**CALL FOR PARTICIPANTS**

Project “Creativity in youth sport work for reconciliation and acceptance of diversity” aims to build capacity of youth (work) organisations, their youth workers in NFE for youth SPORT work for reconciliation and accepting diversity among youngsters in our communities and encouraging creative usage of sport and outdoor activities in youth work for reconciliation.

The project consists of several activities, and one of those is this **training course “Reconciliation youth work in post-conflict areas”.** The training course will be organised in Novi Sad, Serbia in November 2019.

We are hereby recruiting participants that will be able to participate at the training course, give back (to their sending organisations) their knowledge and skills in the topics of the training course and contribute to the follow-up activities within the overall project.

The training course will take place in **Serbia** (Novi Sad) from **22nd November** (arrival in the afternoon)to **1st December** (departure in the morning after the breakfast) **2019**.

# *About the training course “Reconciliation youth work in post-conflict areas”:*

The training course will gather 24 participants and trainers from 5 organisations and countries (Kosovo, Bosnia and Herzegovina, Serbia, Croatia and Germany).

Specific objectives of the training course are:

* To learn more about realities and different practices in other European countries when it comes to reconciliation through youth (sport) work
* To explore the complexity of “I” and “WE” identities, the layers of identity, the process of identity development and the influence on our intercultural learning, dialogue and acceptance
* To explore personal styles of communication and conflict transformation and to reach common understanding on quality non-violent communication and effective approaches of conflict resolution within small intercultural groups
* To discuss the social and political context we live in, in terms of youth work for reconciliation
* To discuss and reach common understanding of a constructive process of dealing with the past, of peacebuilding and the deconstruction of “enemy” images
* To develop recommendations to youth workers for quality reconciliation in our communities
* To develop specific practical workshops of youth work for reconciliation to be implemented in our communities as a follow-up of this training course

Training course is based on the approach, principles and methods of non-formal education. The language of the training course will be **English.**

***The participants should fulfil the following criteria:***

* To be active youth workers already educated in basic NFE principles and methodology, (willing to get) involved in “sport for all” activities for reconciliation; and empowering other youth workers and mainstream and marginalised youth through sport and outdoor activities
* Willing to apply & multiply the knowledge received
* Willing to organise/lead local/national workshops for youth workers on the topic of the project after the participation at the training course
* Willing to enter into partnerships with participants from different organisations/countries
* Able to attend and be active during the entire duration of the training course
* Age above 18 and able to follow the programme in English language.

**OVERVIEW PROGRAMME:**

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| ***Day 1 – 22nd November 2019 – Friday*** | |
| PM | Arrival of participants |
| evening | Welcome evening |
| ***Day 2 – 23rd November 2019 – Saturday*** | |
| AM | Introduction (participants, team, organisations, programme, Youthpass);  Participants’ expectations towards the TC and their potential contributions to it;  Group agreements |
| PM | Sharing our realities with the situations about reconciliation, intercultural dialogue and acceptance in our communities and different youth work programmes working on it. |
| PM | Reflection and Evaluation of the day |
| evening | All-together party |
| ***Day 3 – 24th November 2019 – Sunday*** | |
| AM | Individual identity (I-identity) |
| PM | Identity and Groups (WE-identity) |
| PM | Reflection and Evaluation of the day |
| ***Day 4 – 25th November 2019 – Monday*** | |
| AM | Intercultural learning, dialogue and acceptance |
| PM | Non-violent communication |
| PM | Reflection and Evaluation of the day |
| ***Day 5 – 26th November 2019 – Tuesday*** | |
| AM | Conflict transformation |
| PM | OUTDOOR AFTERNOON |
| ***Day 6 – 27th November 2019 – Wednesday*** | |
| AM | Social and political context we live in |
| PM | Dealing with the past in post-conflict areas |
| PM | Reflection and Evaluation of the day |
| ***Day 7 – 28th November 2019 – Thursday*** | |
| AM | Peacebuilding |
| PM | Deconstruction of “enemy” images |
| PM | Reflection and Evaluation of the day |
| ***Day 8 – 29th November 2019 – Friday*** | |
| AM | NFE / Youth work for reconciliation – workshops |
| PM | Youth work for reconciliation – workshops |
| PM | Reflection and Evaluation of the day |
| ***Day 9 – 30th November 2019 – Saturday*** | |
| AM | Presentation of workshops and consultations |
| PM | Evaluation of the training course, incl Youthpass |
| evening | "See you again" party |
| ***Day 10 – 1st December 2019 – Sunday*** | |
| AM | Departure of participants |

***Travel and visa costs reimbursement***

Travel costs will be reimbursed only for the cheapest way of transport and preferably for the return tickets. Travel expenses are covered by the organizers 100% up to the maximum of unit cost per distance calculator and means of travel, including bank transfer and other appropriate fees (for all the original tickets and ways of travel that are plane, bus, train or ferry, NOT taxi and NOT car). For the distances that are smaller than 500 km one way (by Distance Calculator | Erasmus+), the preferable means of transport are land transportations, such as train and/or bus. If other mean of transport is selected for such travels, e.g. airplane, those will be reimbursed 60% of airfare, in accordance with the principle of environmental awareness and protection.

Participants must keep all travel documents (tickets, travel agency invoices and boarding passes) as organizers are able to make any reimbursement only on the bases of presented documents!

The travel reimbursement will be done by bank transfers **after** you return home and send us the **ORIGINAL** boarding passes and tickets (and after you submit/send us the filled in evaluation forms of the training course) or in **cash** if you have all tickets at spot. When you are buying a ticket, ask for additional bill as well, if possible!

**Further Rules regarding the booking of the tickets and reimbursement:**

- Only the cheapest tickets will be reimbursed. We will not cover tickets with the deviation from the direct route (A 🡪 B 🡪 A), extra unnecessary stops and layovers. We don’t cover seat reservation fees, leisure plus tickets, flexible tariff tickets, extra travel insurances, priority boarding fees, local bus baggage, handwritten tickets or bianco nota bills.

- Only tickets purchased online will be reimbursed. We can’t cover travel agencies’ fees. Travel agencies invoices for the tickets won’t be accepted for reimbursement.

- We can’t reimburse taxi or private cars; only public transport will be covered.

-You can arrive 2 days before the activity and depart 2 days after if you want to spend more time in Serbia on your own, provided that the tickets on these days are not more expensive than on the official travel days.

Please don’t buy your tickets before we approve them! When you will plan your trip and **BEFORE** buying your tickets, especially if your planned travel itineraries are different than **22nd November – 1st December 2019**, please inform us in advance, so we can approve your tickets and travel costs. Also, if you travel from elsewhere than the town and country of the sending organisation partner in this project, please, inform us, as we need to approve it as well. Thanks a lot, in advance!

We expect participants to arrive to the hostel in Novi Sad no later than 19:00 hrs on 22nd November 2019, so please do plan your flights accordingly.

For additional information, please be free to contact organizers. Like that we will avoid some uncomfortable situations in advance.

***Participation fee:*  NONE!** All accommodation and food costs in the hostel are covered by the organisers.

# *Applications*

**To apply, please fill in the application form on following link:** [**https://forms.gle/kVEsJGFp4tYT6GVW9**](https://forms.gle/kVEsJGFp4tYT6GVW9)

**Please note that the deadline for applications is 21st October 2019.**

Selected participants will receive the detailed information sheet till 22nd October 2019.

***Contacts:***

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