

# PANDORA'S BOX



Training Creativity for Employment

# BACKGROUND

All people have the potential to be creative! Unfortunately, many highly creative people are not recognized as such and pass their lives thinking they are not! Very often, just the awareness that one is inventive, imaginative or innovative can flip that around.

More and more employers are looking for employees with creative thinking and acting skills that can solve problems independently. It is becoming more and more a condition to hire people. This is showcased already at the interview where interviewers resort to questions that look for the creative problem solving potential in the candidates.

Much short- or long term unemployed young people have been robbed from the awareness that they are also creative and full of potential. We feel that by giving them back this awareness and work on enhancing their creativity skills, they can make a difference in their lives. For this reason, we find that this training is highly relevant in today's labor market.

# AIM & OBJECTIVES

**Aim:** to explore the ways to create awareness about hidden creative potential and enhance creativity of young people to improve their chances for employability.

**Objectives:**

- × to develop competences of youth workers to work on skills required for successful creative performance;
- × To discuss ways on how to enhance awareness about young peoples creative potential;
- × to explore various techniques that enhance creativity;
- × analyze how the environment can influence creativity;
- × to define how to create supportive of risk-taking, playful with ideas and tolerant of debate environment;
- × to encourage greater use of creativity in finding job;

# METHODOLOGY

Our course and its methodology are inspired by the values and principles of non-formal learning and self-directed learning.

Because of this in the development of the programme we will focus on needs of participants. For this reason, selected participants will be asked to conduct self-assessment and based on the results we will develop sessions encouraging cooperative and intercultural learning. The team will facilitate the learning that will mostly come from participants' and group experiences. We will also try to respond to different learning styles and respect differences in the group.

This also means that a big responsibility to make this training course lies with participants. As learning is a team sport each participant will be not only encouraged to be an active learner responsible for his/her own learning, but also for supporting the learning of others.

## TARGET GROUP

- × Youth workers, trainers, youth leaders, teachers
- × Working experience (voluntary or professional) in the youth field
- × Motivated to attend the full length of the course
- × Willing to implement the gained competences after in their daily practice

## LOCATION & ACCOMMODATION

The course will be hosted in Kyiv, (Ukraine) in the ethnographic complex "Ukrainske Selo" (Ukrainian village) <http://etno-selo.com.ua>. It is located 16 km away from Kyiv. Participants will need to share rooms for 3 and 4 persons. The complex is managed by an NGO and a training company so it is the perfect place for training. The atmosphere is very supportive for learning and resting. WiFi is only available in the restaurant and training rooms.

## DATES:

20-28 of January 2014 (7 day programme)

# COSTS AND REIMBURSEMENTS

- × Pandora's Box is the Youth in Action project therefore regular funding rules will apply – board and lodging will be fully covered, 70% of travel costs will be reimbursed.
- × Participation fee of 30 EUR will be charged.
- × Participants from the EU countries by bank transfer after the course;
- × Participants from Eastern Partnership countries will be reimbursed during the training course.
- × The participation fee of 30 EUR for the training course will be deducted from the travel reimbursement.

# PRACTICALITIES

The only formal thing that is required from participants of the course is a valid PASSPORT for travels abroad.

**APPLY BEFORE**

DECEMBER 23, 2013

We are looking forward  
meeting you in Ukraine!

**The Team** Olga, Andriy & Sven