



Cultures in Contact

The Anti-Bias approach in (inter)national youth work

THE SEMINAR

The training aims at enabling European multipliers and youth workers from the field of national and international youth work to use the **Anti-Bias-Approach** in their various fields of work. Starting from an intensive self-reflection, the participants are encouraged to develop their own approach for dealing with prejudices, power relations and discrimination. Within the training we see the various experiences of the participants as the main resource for developing new perspectives for daily work. One of the main objectives is to transfer the approach to one's own professional and personal context.

The training consists of **two modules**. That enables us to really get deeply into the topic. Between the two modules participants will have the chance to try out some methods and reflect them in the second module. Therefore the participation in both modules is obligatory!

FACTS AND FIGURES

Module I

VENUE	Kreisau / Krzyzowa (Poland) - next to Breslau / Wroclaw
DATE	15.-20.04.2012

Module II

VENUE	Waldsieversdorf / Germany next to Berlin
DATE	18.-23.06.2012

Target Group

Multipliers from national and international youth work from Turkey, Slovakia, Germany and Poland with different backgrounds wishing to develop their transcultural skills for themselves or in the context of their working specialisation.

Participation Fee per module

50,00 € for people from PL, SK and TR
120 € for participants from DE

Seminar language

English

Contact and application

Elli Kosek
elli@krzyzowa.org.pl

You can download the application on
<http://www.migration-kreisau.eu/cic/project.html>
APPLICATION DEADLINE: 31.01.2012

The word 'bias' means prejudice or imbalance. The Anti-Bias-Approach aims to sensitize for discrimination and to bring a social one-sidedness, that is based on prejudices and power relations, into balance. The approach challenges every form of discrimination and oppression, eg. based on gender, age, ethnicity, class, or sexual orientation. Individual prejudices, positions of power and experiences with discrimination are being seen in the context of social inequalities. Anti-Bias workshops are an intensive experience-orientated examination of dominance and discrimination and aim on developing alternatives to oppressive and discriminating forms of communication and interaction.

First projekt venue and travel arrangements

The first CiC trainings take place in the international Youth Meeting Centre in Krzyżowa / Poland (www.krzyzowa.org.pl). Please contact us, if you need support in planning your journey. The arrival day is the **15th of April 2012** and the accommodation starts at 16.00; the departure day is the **20th of April** after breakfast. Each participant will get a **travel reimbursement of 70%** of his / her travel costs. Please see below **up to what amount** you can buy your ticket. Please do not exceed this budget. Please do not wait long with the purchase of the tickets as the prices may increase and contact us before booking.

About the second project venue we will inform you in March 2011.

Maximum amount of travel costs for the first CiC Training in Krzyżowa

Country

Turkey
Slovakia
Poland
Germany

Travel costs 100%

500 Euro per person
100 Euro per person
40 Euro per person
100 Euro per person

Maximum amount of travel costs for the second CiC Training in Waldsiefersdorf

Country

Turkey
Slovakia
Poland
Germany

Travel costs 100%

500 Euro per person
150 Euro per person
150 Euro per person
120 Euro per person

The accommodation, food, 70% of the travel costs and training tools are covered by the grant from **Youth in Action Programme.**



Education and Culture DG

'Youth in Action' Programme

The hosting and partner organisations



The aim of the **Krzyżowa Foundation for Mutual Understanding in Europe** is supporting peaceful and tolerant existence of nations, social groups and individuals in Europe. In order to do this we bring together people from many nations so that they may talk and share their views of the world. The Krzyżowa Foundation takes the idea of varied people meeting one another as the basis for the development and support of civil society in Europe. (<http://www.krzyzowa.org.pl/>)



Kreisau-Initiative

The Kreisau-Initiative e.V. for many years has been organising youth meetings and projects in close cooperation with the Krzyżowa Foundation, bringing youth and adults from Germany, Poland, Western and Eastern Europe, Turkey, Israel and Palestine together. The aim of each exchange is to trigger the sustainable participation of young people and to provide them with the competence they need to become active citizens. Moral courage, social and political engagement, tolerance, understanding between nations and commitment to democracy and human rights, all of which formed the basis for action in resisting the dictatorships of the twentieth century, are focused here. (<http://www.kreisau.de/>)



The **Anti-Bias-Werkstatt** is an initiative which deals with the Anti-Bias-Approach both on a practical and a theoretical level. We offer Anti-Bias seminars and workshops for different target groups and are working on developing the methods further and adapt them for different contexts. At the same time we work on the theoretical substantiation of the approach both within the framework of scientific publications and in exchange with other experts and organisations involved in Anti-Bias-Work. (<http://www.anti-bias-werkstatt.de/>)



The Centre for Intercultural Dialogue strives to support and raise awareness of co-existence of different nations and cultures in the Slovak Republic, EU and other parts of the world, promote diversity and mutual understanding. We implement educational, information and cultural activities facilitating co-operation on the national and international level. The main target groups of our activities are young people, schools, NGOs, migrants. (<http://centerforinterculturaldialogue.org/>)



The mission of the **Genç Hayat Foundation** is to develop various programs and activities, to accomplish awareness and consciousness, to provide support as an NGO in policy making and to ensure the permanence of this transformation for the youth. Our vision is to accomplish a social transformation, where democracy and human rights are entrenched, synergy can be created from differences, and a culture of tolerance and communication prevails. (<http://www.genchayat.org/english/index.html>)



Active Culture Association is a non-governmental organization working in Wrocław since 1998. Association focuses on public work with kids and teenagers threatened by social exclusion. The organizations activity concentrates at many different fields of art: theatre, movie, dance, music and literature. Moreover, it organizes projects connects many different arts and for different participants. (<http://www.kultura-czynna.art.pl/index.php>)

The trainers

Michael Teffel has been working as a project manager for Kreisau-Initiative since 2008. Within his work he dealt with diverse target groups from all over Europe, e.g. children, youth, adults or facilitators. After his Anti-Bias-apprenticeship in 2009/2010 he is aiming at implementing the Anti-Bias approach in international youth work.

Katharina Dietrich studied Intercultural Education and got to know the Anti-Bias-Approach in that context in 2002. Since then she was engaged with anti-discrimination-work in seminars and workshops and – last but not least – in her everyday life. In the framework of the Anti-Bias-Werkstatt, her main topics are diversity conscious, anti-racist, and gender sensitive educational work.

Elli Kosek has been working as a project manager for the Krzyzowa Foundation since 2007. Her main field of work are cultural and international youth exchanges. Her profile is especially the work with marginalized children and youngsters, cultural and art projects, as well as projects with European dimension.

