Dear partners and friends,

The training course: **"Increasing Inclusion and Diversity in communities"** will be held in Novi Sad, Serbia in April/May 2014. We hereby kindly ask you to recruit participants from your organizations that will be able to participate at the training course and give back their knowledge and skills in the topics of the training course.

The training course will take place in **Serbia** (Novi Sad) from **26th April** (arrival in the afternoon)to **4th May** (departure in the morning after the breakfast) **2014**.

# *About the training course*

The 7 days long training course “Increasing Inclusion and Diveristy in communities” is gathering 26 participants from 11 countries (Serbia, FYR Macedonia, Bosnia and Herzegovina, Kosovo, Montenegro, Croatia, Bulgaria, Turkey, Germany, Italy and Slovenia) in Novi Sad from 26th April – 4th May 2014.

The training is developed for youth workers who will further take action in field of social inclusion and cultural diversity, whether through new initiatives or enhanced activities, and will increase opportunity for ALL to access and participate in youth work and youth projects.

Themes of the project are: European awareness, anti-discrimination, cultural diversity, inclusion, identity development, dealing with conflicts, strategic approach to building inclusion through youth work, European cooperation for inclusion and diversity.

Objectives:

* Share realities regarding inclusion & diversity in our communities
* Understand different aspects of youth work and inclusion/diversity
* Explore concepts of identity & its development as starting point to understanding inclusion/diversity around us
* Increase empathy with different aspects of discrimination/exclusion & discuss how to deal with challenging situations
* Explore existing policies on Fundamental Rights in Europe & understand their connection and implications to youth work for inclusion/diversity
* Share youth work tools/methods for achieving greater inclusion
* Develop strategies for local/European activities of youth work for promotion of inclusion/diversity
* Present useful EU and CoE resources and programmes to encourage European cooperation among partners for inclusion

The training course is based on the approach and principles of non-formal education and our experience and expertise in inclusion and intercultural learning.

The language of the training course will be **English.**

***The participants should fulfil the following criteria:***

* Age above 18
* Willing to take action in the field of social inclusion and cultural diversity, whether through new initiatives or enhanced activities
* Able to work in English
* Willing to share the new knowledge with the members of his/her organization once he/she gets back
* Able to attend the entire duration of the course

***Partner organizations:***

According to the project application there are 10 partner organizations involved in the project:

* Center for intercultural dialogue, FYR Macedonia (3 participants expected)
* NGO Youth Power, Bosnia and Herzegovina (2 participants expected)
* GAIA, Kosovo (3 participants expected)
* Association for Democratic Prosperity – Zid, Montenegro (2 participants expected)
* Association “Realization”, Croatia (3 participants expected)
* Youth Society for Peace and Development, Bulgaria (2 participants expected)
* Omerli Kalkınma ve İnisiyatif Derneği, Turkey (3 participants expected)
* Outreach Hannover, Germany (2 participants expected)
* Etnoblog Intercultural Association, Italy (2 participants expected)
* Zavod Voluntariat, Slovenia (2 participants expected)
* Centre for civil society strengthening, Serbia (project applicant) (2 participants expected)

***Travel and visa costs reimbursement***

**70% of travel costs** will be reimbursed only for the cheapest way of transport and preferably for the return tickets. Below, please find the table with eligible costs for participants coming from each country:

|  |  |  |
| --- | --- | --- |
| **Country** | **Eligible 100% travel costs maximum** | **Eligible 70% travel costs maximum** |
| Kosovo | 70,00 euros | 49,00 euros |
| FYR Macedonia | 80,00 euros | 56,00 euros |
| Bosnia and Herzegovina | 120,00 euros | 84,00 euros |
| Montenegro | 150,00 euros | 105,00 euros |
| Croatia | 70,00 euros | 49,00 euros |
| Turkey | 400,00 euros | 280,00 euros |
| Slovenia | 100,00 euros | 70,00 euros |
| Italy | 400,00 euros | 280,00 euros |
| Germany | 450,00 euros | 315,00 euros |
| Bulgaria | 200,00 euros | 140,00 euros |
| Serbia | 20,00 euros | 14,00 euros |

The travel reimbursement will not be done on the spot, but **after the return** of the participants to their homes and after they send the **original** tickets and boarding passes to the organisers. We advise you to get all the original receipts for every ticket you purchased. The transfer of money for travel reimbursement will be done **by direct transfer** to individual’s bank accounts.

***Participation fee:*  NONE!**

# All accommodation and food costs in the hotel are covered by the organisers.

# *Applications*

Please find the Application form attached. If you are interested to participate in the training, please fill it in and send back by e-mail to us at [centarzajacanjecivilnogdrustva@gmail.com](mailto:centarzajacanjecivilnogdrustva@gmail.com) till the **22nd February 2014**.

Selected participants will receive the detailed infosheet till 25th February 2014.

***Contacts:***

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