



TRAINING COURSE

REALLY INCLUDING INCLUSION

SUNDAY 18 NOVEMBER – SUNDAY 25 NOVEMBER 2018

Travelodge/ Guildhall, WORCESTER, UK

RECRUITMENT INFORMATION SHEET

Are you interested in learning how to support disadvantaged young people from background of fewer opportunities get involved in local and international youth projects?

Consilium Development and Training together with BeDiverse is delivering a first stage training course for youth workers (anyone who works with young people aged 13-30, in a paid, voluntary, full or part-time position) to equip them with the necessary knowledge, understanding and skills to be able to ensure the inclusion of young people who are underrepresented and from backgrounds of fewer opportunities into their projects and activities. This will be achieved through successive implementation of the following project objectives:

- training participants in the key areas related to preparation and delivery of local and international youth projects to ensure inclusion and accessibility
- exchanging best practices and useful tools contributing to successful inclusion of people facing barriers in projects
- fostering European cooperation in the youth field and supporting the development of sustainable partnerships for the future joint projects between partner promoters
- discovering the potential of Erasmus+ Programme in creating accessible quality and value-based learning mobilities for young people and youth workers.

The training course is strongly based on experiential learning (learning by doing) and non-formal education, with adequate time allocated for debriefing and reflection throughout the whole program. It will take place over one week, 6 days of training with one afternoon 'free'. It will be an intense programme, so applicants must be available for the entire duration.

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The prospective participants (32 in total) should:

- Be youth workers, leader's coordinators, facilitators and trainers from active NGOs or public bodies that have mission and objectives that are related to young people.
- Have an idea about what prevents some young people from getting involved in projects and have a desire to open their projects further
- Understand the importance of equality, inclusion and anti-discrimination
- Be open to meeting new people from different countries and spending an intense period of time together, motivated and dedicated to learn and contribute to the training course
- Be willing and ready to share the outcomes of the training course with their young people, their local region and further if possible, by undertaking certain dissemination activities
- Be at least 18 years old
- Have at least medium level of English comprehension (to be able to participate in discussion and in training activities)
- The participants should be resident* of one of following countries:

Bulgaria, Croatia, Czech Republic, Estonia, Greece, Italy, Lithuania, Macedonia, Malta, Romania, Slovenia, Spain, Turkey, UK (Priority will be given to applicants selected by the partner organisation).

*applications from people residents [living] in other countries (regardless if they are nationals of the countries mentioned) before will not be accepted

We welcome applications from people with physical and learning disabilities, Black and minority ethnic / people of colour, LGBTQ+ folk, refugees, asylum seekers, migrants, women and marginalised genders. If you require support in completing the application or wish to access it in a different format (i.e. large print, verbal), have any questions, queries or concerns, please do not hesitate to contact Consilium or the partner organisation in your country.

Financial aspects:

This project is funded by the Erasmus + Programme (KA1) of European Union. According to its financial rules some costs are fully covered some not. Please see below for details:

- **Accommodation, food, refreshments, course materials** – 100% covered

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- **Travel costs** will be reimbursed* fully up to the stated amount in EUR€** below. This includes internal travel. Travel must be from the country of residency, no exceptions.

UK	€20 pp	Estonia	€275 pp	Malta	€360 pp
Bulgaria	€360 pp	Greece	€360 pp	Romania	€360 pp
Croatia	€275 pp	Italy	€275 pp	Slovenia	€275 pp
Czech Republic	€360 pp	Lithuania	€275 pp	Spain	€275 pp
		Macedonia	€360 pp	Turkey	€530 pp

*Participants can travel to the UK up to 2 days before and after the start and end of the course. However, reimbursements can only be made to a single 'journey' to the venue, without a night stay anywhere.

**For those who will be paying their travel in another currency to EUR€, the conversion rate will be based on the Erasmus+ site depending on the rate at the month the funding was paid into Consilium DT's account.

- **Visa costs** for participants who are coming from / nationals of Macedonia or Turkey will be reimbursed up to EUR 400€ per participant. This can include travel to get your visa.

- **Participation fee €30**

Erasmus+ is a co-funded project, and so to ensure all the quality conditions for an impactful training are met we ask that each participant contributes €30. The participation fee can be discussed case by case if participants experience difficult financial situation. The participation fee is an additional amount we expect you to pay on arrival to the course. It is not taken out of your travel money if you spend less than your budget.

If you are interested in taking part in this training course please contact the local partner organisation in the country you live to tell them you are interested in applying. Click the [link](#) next to the logo below for their contact.

Or you can follow this link for the application form <https://goo.gl/forms/8VDdq3A9DsaiBqH2>

Deadline to apply is **23 September 2018**. We will be telling people if they are successful by **30 September 2018***. Please do not book any travel until you have confirmation!

*If we receive lots of applications we may not be able to contact everyone to say if you were successful.

For more information please send us an email below. We suggest that you read the information presented in the call beforehand and make sure you are completely able to commit to the timeframe.

We look forward to hearing from you!

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Co-funded by the Erasmus+ Programme of the European Union



BULGARIA

[THE CHANGE IS IN YOU](#)

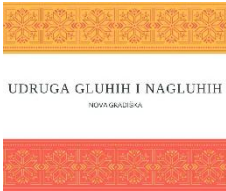
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