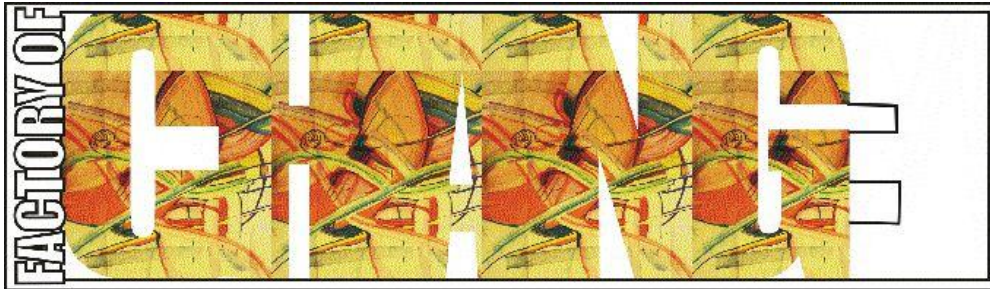


# FACTORY OF CHANGE TC

24-29.04.2012, POLAND



## Dear Change-maker!

We would like to invite you to workshop about the "change". Please, read carefully the descriptions below. If you find the following topics interesting – please APPLY!

### Our intention:

Creating a space where participants explore:

- the role of change in their life
- how do they respond to change
- how to support young people in the changes they are facing.

### Our assumptions:

- When we are aware of how we deal with change, we can better respond to changes young/other people are facing.
- Change happens – the question is how we deal with it.
- Change affects us on all dimensions of life (spiritual, physical, emotional, cognitive).
- We are part of the change that we experience.
- Change is an opportunity to learn.

### Qualities of our approach:

- We are process-oriented.
- We facilitate the space where different needs may be responded to.
- Whatever happens in the group may be the potential source of learning.
- We aim at creating the safe space (we share our intentions and assumptions, we are attentive to each others' needs).
- We use diversity as a resource.
- We intend to learn from the change happening "here and now".
- Holistic (we facilitate learning being aware that people learn in many different ways).

### Who is called to the Factory?

People directly working with youth in a community context:

- wanting to explore the role of change in their life;
- wanting to know how do they respond to change and how to support young people in the changes they are facing;
- active in 'Youth in Action' Programme;
- able to communicate and work in English;

- being at least 18 years old;
- residents of the 'Youth in Action' Programme Countries, SEE and EECA regions (there are three or four places for participants from SEE and EECA countries).
- ready for ACTIVE participation in the whole training.

## Dates and venue

The training course will be held on **24-29 April 2012** in **Poland**, Konstancin-Jeziorna near Warsaw. Participants are expected to arrive on the 24th in the evening; departures are planned on the 29th after breakfast.

## Working language:

The working language of the training course will be **English**.

## Trainers:

**Dagna Gmitrowicz:** member of trainers' pool of Polish National Agency, master of art, art therapist, youth worker, social educator, environmentalist.

**Peter Hofmann:** free-lance trainer in the field of non-formal education and European youth work, specialized in training trainers (SALTO ToT course and TALE) where he experiments in didactics based on a self-directed learning approach and constructivist learning theory. Member of the UNIQUE network ([www.unique-network.org](http://www.unique-network.org)).

**Eliza Zadłużna:** member of trainers' pool of Polish National Agency, passionate about positive change methodology and system thinking, as well as making her "small contribution to a big change" through educational projects in developing countries.

## Application procedure & deadline

Please **apply** online through <http://www.salto-youth.net/tools/european-training-calendar/training/factory-of-change-tc.2402/> not later than **19 February 2012**. Your National Agency will make a pre-selection. NAs are kindly asked to pre-select their applicants before **27th of February**. If your application is accepted, you will receive a confirmation and further information as soon as possible after the 27.02.2012. Please do not book any tickets before you receive confirmation of your participation.

## Financial conditions

This training course is organized by the **Polish** National Agency of the 'Youth in Action' Programme.

- Board and lodging will be provided and paid by the Polish National Agency of YiA Programme.
- Participants coming from **Programme Countries**: travel costs can be covered by your National Agency according to their own rules (please check before applying).
- Participants coming from **EECA and SEE countries**: travel and visa costs will be covered by the Polish NA.
- Any insurance, especially medical, is a private responsibility of each participant.

For more information, please contact Magdalena Malinowska from Polish National Agency: [mmalinowska@frse.org.pl](mailto:mmalinowska@frse.org.pl)