

CAREER LAUNCHPAD

First Youth Exchange
23th to 27th of November 2026
Ljubljana, Slovenia



**MOJA
MAVRICA**



**klain
mine**



Funded by
the European Union



THE STORY

Many young people feel uncertain when thinking about work and their future. They are expected to make important decisions without always having the chance to discover their strengths, test different ideas or learn from mistakes in a safe environment.

Some young people have access to career guidance, supportive networks and opportunities to explore different paths. Others face social, economic or structural barriers that make this journey much more difficult. They may have fewer chances to gain experience, less access to reliable information and little confidence in recognising their own strengths and potential.

As a result, many young people feel overwhelmed by expectations, uncertain about their future and disconnected from decisions that directly affect their lives.

This project was created in response to that reality. Instead of focusing on pressure, performance or formal career counselling, we will create a supportive space where you'll be able to explore employment-related topics through youth work. Here, you'll be able reflect on your strengths, learn from others, experiment with ideas, make mistakes safely and gain confidence in shaping your own future.

Because entering the labour market is not only about finding a job. It is about empowerment, inclusion and ensuring that every young person has the opportunity to take an active role in creating their own path.





ABOUT THE PROJECT

Career Launchpad is an Erasmus+ Youth Exchange project carried out by four partner organisations from Slovenia, Germany, Greece and Latvia.

The project brings together **young people from different countries who want to explore their strengths, better understand the world of work and gain confidence in shaping their future.** It is designed for young people, especially those with fewer opportunities, who are looking for a supportive space to learn, grow and exchange experiences with their peers.

The project is rooted in youth work and non-formal learning and provides a safe, inclusive and intercultural learning environment where participants are encouraged to actively participate, support one another and learn through experience.

At the same time, it promotes the **value of youth work and non-formal learning as powerful tools for personal development, employability and active participation in society.**

During this first youth exchange, we will focus on self-discovery, identifying our competences and exploring different career paths. Through non-formal learning, experiential activities, reflection and peer learning, we will recognise the value of our experiences, develop a clearer understanding of our potential and create our own career plan.

OBJECTIVES



Throughout the project, we aim to support young people in becoming more confident, informed and prepared for their future careers. By the end of the two youth exchanges, you will:

- develop a better understanding of the **labour market, career opportunities and the job-search process;**
- **recognise, articulate and confidently present your competences**, including those gained through volunteering, youth work and other non-formal learning experiences;
- **strengthen practical employability and digital skills**, such as preparing application documents, using online tools and communicating effectively in professional contexts;
- **increase your self-confidence, self-awareness and ability to make informed decisions** about your personal and professional development;
- **experience an inclusive, safe and supportive learning environment** where everyone has the opportunity to participate and learn;
- **better understand the value of youth work and non-formal learning** as important tools for developing competences that are relevant for employment and everyday life.





LEARNING APPROACH

The programme is based on a **non-formal education**, with a strong emphasis on experiential learning, peer exchange and learning-by-doing.

As an active participant of the programme, you take **accountability for your learning process and experience**. What you will learn and gain from the programme is a result of your own mindset, approach, attitude, previous experience and background knowledge and willingness to learn.

The learning process is facilitated, but not imposed - we value reflection, collaboration and diversity of perspectives.

The learning programme is **highly collaborative and interactive**, and you will be working in groups, individually, in pairs and will be able to exchange ideas, knowledge and experience that you bring to the programme.

A part of this is also making sure that everyone is able to consent to the activities in full capacity, which includes a strict no drugs, substances and alcohol policy. Participants who use substances during the programme days will be asked to leave the programme without reimbursement.



WHO IS THIS FOR

This youth exchange is designed for **young people aged 18–30** (group leaders can be over 30) who are **exploring their future career paths** and want to better prepare for the transition from education to the world of work.

It is especially suitable for young people who are looking for more confidence in making career decisions, recognising their strengths and competences, or understanding the opportunities available to them.

No previous experience is needed - only curiosity, openness to learning, and a willingness to actively participate, share experiences and learn together with an international group of young people.

As part of the programme, you can apply as group leader or participant.

As all activities will take place in English, being able to express yourself in simple English is necessary to take part in the activities.



STRUCTURE



1st PHASE

Preparation & Kick-off

(October - November 2026)

Before the youth exchange, participants are **tasked with a preparatory activity: Career path of young people in my country.** You will share your experiences of building your career paths and discuss the situation of young people in the labour market in your countries. **This data will be shared during a discussion group at the study youth exchange.**

Online preparatory meeting with the group leaders.

2nd PHASE

Youth Exchange

(23th to 27th of November 2026)

5 day youth exchange hosted by Zavod Moja mavrica.

Topics include:

self-discovery and career orientation; reflecting on your interests, values and competences; exploring different career paths; discovering how experiences from school, volunteering, youth work and everyday life can be recognised as valuable skills; creating your own career map and career plan while learning how to set realistic goals and make informed decisions about your future.

3rd PHASE

Local action plan

(December 2026)

This is the phase where you bring your knowledge into real practice.

Follow up activities: after the exchange you will organize workshops in your local communities related to the themes of the youth exchange.

PARTNER COUNTRIES



If you would like to receive more information about the project before applying, please feel free to contact our partner organization or reach out to us directly via the project's email.

If selected, you will receive a confirmation letter containing all the details about your participation in the project activities.

Country	Organization	e-mail Address
Slovenia	Zavod Moja mavrica	michelle.risman@mojamavrica.si
Greece	em-philo	emphilo.et@gmail.com
Latvia	Active Rainbow	info.activerainbow@gmail.com
Germany	Klain Mine	klainmine.ev@gmail.com



TRAVEL REIMBURSEMENT

Attendance to the programme is free of charge for all participants who commit to the full duration of the activities, including preparation and follow-up activities.

Accommodation, food, and program materials are covered by the Erasmus+ program.

Travel reimbursement will happen upon completion of the learning programme via a bank transfer according to the country you are coming from, through your sending organisation and will be reimbursed up to the actual amount spent, with a maximum limit as specified in the table.

If you are selected, you will receive a confirmation letter with all details about your participation in the activities of the project. You can start booking your travels only after the confirmed selection.

Country	Reimbursement
Greece	309 EUR
Latvia	309 EUR
Germany	417 EUR (for green travel) 309 EUR (for non-green travel)





AGREEMENTS

By participating in this youth exchange, you agree to the following:

1. General principles and conduct

- non-discrimination: We maintain a zero-tolerance policy for discrimination based on gender, sexual orientation, race, religion, or any other personal characteristic. Everyone must be treated with respect.
- participant fees: Sending organizations are not permitted to collect extra participation fees from participants. If you have been asked to pay a fee to your sending organization, please inform the hosting team.

2. Reimbursement requirements

- attendance and punctuality: Reimbursement is tied to full participation. Missing activities or arriving late to the program without a valid reason may result in the forfeiture of your travel reimbursement.
- documentation: Participants must submit all original tickets, boarding passes, and invoices via the designated Google Form.
- follow-up and reporting: Reimbursement will only be processed after the participant completes the following:
 - The official EU Survey (sent via email after the project).
 - The project follow-up/dissemination activities.
 - Submission of all travel documents (tickets/invoices).

3. Deadlines and timeline

- submission: You are committed to sending all required documents and links within 14 days of the activity's conclusion.
- payment: The hosting organization commits to processing the reimbursement within 14 days of receiving the final required document from the participant.
- travel dates: Travel must occur on the official travel dates specified in the Infopack. Any deviations must be pre-approved by the organizers.

4. Responsibility and communication

- clarification: If any part of the Infopack or related communication is unclear, it is the participant's responsibility to ask for clarification from the hosting or sending organization before traveling.
 - accountability: If a participant fails to communicate issues or misunderstandings in a timely manner, the hosting organization cannot be held responsible for any resulting financial or logistical consequences.
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ABOUT THE LOGISTICS

We'll have our youth exchange in Ljubljana, which is the capital of Slovenia – a green, walkable and vibrant city, full of history and culture.

We will be staying and working in the historical hostel Celica.

The hostel is located in the middle of Metelkova, a squatted autonomous social and cultural centre in the city centre of Ljubljana. Formerly, the site was the military headquarters of the Army of the Austro-Hungarian Empire, then it became the Slovenian headquarters of the Yugoslav People's Army.

The building of Hostel Celica served as a military prison for more than 100 years, and is now a modern and lively hostel with a strong artistic touch; several artists gave a new life to the building and turned it into a hostel in which every corner tells a story. In Slovene, “celica” (pronounced “tzeleetza”) means “cell”, all the rooms in the hostel used to be prison cells.

We will be staying in rooms with 2 - 4 beds, with shared bathrooms.

Breakfast will be served in the hostel, and our working space will be in the hostel's gallery.



ABOUT ZAVOD MOJA MAVRICA



Moja Mavrica (My rainbow) Institute is a non-governmental, non-profit organization that contributes to the co-creation of an inclusive and safer community in which we wish to live. **We strive to promote solidarity, consideration and respect for diversity. We contribute to building a society where diversity is welcomed and valued as an asset. We believe that diversity teaches us, enriches us and strengthens our communities.**

We work to create inclusive, supportive, and empowering environments where people with fewer opportunities can develop their skills, strengthen their well-being and actively participate in community life. Through non-formal education, professional support services, community engagement and advocacy, we promote inclusion, solidarity, diversity and active citizenship. **We collaborate with local communities, decision-makers, professionals and international partners to address social challenges and create positive change at individual, community and systemic levels.**

We work to create a safer, more equitable and inclusive society by promoting diversity, social inclusion, and equal opportunities within local communities. We address the impacts of climate change and social inequalities, particularly as they affect marginalized groups, while advocating for sustainability and climate justice.

Learn more at: www.mojamavrica.si



HOW TO APPLY

In order to apply fill out this application form:

<https://forms.gle/2EH2PVN3sjKjcHBF9>

Once selected, you will receive a confirmation letter with:

- detailed program & practical info;
- reimbursement instructions;
- participant form to fill in.

To make sure you don't miss this email, take care to type in the correct email address in the application form and check your spam folder.

If you have questions, need clarifications or you would like to know more, contact us at **michelle.risman@mojamavrica.si** or **info@mojamavrica.si** and we'll be happy to provide more information.



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SLOVENIA!**



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