



**all different
all equal**

YOUNG SOCIETY



Training Course “ALL RIGHTS FOR ALL”

A training course for developing multipliers in Human Rights Education

Turkey, 12th – 20th October 2006

Deadline for submitting the form is 28th of August 2006

Profile and Aims of the Training

Where and when will the meeting be held (venue (place), starting and end dates):

Izmir, Turkey, 12th – 20th October 2006

Working languages: English

The main themes (brief summary):

Opening speech – Human Rights Education, Diversity via Difference, Human Rights as the Joining Factor, Intercultural Learning Breaks the Barriers, Multiply it out, Social Inclusion, Discrimination, Intolerance, Project Management.

The objectives: The training course aims to create common platform for youth workers and youth leaders to develop their competences needed to organise and run European youth projects in human rights education.

- To discuss the current situation of the countries and explore the possibilities to address the discrimination, influencing the young people.
- To set up the framework of policies for ensuring social inclusion of young people with disadvantaged background.
- To get competences in running human rights education youth projects
- To plan concrete projects with young people within YOUTH programme
- To get training in project management
- To share experience and youth work practices
- To recognise possible solutions to address discrimination and xenophobia
- To reflect on the notion of the human rights and be able to multiply this knowledge
- To discuss the quality criteria for youth projects addressing the issue of Human Rights
- To introduce and familiarise the participants with COMPASS- a manual on human rights education with young people- and discuss how to adapt it to participants' realities
- To develop intercultural competences of the participants
- To initiate partnership between the organisations by creating the common space for joint work

Young Society Initiative (a.k.a Izmir Youth Services and Training Initiative)

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Web page: <http://young-society.blogspot.com>

All Different All Equal Campaign

The aim of the European Campaign for Diversity and Participation is to encourage and enable young people to participate in building peaceful societies based on diversity and inclusion, in a spirit of respect, tolerance, and mutual understanding. In its undertaking, it will highlight the links with the 1995 Campaign against Racism, Anti-Semitism, Xenophobia and Intolerance; to this end, the slogan selected for the Campaign is that of the previous initiative, namely: "All Different, All equal".

Methodology:

The 7 days programme consists of 1 introductory day, 3 days of training on Human Rights Education, 2 days of workshop on project management and 1 day on project development and conclusion. The methodology will be based on interactive and inclusive participation of all the participants of partner organizations from 7 countries (**Belgium, Greece, Hungary, Malta, Poland, Romania, and Turkey**) and other EU YOUTH programme countries' citizens.

The programme will be held by professional trainers and facilitators using experiential learning approach with the incorporation of games, team work, group discussions, etc.

At the end of the training course programme, an evaluation survey will be held among the participants for assessing the further needs of the youth and determining the factors preventing the diversity and participation. The data of the survey will be reflected in the final report with examples of good practice.

The programme of the course will be conducted using an interactive and participative approach. A team of experienced trainers will design and carry out the programme of the course. Both learning from each other and learning by doing will be crucial. Participants' prior experiences in youth work, particularly at local and regional level, will be important and used in the development of the learning process. Active participation, group-work and teamwork, as well as theoretical inputs will characterise the programme of the course.

On the basis of their already existing projects in their home countries, participants will be invited to share good practices, to exchange useful information, to work intensively on their existing projects and to improve their project management skills in regards to participation projects.

Contents of the Course

Within the above mentioned framework, Young Society Initiative (a.k.a. Izmir Youth Services and training Initiative) with the support of the European Commission YOUTH Programme developed a training course on development of multipliers that would be active in human rights education and in the implementation of youth participation projects at local and regional level.

The course will focus on the work on existing projects that specifically promote the equal participation of different groups of young people in local and regional life, combating discrimination and xenophobia; both independently and in co-operation with local and regional authorities. Furthermore the course will encourage youth participation in local and regional public life, and lobby local and regional authorities to develop policies, means and

structures for encouraging such participation. Topics as citizenship, participation, democracy and civil society will also be addressed.

Profile of participants

All participants selected for this course must be:

- Youth leaders and young people in position of the responsibility in international non-governmental youth organisations (INGYOs), national youth councils (NYCs), national or local youth organisations, actively and directly involved in human rights and youth participation projects at local or regional level
- Youth workers or project leaders active within regional and municipal services, in charge of a project on youth participation
- motivated in developing projects in the field of Human Rights Education
- be aged between 18 and 30 years;
- eligible countries

EU YOUTH programme countries

- be actively involved in a youth organisation or governmental youth related service, and in a position to take on responsibilities within multi-cultural or intercultural activities after the event;
- be able to work in working language of the seminar- in this case **English**,
- be committed to attend for the full duration of the forum and be supported by their youth organisation, governmental service or a national agency of the YOUTH programme of the European Union with a letter of recommendation from a responsible member of the staff or board of the organisation confirming their support for both the candidate and their ability to multiply the seminar (Please see attached application form for details and letter of recommendation required).

Preparatory Team of the Event:

The preparatory team of the event composed of the selected partner organization trainers that have attended Training of Trainers in Human Rights Education, Advanced Training on Human Rights Education and TATEM courses of Council of Europe.

Application and Deadlines, Procedure and Selection of Participants:

All candidates must apply using the enclosed application form. This form should be sent directly to the email address of Organizers, together with a letter of recommendation from the sending organisation or service, **no later than 28th of August 2006.**

The preparatory team will make the selection of participants on the basis of the motivation, perceived training needs, experience and potential for multiplication within a viable youth work context in human rights education by individual candidates and sending organisations. In addition, the team will try to ensure a balance between gender, geographical regions, and different types of experiences, cultural backgrounds and organisations.

The letter of support for the candidate should explain the need and the value for the sending organisation or authority and for the candidate to attend this course. If an organisation wishes to propose more than one candidate, the order of priority should be clearly indicated and justification for the priority list should be provided.

18 participants will be selected on the basis of the profile outlined above by the preparatory team. The team will try to respect the organisations' priorities as far as possible, but also to ensure a geographical balance, gender balance, different types of experiences, cultural backgrounds, organisations, institutions or projects the motivation and perceived training needs of the individual participants are among the criteria taken into consideration during the selection process.

The candidates will be informed by the end of August 2006 whether they have been accepted or put on the waiting list. Due to the large number of applications expected, the Organizers are not in a position to confirm refusal to candidates not accepted for the seminar.

Accepted candidates will receive all relevant documentation in advance of the seminar by e-mail. The sending organisations and their successful applicants are reminded that once a candidate has been placed on the final list, they must make every effort to attend for the full duration of the seminar. If, for any exceptional reason, they are unable to take up the offer of a place, they must inform the organizers immediately. Replacements, but not necessarily candidates from the same organisation, will be taken from the waiting list.

International travel, meal and accommodation costs of the Seminar:

The organizers will cover the expenses of the accommodation, the meals and the seminar documents for the participants.

Travel and visa costs of all participants will be reimbursed 70% by the organisers according to EU YOUTH programme procedure, based on the original tickets, invoices and all travel related tickets. Total travel reimbursement can not be more than 300€, because of the budget restrictions.

Only the participants who attend the entire training course will be reimbursed. The payment will be made at the end of the course in Euros.

60 Euros will be required from the participants as the participation fee. This amount will be deducted from the travel reimbursement.



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YOUNG SOCIETY

Youth

Training Course “ALL RIGHTS FOR ALL”

A training course for developing multipliers in Human Rights Education
Turkey, 12th – 20th October 2006

Deadline for submitting the form is 28th of August 2006

Personal Data:

The contact details you provide us below will be used for all correspondence!

First Name [as on your passport]		Family Name [as on your passport]			
Citizenship		Date of Birth		Gender	Female Male
Contact address					
Postal code		Town		Country	
Phone [with full international dial codes]			Fax [with full international dial codes]		
E-mail			Website		

Language(s) abilities: Please mention all languages in which you are able to work and indicate your level for each of it (N-none, B-basic, G-good, VG-very good, F-fluent, MT-mother tongue)

	Listening	Speaking	Reading	Writing
English				
Other languages [please specify]				
Other languages [please specify]				

Do you have any **special needs or requirements** that the host organisation should know about? (E.g. mobility, medical needs, allergies, dietary restrictions, smoker/non-smoker)

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If you are accepted as a participant on this course, you are requested, if needed, to apply by your own for a visa. The organisers will support you by providing an **invitation letter**. Therefore provide us:

Passport number		Place of issue	
Date of issue		Date of expiry	

The invitation letter will be sent to the above mentioned address which we use for all correspondence.

Your organisation:

Name					
Complete address					
Postal code		Town		Country	
Phone [with full international dial codes]			Fax [with full international dial codes]		
Email			Website		
Activity level	local	regional	national	international	

Please describe briefly your organisation

What are the objectives of your organisation?

What are its main activities?

Who is/are the target group/s you usually work with in your organisation (age, interests, background, etc.)?

Please describe your role in the organisation.

What are your functions (youth worker, board member, youth leader ...) and your tasks?

In what way are you involved (professional or voluntarily, full or part-time)?

Since when have you been involved in youth work?

Motivation and Expectations:

Why do you want to participate in the training course?
 What do you expect to gain professionally and personally from it?

Do you have any personal experience in youth work activities? If yes, please describe your role in projects.

For each different Action of the YOUTH programme, what is your level of knowledge?

	Low	Medium	High
Action 1 (Youth Exchanges)			
Action 2 (European Voluntary Service)			
Action 5 (Support Measures)			

Did you participate already in any other training activities related to the international co-operation?
 Did you apply for any other international event in this year?

Which will be your contribution to the success of the training course?

Do you have any personal experience in Human Rights field? If yes, please describe.

Do you have any personal experience as a multiplier or a trainer? If yes, please explain.

How will you use this Training Course? What possibilities do you have to develop training projects afterwards regarding Human Rights Education?

Please indicate anything else you would like to share about your work, responsibility, skills, experiences, etc., which could be helpful for the selection process.

Please indicate us the name and full contact details of a person to be contacted in case of emergency during the course

Name					
Complete address					
Postal code		Town		Country	
Phone [with full international dial codes]			Fax [with full international dial codes]		
Email					

Please take note of the following conditions that will apply if you are selected to take part in the training course.

1. I commit myself to participate in the whole process, including:
 - to prepare myself carefully for the training course and to do all remote preparation work the team will ask for,
 - to take part in the full duration of the training course
 - to participate in the whole evaluation process
2. I understand that the information I provided on my special needs does not remove my own personal responsibility for ensuring my own health.

Signature of applicant: _____

Date: _____

<p>Supporting signatures:</p> <p>I confirm my organisation/institution/Local Authority wishes to take part in trans national activities through the training course "All Rights For All" and that the above-named person has the support of my organisation and has obtained full permission to be released from his/her usual duties to undertake this training course.</p> <p>Name and Position (manager/senior officer/board member) of organisation's representative:</p> <p>Signature of organisation's representative: _____ Date: _____</p>	
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Applications should be sent to by e-mail: allrights4all@gmail.com no later than August 28, 2006. You will be informed of the results of the selection procedure by August 31st, 2006.

If for any reason you are no longer able to attend the course, please inform us as soon as possible so that the training organisers can ensure a replacement from the waiting list.