



**Call for Participants
For the Training Course
Creative leaders: management of youth organizations for
promotion of active citizenship**

YEU Developing YOU - Reinvent our Network!

Dates:

Arrivals: 7th of March (morning), 2009
Training Course: 7th afternoon-14th of March, 2009
Departures: 15th of March, 2009
Eurolatinamerican Youth Centre, Mollina, Spain

PLEASE NOTE:
Deadline for applications must strictly be:
Monday, the 19th January 2009

Dear Friends,

It's a pleasure to announce that YEU developing YOU training series are going to continue in 2009 with 2 simultaneously running trainings in CEULAJ, Mollina, prior to the Assembly of Participating Nations 2009.

The course "Creative leaders: management of youth organizations for promotion of active citizenship" is aimed at leaders of youth organizations in order to train and empower them to develop their competences to manage Youth Organizations: to improve their human resources management and communication for better organization of Youth activities, to act as multipliers and to contribute to sustainable development of organizations.

The course is organized by [Youth for Exchange and Understanding](#) and financially supported by the [European Youth Foundation of Directorate of Youth and Sports of Council of Europe](#). The course will be implemented in CEULAJ, Mollina, Spain.

Youth for Exchange and Understanding

Youth for Exchange and Understanding (YEU) is an International Non-Governmental Youth Organisation established in 1986 and member of the European Youth Forum in Brussels as an INGYO. The main aim of the Youth for Exchange and Understanding is to promote peace, understanding and co-operation between the young people of the world, in a spirit of respect for human rights. YEU looks forward to increase tolerance and awareness between different countries, cultures and traditions, and to promote a greater level of comprehension through the development of various youth activities. We have the Head Office in

YEU Head Office
Jardim da Alameda, PoBox 953, 8001-911 Faro, Portugal
Tel. +351.289.813061 / Fax: +351.289.813074
URL: <http://yeu-international.org> | E-mail: pc@yeu-international.org

Faro, Portugal from where we coordinate the whole network with our more than 20 European Member Organizations from all Europe and North Africa involved in our activities.

YEU is a non-profit making, interdenominational youth organisation independent of all political affiliation run by young people for young people by means of a democratic structure. Visit our website for more details about YEU www.yeu-international.org

We are very happy that you are motivated to apply for this course.

Read carefully all document to make sure that your application is ready to send to us with the best quality!

What is the main aim of this course?

The **main aim** is to train and empower the trainees to develop their competences to manage Youth Organizations: to improve their human resources management and communication for better organization of Youth activities, to act as multipliers and to contribute to sustainable development of organizations.

What are the objectives of the course?

- To reflect on the culture youth organizations taking in consideration their context and structures;
- To develop competences of organizational management for potential young multipliers (i.e. strategic development; day-to-day operation; communication tools, etc);
- To develop competences of human resources management (motivation for voluntarism and the role of volunteers in community, recruitment, competencies and strategies, etc);
- To renew and address essential competences for youth leaders in managing organisations (i.e. coaching, counselling and mentoring, team work, Conflict management, Leadership skills);
- To provide a space for peer education: exchange of good practises and ideas on managing the youth organizations;
- To promote active democratic citizenship by reflecting on the impacts youth organizations make in society and to strengthen them;
- To equip trainees with strategies and tools for networking;
- To establish and foster cooperation among youth organization represented in the TC in order to strengthen the YEU Network.

Profile of participants in the training course

- Volunteers/ employees of youth organization who are/ will be active on local/ international level within their organization;
- eager to improve their competencies on management and sustainability of youth organizations;
- 28 participants aged between 18 and 25;
- able to work in English;
- Committed to attend for the full duration of the course, supported by their sending organization.

Methodology

The course is designed as a mutual learning situation, where participants can experience and compare different approaches to managing the human resources and communication within organization. Participants will be called upon to use their creative potential to experiment with existing and new working methods. The course programme and contents are organised so as to allow for the maximum participation of the group using active and participatory methods.

The trainers should organise the learning process and provide guidance for the participants' personal development during and after the course. Contributions from experts will help to create the theoretical

and practical framework in which participants will reflect upon existing concepts, as well as attempting to develop new approaches with the assistance of the team of trainers.

The course will happen simultaneously with another training of YEU "Facilitators for a change: training for facilitators dealing with international youth exchanges" and will have some integrated sessions.

Application procedure and technical information

- In order to apply candidates must complete the enclosed application form,
- The completed form should be e-mailed to pc@yeu-international.org **by the 19th of January, 2009.**
- **Sending organizations must nominate candidates** by emailing to pc@yeu-international.org
- Note that the applications sent after the deadline will not be accepted.

Participants will be selected on the basis of their applications and ensuring a balance in terms of gender, organizational participation background. Candidates will be informed shortly after the deadline as to whether they have been selected or not.

Travel expenses and cost for visas

Travel expenses in 70% and visa costs in 100% are reimbursed (upon presentation of the relevant receipts) according to the rules of European Youth Foundation. Only participants who attend more than 80% of the training course will be reimbursed. All participants will be reimbursed at the end on the Training Course.

Participants, who needs visa to enter Spain have to inform Head Office straight after the selection will be done to proceed with the invitation.

Enrolment fee

An enrolment fee is payable by each participant according the country category. This amount will be deducted from the amount to be reimbursed for travel.

Austria, Belgium, Denmark, Finland, France, Germany, Italy, Luxembourg, The Netherlands, Norway, Sweden, Switzerland, United Kingdom: 100 euros

Cyprus, Greece, Malta, Portugal, Slovenia, Spain: 80 euros

Croatia, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic: 60 euros

Albania, Azerbaijan, Belarus, Bosnia & Herzegovina, Bulgaria, Egypt, FYROM/Macedonia, Lebanon, Moldova, Romania, Rússia, Serbia & Montenegro, Tunisia, Turkey, Ukraine: 40 euros

Language of the Training Course

The course will be held in **English**. In order to better adapt the course to the actual language needs of participants, all participants will be requested to have sufficient understanding of the working language.

Accommodation

Board and lodging are provided and paid for by the organizers.

Finally, if you have any questions please do not hesitate to get in contact with

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