“Be a Leader! Take the initiative”

Call for Participants

 International training course on leadership and development of pro-active civil society attitude

(28th of October - 5th of November 2014, Blagoevgrad, Bulgaria)

Organized by “Active Bulgarian Society” NGO, Bulgaria

Financial support has been requested to the Bulgarian NA for the Erasmus+ Program (Key Action 1)

**Main AIM and context**

The main aim of this International training course on leadership and pro-active civil society attitude is to equip the participants with competences in terms of leadership and entrepreneurship. Through the designed as such training course the learners would develop practical skills of working with groups and handling group process, public speaking, youth project management, negotiation. Through the supporting learning process the course aims to develop entrepreneurial leadership qualities of participants as important aspect to be brought on the job market. The project proposes to foster the active involvement of young people in society and inspire them to act as multipliers of the gained knowledge in their local communities.

**Objectives**

* To develop a common understanding of the concept of leadership and explore instruments for its promotion among groups of young people in civil society
* To develop the participants’ understanding of the key principles of leadership and how to apply them
* To promote entrepreneurial leadership among the young people
* To encourage exchange of good practices related to innovative youth projects
* To improve participants’ skills in project-management related to youth projects
* To propose new tools, approaches and to identify ways to further develop youth entrepreneurship in Europe
* To empower young leaders to act as multipliers of the gained competences in their local communities

**Methodology**

The program of the course will be based on non formal education, intercultural dialogue and communication and will be conducted using an interactive and participative approach. Be a leader International training course will be facilitated using various interesting workshop methods (presentations, discussions, work in groups, buzz groups etc...) but also innovative ones like as new forms of negation techniques or mindfulness meditations. The training course will stimulate creativity, active participation, and sense of initiative and involvement of the young people in society. It is all about creating not only a friendly and interesting learning space but to enhance the result of learning process which will bring high quality of projects led by participants in the future, bigger self-awareness and awareness of the needs and goals of the group they work with.

 Participants' prior experiences in youth work, particularly at local and regional level, will be important and used in the development of the learning process. Active group/team work, role-plays, outdoor activities and plenary discussions, as well as theoretical inputs will characterize the program of the course in order to cover all aspects of the project themes.

On the basis of their already existing projects in their home countries, participants will be invited to share good practices, to exchange useful information, to work intensively on their existing projects and to improve their project management skills in regards to youth projects.

**Profile of partner organizations**

All partner organizations in this training course are youth non-profit organizations which promote and share European Values and have a strong local, national or transnational dimension in their youth projects.

**Participants in the training course**

All participants selected for this course must be:

* Youth leaders and people actively involved in youth organisations
* Motivated in developing youth projects and willing to commit to act as multipliers
* Able to fully communicate and work in English

The selected participants will commit themselves to follow up the outcomes of this training course in their organisation and within their local communities through active youth work.

**Financial conditions**

The training course is scheduled to take place **from 28th of October – 5th of November 2014 in Blagoevgrad, Bulgaria**. Financial support has been provided by the Bulgarian NationalAgency for the “Erasmus +” Program (Key Action 1). Therefore, the main organizer of this training course - Association “Active Bulgarian Society” is able to offer the following financial conditions:

* The travel costs from home town of the participants to the venue will be covered according to the new rules of the Erasmus+ program.
* Accommodation, food, local transports and all materials of the training course will be covered by the hosting NGO.
* The participants should arrange their own insurance for their travel and stay in Bulgaria.
* A participation fee of **40 Euros** is required by each participant, payable at the venue.

**HOW TO JOIN US?**

Please request your application form on the following e-mail address:**be.a.leader.2014@gmail.com****,** not later than the **10th of September 2014**.

**ONLY FULL APPLICATION FORMS WILL BE CONSIDERED!!!!**

 **“Be a leader, take the initiative” – Program of the activities**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | day 1  | day 2  | day 3 | day 4 | day 5 | day 6 | day 7 | day 8 | day 9 |
|  | **BIENVENUE TIME** | **INTRODUCTION** | **LEADERSHIP– THE CONCEPT** | **LEADERSHIP IN PRACTICE** | **THE LOCAL IMPACT** | **PROJECT MANAGEMENT**  | **ENTREPRENEURIAL LEADERSHIP** | **BE A MULTIPLIER & FOLLOW UP** | **AU REVOIR TIME**  |
| 8.00 – 9.30 | *arrivals**AND* *check in at the venue* | Breakfast |
| 9.30 – 10.00 | *Free time* | **Personal Development and individual reflection**  | *departures* |
| 10.00 – 11.30 | **Official opening & introduction** | **What does it mean to be a leader** | **To be a leader in his own life - Self-awareness.  Personality types.** | **The art of successful communication/ negotiation** | **Project management tools – introduction + sharing ideas for follow up** | **Experience entrepreneurial leadership – simulation game** | **Presentation of Erasmus Plus Program and key competences** |
| 11.30 – 12.00 | coffee break |
| 12.00 – 13.30 | **Getting to know each other** | **Leadership styles** | **Vision, goals and objectives** | **Exchange of best practices in regards of youth projects and leadership** | **Project management practice** | **Experience entrepreneurial leadership – debriefing and reflection** | **Me as a multiplier in the field of youth leadership** |
| 13.30 – 15.30 | Lunch |
| 15.30 – 17.00 | **Team building challenge** | **Key principles of leadership and how to apply them** | **Introduction to group process and teamwork** | **Cultural visit, Bulgarian traditional evening** | **PUMP your Project!!!** | **Dealing with conflict and crisis situations** | **Feedback session** |
| 17.00 – 17.30 | coffee break | coffee break |
| 17.30 – 18.30 | **NGO spectacle** | **How to promote the concept of youth leadership? – tools and instruments** | **Group process and teamwork in depth** | **Presentation of Results** | **How to apply entrepreneurial leadership in youth work?** | **Final evaluation & Closing Ceremony** |
| 18.30 – 19.00 | **Confy/Comfy groups** | **Confy/Comfy groups** |
| 19.00 – 20.00 | *Free time* | *Free time* |
| 20.00 - 21.00 | Dinner | Dinner |
| 21.00 - 🏳 | **Welcome evening** | **Social evening** |  **Creativity and reflective relaxation** | **International night** | **Creativity and reflective relaxation – 2nd part** | **Free evening** | **C U soon party** |

***Please NOTE that:***

**The project team is looking forward to receive your application! Please the last deadline to send them is the 10th of September 2014. After this deadline the project team will not consider anymore your application. The selected participants will be notified by the 15th of September 2014, so that they could get prepared, buy tickets, receive information on how to arrive at the project venue and prepare their trip. The project team will get in touch personally with each of the selected participants!**

**CONTACT details:**

**For all questions, please get in touch with the project team on the following e-mail:**

**be.a.leader.2014@gmail.com**

 **“Active Bulgarian Society” NGO is looking forward to your applications and expect to welcome you in Bulgaria ☺**

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