

Coach the Change TC – Part 1

16-21.10.2018 Czech Republic

Tuesday 16.10.2018	Wednesday 17.10.2018	Thursday 18.10.2018	Friday 19.10.2018	Saturday 20.10.2018	Sunday 21.10.2018
	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
Arrivals till 16:00	Learning SPACE Dynamics What does it mean: quality of youth work?	Change – what is it, its complexity and how to deal with it via: NVC, Coaching and change management tools Your role in the change	Tools for planning the change – coaching approach and how to work with it Coaching practice DEMO	Coaching practice - part 2	Preparation for the interphase Evaluation of the training course
	Lunch	Lunch	Lunch	Lunch	Lunch
Getting to know each other Expectations and fears Intro to the TC and concepts (NVC, coaching, change management)	Our visions and missions in our organisations Our attitude towards the change	New challenges in NGOs: - What is working well? - What needs to change? - How to make the change? Identifying specific goals	Nonviolent Communication (NVC) – Theory + practise	Action plan to fulfil the strategic goals Getting ready to make the change	Departures
	Reflection groups and evaluation of the day	Reflection groups and evaluation of the day	Reflection groups and evaluation of the day	Reflection groups and evaluation of the day	
Dinner	Dinner	Dinner	Dinner	Dinner	
Group building activities	Organizations' market			"See you again" party	

Interphase I

The **tasks of the participants** might be following (participants will decide it during the first training course):

- speak to the other colleagues about the common vision, support and facilitate the creation of the strategic/common goals
- define with your colleagues areas that you want to work on
- use the known tools in practice for better facilitation of the change (coaching, Nonviolent Communication...)
- search for new tools you can use
- participating in the reflection group on how is the action plan for change implemented
- support: on-line/personal meetings with the team e.g. coaching, mentoring, consulting...

Coach the Change TC – Part 2

22-27.01.2019 Slovakia

Tuesday 22.01.2019	Wednesday 23.01.2019	Thursday 24.01.2019	Friday 25.01.2019	Saturday 26.01.2019	Sunday 27.10.2018
	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
Arrivals till 16:00	Sharing present situation in the participants' organizations Learning SPACE Dynamic II – self-reflection	Change's consequences Impact of the activities	Team coaching principles and Team coaching tools	Nonviolent Communication: deepening the practice Innovations, new trends in youth work, management of organisation, designing activities, etc.	Another Action Plan Setting up the frame for further support Evaluation of the TC and the whole project
	Lunch	Lunch	Lunch	Lunch	Lunch
	Reconnecting Expectations and fears Presentation of the programme	External factors + Needs analysis + how to work with it Checking the topics for open space	Personal attitude to the change – coaching practice	Nonviolent Communication: deepening the knowledge and practice	Empowerment and tools to reach a change – Open Space How to use the tools in practice
	Reflection groups and evaluation of the day	Reflection groups and evaluation of the day	Reflection groups and evaluation of the day	Reflection groups and evaluation of the day	
Dinner	Dinner	Dinner	Dinner	Dinner	
Way of council – sharing experiences from the interphase				Goodbye party	

2nd Interphase

The **tasks of the participants** might be following (participants will decide it during the second training course):

- taking part in the online reflection group as well as mentoring/consulting/coaching sessions with the team
- setting up the action plan of changes on the organization level, taking into account other relevant bodies and youth, implementing the action plan
- taking part in the online conference
- 3-months action plan implementation, after evaluation – the report made by participants