

January 11th – 20th 2013, Sremski Karlovci, Serbia

	Friday January 11th	Saturday January 12th	Sunday January 13th	Monday January 14th	Tuesday January 15th
Breakfast 08:30 - 09:30					
Sessions 1&2 09:30 - 13:00	Arrival of participants	Introduction Needs and expectations Group building	Programmes for young people in MY organisation: sharing experience	Personal development of young people Empowerment and Inclusion	Facilitating learning for young people: Nonformal education Learning to Learn Experiential learning
Lunch 13:00 - 15:00					
Sessions 3&4 15:00 - 18:30	Welcome words and Breaking the ice	Group building Key words of the training: employability, inclusion, volunteering	"Why do young people volunteer?" OR "How to get young people on board?" Assessing needs and competencies of young people	Elements of inclusive programmes for young people "Employable volunteering programmes" working groups	Youth in Action and the world of volunteering "Employable volunteering programmes" working groups Midterm evaluation
Daily reflection groups 18:30 - 19:00					
Dinner 19:30 - 20:30					
Evening	Welcome Evening Getting to know each other	Das Haus - A group integration activity	Intercultural evening I	Intercultural evening II	Free evening

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	Wednesday January 16th	Thursday January 17th	Friday January 18th	Saturday January 19th	Sunday January 20th
Breakfast 08:30 - 09:30					
Sessions 1&2 09:30 - 13:00	Employability: developing specific competences Matching needs of young people and job markets	Making programmes for young people more employable "Employable volunteering programmes" working groups	"Employable volunteering programmes" presentations "Employable volunteering programmes" fine tuning	Young people learning and development support Making it available to others: Manual considerations	Departure of participants
Lunch 13:00 - 14:30					
Sessions 3&4 14:30 - 18:30	Visiting inclusive programmes Inputs from experts	"Employable volunteering programmes" working groups	Implementation of programmes: competence based workshops offered to pax	valuation and debriefing Preparation for follow- up phase and distance learning	
Daily reflection groups 18:30 - 19:00					
Dinner 19:00 - 20:00					
Evening	Intercultural evening III	Free evening	Movie night	Farewell Party	