



Programm
Jugend
in Aktion

FRAUENNETZWERK
Vernetzung *Macht* Karriere



Jugend in Aktion >>>
Österreichische Agentur



CALL FOR PARTICIPANTS

LEAD - Leadership-Equality-Attitude-Development

Training course on leadership development supported by the EU – Youth in Action Programme

15th - 20th September 2013

Venue: Klosterneuburg / Kierling - Austria

About us

The NPO-FrauenNetzwerk is a career-oriented network of women in leadership positions, working in or with non-profit organizations. On the one hand, the organization offers workshops and organizes events to support women on their career path, on the other hand, the network aims at facilitating exchange and discussion between members to create a sustainable web of mutual support.

The training will be conducted by an experienced international training team.

Irene Rojnik has worked for many years for a non-governmental organization focusing on female education. She is an experienced trainer and coach in leadership development. She is currently involved in research about gender and leadership.

Paola Bortini has worked in the field of non formal education and learning as educational advisor and trainer for the Council of Europe. Since 2006 she focuses on female and community leadership programmes.

Aim

We live in a diverse world with unfortunately many inequalities based on gender, race, ethnicity, class, sexual orientation or age. We need leaders who have the skills and knowledge to see and fight these inequalities. LEAD is a training course on leadership development with special focus on diversity and gender.

LEAD is planned as a learning and development journey, where you discover your own leadership style, values and attitudes and share experiences about inequalities in your home setting. Through new knowledge and active learning methods you will benefit from new experiences and ideas on how to face your leadership challenges at home – both at regional and national level.

Objectives

The aim of the training course is to provide leadership skills for today's diverse world. In particular we expect participants:

- To gain the necessary leadership competences to adapt to a changing world, where new challenges arise and new approaches are required to face them;
- To reflect on your personal leadership style, values, attitudes and skills in relation to leading in a diverse world;
- To gain a better understanding of working with gender and how to include people with different cultural backgrounds in your team;
- To exchange with other participants the challenges arising from diversity in your own environment and to build a network of exchange; and
- To benefit from new knowledge and ideas on how to be more inclusive in your leadership role.

Target Group

Women and men, who

- have recently took on a leadership position (e.g. as team leader, project manager, youth leader, self-employed, professional and/or volunteer positions)
- want to question their own leadership abilities and are willing to undergo a process of self-development
- come preferably from non-profit organisations
- are able to communicate in English

Organisational details

15th September	arrival of participants, welcome evening
16th-19th September	4-full-training days
19 th September	fare well party
20 th September	departure

The 20 participants will come from Austria, France, Italy and Romania.

Participation Fee

€ 100 per participant

(If the participation fee is hindering you from participating in this training, please contact us and we will try to find a solution.)

The EU funding covers full board and 70% of the travel expenses. Please note that the accommodation is hostel style with shared rooms (3-4 people) and on-site shower facilities.

Application process

Please fill in the application form online:

<https://docs.google.com/spreadsheet/viewform?formkey=dER0WWU4azhTdG1FajIPNmJxWkZKY2c6MA#gid=0>

You will be informed by latest 31st July 2013 whether you have been accepted.

For any questions, contact us at office@npo-frauennetzwerk.at