

Developing Soft Skills - DSS



Erasmus+



Developing Soft Skills

7th to 14th – December 2018

Fethiye/Turkey

KA1 Mobility of Youth Workers

Organized by Youth Alliance for Sustainability

Summary of Project

The aim is to support youth workers to their mission of a better integration of young migrants through developing skills of youth workers by using innovative and creative artistic tools. As a result, initiative, creativity and motivation will be enhanced both in the direct target – youth workers – and in their final target – migrants – for an Europe more inclusive and cohesive.

The project will be implemented in Fethiye between 7 – 14 December 2018 with 33 people coming from 8 different Program countries: U.K, Sweden, Bulgaria, Czech Republic, Italy, Turkey, Estonia, Portugal

The training will acquire and improve a number of skills and abilities from five groups of soft skills:

1) Personal/intrapersonal skills. 2) Communication skills. 3) Creative thinking. 4) Presentation skills. 5) Leadership skills.

The main results of the project will be:

- 1) developed certain soft skills at the participants;
- 2) improved the quality and efficiency of participants' work for the benefit of the participants themselves, their organisations and the target groups of young people;
- 3) Improved soft skills at young people; 4) Promotion of soft skills development among other colleagues and NGOs.

Profile of Participants and Working Language

Profile of participants: Youth workers, project coordinators, Trainers, Youth leaders.

Please look at table below to see how many participants are needed for each country.

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Age: 18 + y.o.

Language: The language of the course will be English. Participants should be fluent in English

Priority will be given to participants with fewer opportunities.

It means that learning is based on your experience, your motivation and your needs. You are responsible for your learning but the team

Responsibility of Partner Organizations

- Finding motivated and experienced participants
- to assist travel arrangements
- to warn the participants about the travel documents for reimbursement.
- to inform them about the schedule, tasks, duties and rules.

Responsibility of Participants

- Please inform the organization if you have any kind of allergies, chronic diseases or disabilities. If you are vegetarian or vegan, it is also required.

Please fill the Participant Form : <https://goo.gl/forms/IdlNyHRfC5RZj9oJ2>

- to search and inform us about the details of the tickets and buy them **AFTER GETTING CONFIRMATION** from the coordinator.
- to inform the hosting organization about the arrival
- to attend in the all sessions of the project activity.

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Preparation for the Training Course

Participants will need to cooperate with participants from same country by;

- presentation 5-7 minutes max about social integration of immigrants and refugees in your community and country. Presentation should be done all participants from same country and it can be done in format of Prezi, Powerpoint, or flipchart, video or any other interactive method
- a presentation about their sending organisation

Intercultural Night

- For intercultural night please bring food, drinks, and snacks to present during intercultural night. You can also show dance, play music etc.

Financial Issues and Conditions

We will reimburse travel cost after training course via **bank transfer**. However, if you have problems with bank transfer – let us know and we will try to reimburse the travel costs in cash on the spot during the training course.

!Note (IMPORTANT!): We will **NOT REFUND** any tickets that have been purchased **by a travel agency**, this is not the most cost effective method and will **NOT** be refunded!

!!!Note: Reimbursement of travel costs will only be done upon presentation of all (including return tickets) original tickets, receipt/invoices and boarding passes. Please print before all documents, which are related to travel expenses. This means that once home after the training, participants will be asked to send the originals of all return documents and boarding passes. Please remember to **bring the original invoices** – there will be no reimbursement without the original invoices and tickets with indicated Names of travellers, description of the journey, indication of cost and currency and date of travel.

Please do not lose your boarding passes; you will need them for reimbursement of travel cost.

!!!!Note: If participants pay for their ticket with a credit card, they are requested to bring along the confirmation of payment (i.e. credit card slip and/or bank statement).

!!!!!!Note: Reimbursement will be done in EUR, regardless of the currency indicated on the ticket and receipt/invoice. Any tickets purchased in a local currency other than EUR, will then be converted and calculated according to the exchange rate of the month when the grant agreement for this

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project will be signed by the NA, as stated in the official European Commission web-site at <http://ec.europa.eu/budget/inforeuro/index.cfm?Language=en>

!!!!!!Note: Finally, please print all documents related your travel (Electronic Tickets, bus tickets etc.).

We kindly ask you to bring money you will need to spend for your own goods during project.

Participation Fee

There is a participation fee – **30 Euro**. It will be **paid on spot**.

Maximum Travel Cost Limit Per Country/Per Person

COUNTRIES	Max. Limit Per Person	Number of
SWEDEN	360 €	4
BULGARIA	275 €	4
PORTUGAL	530 €	4
ESTONIA	360 €	4
U.K	360 €	4
ITALY	275 €	4
CZECH REPUBLIC	275 €	4

Not:! Tickets purchased by travel agency or tickets purchased without confirmation of coordinator organization will not be reimbursed.

Health Insurance

Personal accident insurance for participants will be provided.

Health insurance is not provided and will not be reimbursed by the organizers.

Health insurance is mandatory for all participants. In case participants will not confirm the health insurance, their participation will be cancelled.

KAIZEN GATE HOTEL & TRAINING CENTER

Address: Ölüdeniz Mahallesi, 37. Sokak, Kaizen Gate Hotel & Training Center, Fethiye Muğla, Turkey.

www.kaizengatehotel.com Email: kaizengatehotel@gmail.com

Facebook page: <https://www.facebook.com/kaizengatehotel/>

Mobile/Whatsapp: +90 555 081 80 89



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Kaizen Gate Hotel & Training Center is located in the heart of the nature with walking distance to all the bars, restaurants, attractions and touristic locations. It is 10min by minibus to the Oludeniz beach which is one of the most beautiful beaches of Turkey.

Accommodation, food & beverages;

You will share the room with 2-3 people at total.

Breakfast, lunch and dinner and coffee breaks will be at the venue which we will have our training program in the training center of the hotel as well as in it's beautiful garden.

How to get there?

We will arrange pick up shuttle for people arriving at same (for 4 people or more). Incase there will be individual traveller then you will arrive the hotel by yourself.

Please keep all the receipts for travel reimbursement

NOTE: If you are thinking about having some extra days as a holiday before or after the training course, since Fethiye is one of the Most Beautiful Holiday Destinations of Turkey, please inform Turkish team to find out more about fix group prices of the KAIZEN GATE HOTEL & TRAINING CENTER.

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Draft Program

D/H	15.12	16.12	17.12	18.12	19.12	20.12	21.12	22.12	
08.30	Arrivals	Breakfast							
09.30		Get to know each other	Challenges & Opportunities I	Communication Skills: Argumentation, Expression	Field Visit	Presentation skills: storytelling	Leadership skills: leading the people I	Evaluation and Youthpass	
11.00		Coffee Break							
11.30		Mission is Possible	Challenges & Opportunities II	Communication Skills: Negotiation	Field Visit	Presentation skills: Improvisation and Interaction	Leadership skills: leading the people II	Communication Skills: Negotiation	
13.00		Lunch							
14.30		Aim, objectives, and program	Personal empowerment I	Communication Skills: Facilitation	Free time	Presentation skills: Improvisation and Interaction	Open Space	Communication Skills: Facilitation	
16.00		Welcome and getting to know each other	Coffee Break					Free time	Free time
16.30			Erasmus+ and youthpass	Personal empowerment II	Communication Skills: Teamwork	Free time	Free time	Follow Up Activities	Communication Skills: Teamwork
18.00			Reflection Time					Free time	R. Time
19.00		Dinner							

Zek Dundar

Consultant and Educational Advisor

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Deadline for application: 30th October 2018