

Day 1, 27th Oct.	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8 3rd Nov.	
Arrival of participants	Getting to know each other	Building Blocks for Facilitating Reflection	Experimenting with reflection: group constelations	Participant prepare "Power workshops" with integrated reflection moments.	Participant-led "Power workshops" + feedback sessions, Round 3	Open Space for Questions and Emerging Needs on Facilitating reflection	Departures	
	Break							
	Introduction of the training program and methods	Building trustful relationships (1): Active listening	Experimenting with reflection: use of environment and available resources	Participant prepare "Power workshops" with integrated reflection moments.	Participant-led "Power workshops" + feedback sessions, Round 4			
	Lunch							
	Inner readiness	Building trustful relationships (2): non-judgemental observation	Good practice in reflection and European guidelines (2)	Participant-led "Power workshops" + feedback sessions, Round 1	Evaluation in workshop teams and review of lessons learnt	Concluding learning with Open Badges & Youthpass		
	Break							
	First welcome and orientation around the venue	Self-assessment of competences, links to ETS model	Building trustful relationships (3): feedback	Free time in Vilnius	Participant-led "Power workshops" + feedback sessions, Round 2	Evaluation in workshop teams and review of lessons learnt	Final evaluation	
		Daily PowRef groups						