

## Seminar for Intercultural Trainers

### What?

SemiFit – Seminar for intercultural trainers - is a **space for experienced trainers from different fields to exchange competences and experience on the different domains of intercultural trainings.**

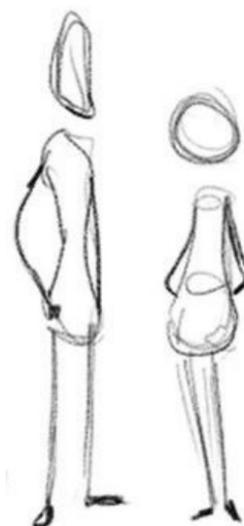
In SemiFit **you have the chance to share your knowledge and learn new concepts from peer trainers.**

### For whom?

We are a team of trainers specialized in learning spaces design (LSD) who, after making a needs analysis to specialized trainers about their main interests for personal development and co-creation, found the need for this space, SemiFit.

SemiFit participants are **qualified trainers from different backgrounds** in intercultural training environments and who are interested in:

- **developing as trainers**
- **sharing their competencies and experience and**
- **creating connections with other active trainers in the field.**



### Why?

In the last years, non formal education has taken more ground and this has creates a higher number of trainers in **three main fields: youth work, student organizations and business sector.**

We believe in **lifelong learning, entrepreneurship and personal development** of trainers together as a **group**, being participants again, facilitating **reflection** and reaching a **better understanding of their work.**

SemiFit **aims to create a space for experienced trainers from different fields to exchange competences (SKA: Skills, Knowledge and Attitude) and experience on the different domains of intercultural trainings.**

Specific **objectives** to the training:



**People:** Bringing together trainers from different fields,

**Space:** Designing a space of co-creation and active participation,

**Topic:** To develop and exchange competences and experiences on specific areas of training,

**Resources:** Co-Creation of tangible resources as a result of seminars' activities,

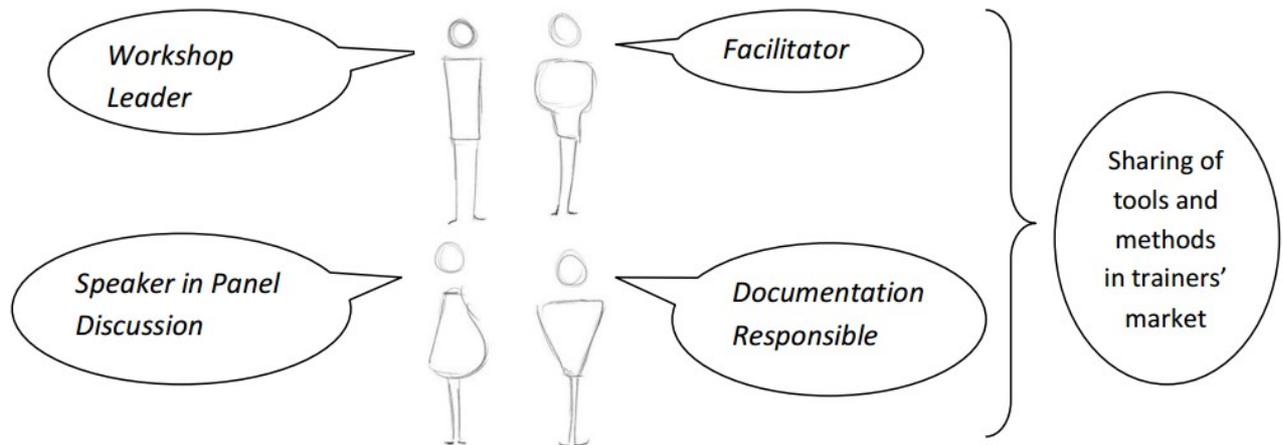
**Follow-up:** Participants will implement what they have gained (methodology, tools and connections) in their local reality.

## How?

SemiFit is a needed environment for trainers to come together, take different roles and approaches and to be critical upon the methods that they use in their work.

Gathering qualified people from different training fields and with different interests facilitates feedback, space for innovative approaches and new opportunities, creating an environment for learning and sharing.

In SemiFit, **every participant is actively involved in the preparation and design of the learning space: content and flow.**



**Workshop Leader:** Interested in delivering a nonformal workshop on the SemiFit topic for the rest of participants.

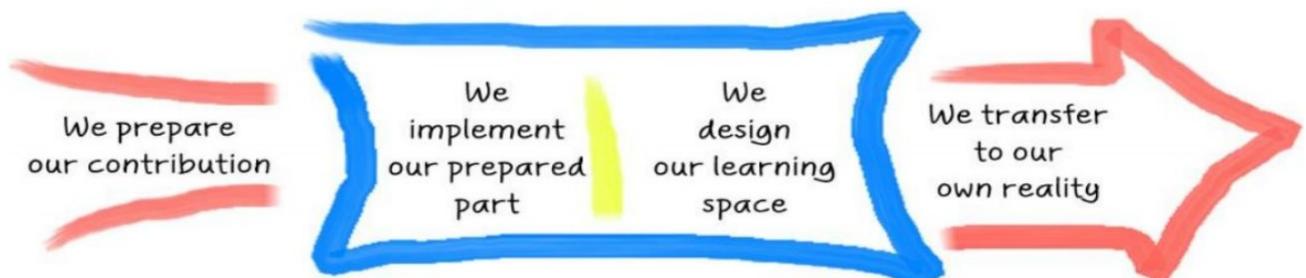
**Panelist:** Speaker specialized in one of the topics included in the SemiFit space.

**Facilitator:** Creative mind willing to manage and support the flow of the event.

**Documentalist:** Storyteller able to narrate the story of the session and the SemiFit event.

**Trainers' Market:** Space for all participants to present and exchange tools and methods that they have created or practiced in their trainers' life.

SemiFit is based on personal initiative, therefore trainers can show their interest in leading one of SemiFit parts by filling in the form of interest. SemiFit is divided in two parts.



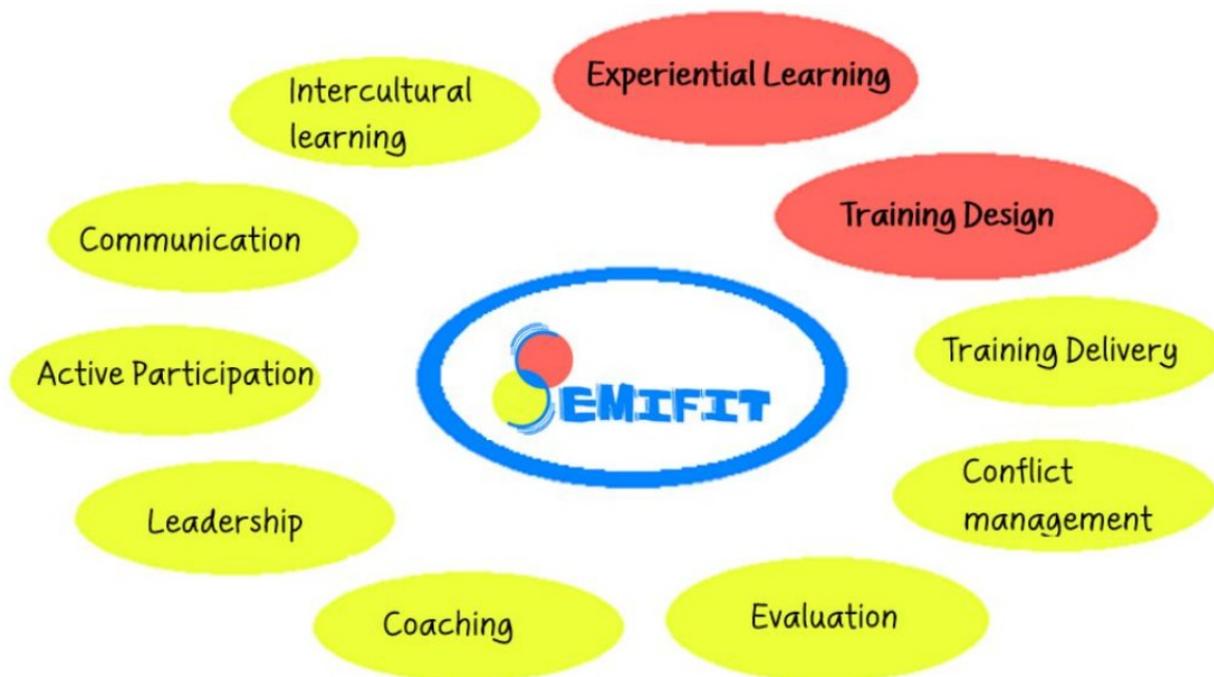
**First part of SemiFit is structured and prepared by participants in advance** through panel discussions, workshops and a tool fair.

**Second part of SemiFit is open** for participants to bring their own ideas and questions raised from the first part and build for the future.

## Which are the different domains of Intercultural Trainings?

### Which are the first ones tackled by SemiFit?

From our needs analysis to trainers from 25 different countries from Europe and abroad actively working on the field, a set of trainings domains were designed and the two first specific SemiFit topics were created.



\*\*First topic is **SemiFit on Training Design**, also with two main directions:

**Creativity and Gamification**

**Social Impact Projects**

\*\*Second topic is **SemiFit on Experiential Learning**, with two main directions:

**Trainers identity and values:** From ethics to style.

**Trainers support to participants:** From integration of needs to interaction with participants.

### When and where?

**\*\*SemiFit on Training Design**

7-14 February 2015 in Bonn - Germany

**\*\*SemiFit on Experiential Learning**

7-14 March 2015 in Koblenz - Germany

SemiFit is funded by **Erasmus Plus**. Accommodation costs are covered and 70% partial travel reimbursement will be granted to participants after their participation in the event.

### Now what?

We are looking for **trainers that can contribute to the events through workshops, panel discussions, support with the program flow (facilitation and documentation) and participation in the tool fair.**

If you are interested in joining one of the two programmes and to contribute to the event, please fill in the form of interest in SALTO **before 15th of January.**