

Practical webinars on volunteer management in the context of EVS projects

Cluj-Napoca Volunteer Centre (Romania), together with FERSO (Poland) and Centrum Dobrovolnitcva (Slovakia) invites you to a series of webinars focused on managing volunteers in the context of international volunteering programs, more specifically in the projects implemented under the European Voluntary Service (Erasmus+ Programme).

Who?

If you are

- a coordinator or a mentor already working with EVS volunteers,
- a representative of an organization newly accredited for EVS projects,
- or if you are just interested in knowing how it is to work with EVS volunteers

these webinars are for you.

What and when?

The term webinar is short for **Web-based seminar**. A webinar is a presentation, lecture, workshop or seminar that is transmitted over the Web using video conferencing software.

Each of the webinars we are proposing will be focused on a different topic related to managing EVS volunteers and will be presented by one of the partner organizations. The language of the webinars will be English and participation is open for all countries.

The topics and dates of each webinar are:

1. *Motivating EVS volunteers – what can I do as a coordinator?*

Monday, 27 June, 16:00 – 17:15 (EEST)

Motivating volunteers in general and EVS volunteers in particular is a hot topic. During the webinar we will try to explore motivating volunteers as a **constant process** and not only an intervention or reaction to a specific context or moment. At the same time we will explore the relation between motivating EVS volunteers and their **personal development process**, looking at how these affect each other. All this will be done from the perspective of the volunteer coordinator's role.

2. *Conflicts in EVS*

Monday, 4 July, 14:00-15:00 (CEST)

Conflicts are part of our lives and everyone has own experience in dealing with them. But what about EVS, are there any specifics? What are the conflicts good for? How can we **prevent** them from happening and when they happen, **what can we do?** We will try to focus on this questions during our webinar. We also invited special guest Katarina Bajzikova, who has experience in working in international peacebuilding projects and she is an author of the recently published book about Conflict solving in development context.

3. *Evaluation: the art of asking questions*

Monday, 11 July, 16:00-17:30 (CEST)

Having a long history of stressing tests in school, we often consider **evaluation** as a judgment moment or as a system of dealing with problems. We would like to propose you a rather different approach, which sees evaluation as a way **to inspire** and **enrich** organisations, and to **improve** the coordinators' and volunteers' work. The way to change perspective is to take a closer look on how we address questions, what questions make the dialogue flourish and what questions block communication and honest feedback, and also how to manage with the answers we received.

Practical aspect about the starting hour: Each webinar is supported by one of the three project partners, the webinar start time representing the local time, according to the two areas - Central European Summer Time (CEST) and Eastern European Summer Time (EEST).

How to participate?

We invite you to attend all three webinars, participation in all of them being free of charge! If of course your time or the interest in the topics doesn't match all three webinars, you can always attend just the one you feel more attracted to.

The number of participants is limited to 20 for each webinar. Therefore before attending the webinar you need to register for the one/ones you are interested in (below are the registration links). To do that you only need a valid email address and a few minutes. Before the actual webinar you will receive all the details about getting online and logging in.

1. *Motivating EVS volunteers – what can I do as a coordinator?*
Registration link: <http://tinyurl.com/motivating-coordinator-role>
1. *Conflicts in EVS*
Registration link: <http://tinyurl.com/conflictsinEVS>
2. *Evaluation: the art of asking questions –*
Registration link: <http://tinyurl.com/evaluation-artofaskingquestion>

For more details or information you can contact us directly at: evscluj@voluntariat.ro (contact person: Oana Ticle).

The bigger picture

The three webinars are implemented as part of the EVSification project, a Strategic partnership between Centrul de Voluntariat Cluj-Napoca (Romania), Centrum dobrovolnictva (Slovakia) and Fundacja Edukacji i Rozwoju Społeczeństwa Obywatelskiego (Poland). All three organizations are active in the field of volunteering in general and EVS in particular. The partners have an extensive experience in EVS volunteer management, the main topic of the project.

The project is financed by the European Commission through the Erasmus+ Programme – Key Action 2, Strategic Partnerships in the field of youth.