) until **October 24**

CONTACT PERSON

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