

Zenobia
Youth



Mobility of Youth Workers
TRAINING COURSE

Youth Work in Culturally Mixed Areas

15-22 July 2019
Popova Shapka | Tetovo
NORTH MACEDONIA

DESIGN:
SLOBODANTIC



Co-funded by the
Erasmus+ Programme
of the European Union



Swedish Agency for
Youth and Civil Society



Who we are ...

Coordinating organisation

"Zenobia" is informal group created to spread knowledge about Immigrants and promote social and cultural awareness and exchanges between Immigrants in Sweden and internationally. Also to promote cooperation and friendship between the EU citizens and the immigrants. To carry out activities that strengthen the knowledge of the members and their integration into the society. It consists of a huge variety of different people of different backgrounds which adds a comprehensive and insightful print on the work and outcome of the organization. From professors, doctors, authors till university students, musically talented individuals and so many in between.


They all cooperate together to form a good foundation and healthy environment for immigrants and locals to meet and exchange cultures and ideas, and to make it easier for newcomers to adapt and integrate in the new society so that as soon as they've set their ground they can, in return contribute to the society and be an effective individual.

Host organisation

Center for Education and Development (CED) invests in young people's development through non- formal education, volunteerism and youth work fostering creative initiatives and mutual collaboration. We are non-governmental organization that works in region of Pollog, North Macedonia since 2006. Organization has as a target group of young people aged 12 to 28 years, while for achieving its goals in youth activities includes teachers, parents, heads of leading institutions, Schools, Universities, Municipalities and many other organizations.

Having in mind its mission, CED strives on investing on the youth population through non formal education, youth work and volunteerism, aiming that all of these to encourage creative initiatives for building healthy and developed environment and coexistence between all the citizens.

Center for Education and Development (CED) works on six strategic directions: Non formal Education and Intercultural learning; Ecology; Culture; Institutional development; Sport and healthy lifestyle; Social Entrepreneurship and Employability. While for their realization of them is based on four core values: Youth work, Non- formal education, Cooperation and Equality.



About the project

We live in a time when more people choose to live outside of their home country than ever. According to the UN Population Division report 3.2 per cent of the world's population live outside of their country of origin. Through the years, around 72 million migrants have made their home in Europe.

Just the European Union itself is a home to over 33 million people born outside of the EU. In addition, the most recent Eurostat figures show that more than 17 million citizens changed their country of birth within the EU for another EU country. Demand for migrant workers to fill gaps in local labour markets is set to rise as Europe's population ages. Conflicts in the Middle East are forcing more refugees to seek safety in the EU. The European societies are ethnically and culturally mixed, and the trend is growing. But as societies are becoming more mixed, the conflicts between the people from different cultures are increasing. This also increases the demand for competencies, methods and tools which shall be put into practice from the youth workers who are already working with these people in order to improve the communication and cooperation for peacefully living together.

The idea of this project was driven from that fact, that we have to bring various methods and tools which the youth workers from culturally mixed areas can effectively use and by that develop their competencies for working with youth from different cultural backgrounds.

The project will gather 35 participants from 10 organizations of 10 countries. The core activity of the project is an 8-day training course in Tetovo, Macedonia from 15 to 22 July, where the participants will discover various pedagogical approaches and methods; Analyze different aspects of culture and interculturality; the immigration situation, integration challenges and opportunities; Analyze the youth work situation, youth work competencies, portfolio and different online and offline tools and approaches.

Methodology: The training will be built up on a participatory and "child-centered" approach, where the participants during the whole training will experience various teaching methods and approaches.

The main aim of this project is to increase the competencies of youth workers about intercultural communication and cooperation, and bring various teaching methods and pedagogical approaches for transferring that knowledge into their local realities while working with young people on daily basis.

More specific objectives coming out from the general aim are:

- To recognize the unique importance of each culture, emphasizing shared values and pluralistic identity
- To increase intercultural awareness and understanding about different communication styles and approaches in multicultural areas by exchanging views and experiences.
- To promote tolerance, equity and solidarity among different cultures, nationalities, ethnic and religious groups, etc. According to the Human Rights principals.
- To develop positive attitudes and behaviors for less discrimination and more positive intercultural relations.
- To experience the existing and alternative methods and tools for intercultural education in youth work.
- To improve participant's facilitation skills, teaching methods and pedagogical approaches for working with youth.

- To inspire the youth workers to implement new projects and activities for intercultural learning and cooperation in their communities and organizations.
- To promote the Erasmus+ programme and the EU developed tools and platforms as a resource for youth workers for mutual learning and cooperation.
- To empower the youth workers to use different formal and non-formal methods in order to improve their educational approach with young people.
- To develop their ICT skills for better project management and larger spread of information to wider communities.

Final product of the project is a manual and web page for youth workers working in intercultural areas with various pedagogical approaches and teaching methods.

Partners and Participants:

Partners:

- Zenobia – Sweden
- Center for Education and Development - North Macedonia
- SOS Europa - Italy
- Eurotender – Hungary
- INTER COLLEGE APS – Denmark
- Asociatia "TAV"- Romania
- System&G Finland Ry- Finland
- SAL FUERA- Spain
- Lucky Punch Jugendhilfe- Germany
- Odysseus educational boat- Greece



We are looking for participants who are:

- NGO trainers, facilitators, mentors, coaches, project managers and coordinators working in culturally mixed areas, directly with youth on a daily base.
- wish to develop professionally and personally;
- over 18, speak fluently English and are willing to be an active participant for the entire duration of the training;
- motivated, open-minded, willing to cooperate and share from experience;
- possess knowledge, experience and tools from previous work or projects about intercultural communication; and
- open to reflect on their experiences related to the topic;
- desire to explore new ideas and promote intercultural communication among the young people they work with;
- motivated and have capacity for networking and planning new projects
- motivated and have capacity to disseminate the project result;

How to apply:

Fill the application form here: <https://forms.gle/HpUbn5FkNPf66ef27>

Venue

Hotel „Teteks Arena” Popova Shapka
Tetovo
North Macedonia

The participants will be accommodated in double or triple rooms.
The hotel has fast Wi-Fi and a new SPA centre.
Regarding food: breakfast, lunch, dinner and 2 coffee breaks will be served at the hotel.



Budget

There is no participation fee. Food, accommodation and local travel costs (only during the activity program) will be covered by the grant from the Swedish National Agency of the Erasmus+ Programme.

Reimbursement

According to the rules of the Swedish National Agency, travel reimbursements can only be made by bank transfer to the Partner Organization and based on real costs. The bank transfer will be executed after

- receiving all of the original documents (receipts, invoices, boarding passes and reimbursement claim) by post,
- filling the form generated by the National Agency online evaluation through the Mobility Tool by the group leaders,
- dissemination of results.

up to the budget limit set by the Erasmus+ Programme.

Nr.	Organization	Country	Number of participants	Travel reimbursement
1	Zenobia	Sweden	4	275 €
2	Center for Education and Development- CED	North Macedonia	4	/
3	Eurotender	Hungary	3	180 €
4	Lucky Punch Jugendhilfe	Germany	3	275 €
5	SOS Europa	Italy	4	275 €
6	INTER COLLEGE APS	Denmark	2	275 €
7	Asociatia "TAV"	Romania	3	275 €
8	System&G Finland Ry	Finland	3	275 €
9	SAL FUERA	Spain	4	275 €
10	Odysseus educational boat	Greece	4	275 €

Rules for reimbursement:

1. Only the cheapest means of transportation will be accepted between the country of the Partner Organization and the venue. Before purchasing anything, please, send your travel plan to fugg.zsanett@gmail.com for confirmation. Participants will be reimbursed on the basis of the least expensive route, based on real costs (we can only reimburse tickets which price you can prove with invoices). Please keep in mind that we do not accept invoices of taxis or from travel agencies.

2. Only uninterrupted travel expenses incurred within the activity start and end dates can be accepted for reimbursement. If you wish to stay in Skopje or at the venue longer and you find tickets for the same or lower value with those on the actual travel dates, then you can travel one day prior, or one day after the training course as well. However, if participants decide to arrive earlier or stay longer (up to 2 days), all costs related to that will be supported by the participants themselves.

3. The reimbursement will be done via bank transfer to the partner organizations after the receipt of all travel documents including boarding passes by regular post. The bank transfers costs cannot be covered by the project.

4. In order to avoid unnecessary stress and problems (e.g. loss of documents by the post) please send us scanned copies of all documents by email to fugg.zsanett@gmail.com before sending those by post. Please note, that no flight tickets will be reimbursed if the original or electronic invoice is not provided as well.

5. All expenses must be converted to euros using the official exchange rate of the European Central Bank (ECB) on the date when the expense was paid. Link to ECB:

<http://www.ecb.europa.eu/stats/exchange/eurofxref/html/index.en.html>

6. In case the participant(s) fail(s) to engage in the activity's daily program due to late arrival or early departure and not attending 100% of the sessions, the amount granted per participant per day will be deducted from the travel reimbursement. The maximum limit to be reimbursed for each participant is highlighted above and was calculated by the distance calculator of the European Commission.

7. Costs of insurance are not eligible and will not be reimbursed! This means that each participant must support his/her own insurance that covers: travel insurance (including damage or loss of luggage) wherever relevant; accident and serious illness (including permanent or temporary incapacity), as defined in the ERASMUS+ Programme Guide.

Thanks a lot for keeping in mind all of these!

Contact with any questions:

Zsanett Füg

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