

**YOCOMO - training course for youth workers on a systemic approach to competence development using the ETS competence model for youth workers**

Jurmala, Latvia, 2-8.3.2020

March 2 <sup>nd</sup>	March 3 <sup>rd</sup>	March 4 <sup>th</sup>	March 5 <sup>th</sup>	March 6 <sup>th</sup>	March 7 <sup>th</sup>	March 8 <sup>th</sup>
Arrivals	Introduction to the 'ETS YOCOMO training'  The story about ETS Competence Model	Me and my systems: Living Maps	Harvesting insights: from self-awareness to system awareness	From systemic approach to competence development	Competence development and transformation plan: bringing it back to practice	Departures
	Coffee	Coffee	Coffee	Coffee	Coffee	
	Experiences from self-assessment	(cont.)	Change and personal transformation: recognising my potential	(cont.)	(cont.)	
	Lunch	Lunch	Lunch	Lunch	Lunch	
	What do we mean by 'system(s)'?	(cont.)	(cont.)	Team role in competence development	Follow-up steps and experiment as a homework	
	Coffee	Coffee	Coffee	Coffee	Coffee	
	What do we mean by 'systemic view'?	'Trios can speak': reflection	Free (part of) afternoon	(cont.)	Evaluation  Closing	
Dinner	Dinner	Dinner	Dinner in Riga	Dinner	Dinner	
Welcome evening						



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