

PLURAL PERSPECTIVES 4.0: PROMOTING DIVERSITY AWARENESS

8 - 16 AUGUST
BUȘTENI, ROMANIA



NO HATE
SPEECH
MOVEMENT



Co-funded by
the European Union



C.O.S.I.
Civic Orientation and Social Integration

ABOUT THE PROJECT

Discrimination is when people are treated **unfairly or unjustly** based on characteristics like ethnicity, age, gender, disability or other aspects. Young people facing discrimination often deal with uncertainties about their future due to political populism, social exclusion, and fake news.

These challenges can make it hard for young people **to find equal opportunities** in education and jobs, and they might feel left out or unfairly judged. This can lead to feelings of isolation and a lack of confidence in society.

Political populism can make things worse by spreading divisive messages that target marginalized groups. This not only increases discrimination but also makes it seem **acceptable to some**, making it harder for young people to imagine a fair and equal future.

Social exclusion further isolates young people, cutting them off from important resources and support. This can create a **cycle of poverty and marginalization**, making it even tougher to overcome discrimination.



PLURAL
PERSPECTIVES 4.0

OBJECTIVES

Join our ErasmusPlus project to learn more about these issues and how to combat them through raise awareness campaigns! Together, we can create a more inclusive and supportive environment for all young people.

These are our proposed objectives:

1

Developing the competences of 30 youth workers to organize successful and efficient awareness campaigns aiming to **promote tolerance** through developing media literacy and critical thinking;

2

Enhancing the capacity of 10 NGOs to become active against hate speech and discrimination in their local communities and online by following the **No Hate Speech Youth Campaign** guidelines and methods;

3

Developing an **efficient network of youth workers** is by creating a sharing space, we can exchange good practices, efficient tools, and improve our services and internationalization, which will empower youth workers to better support young people facing discrimination.



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PROFILE OF PARTICIPANTS

- **Youth workers aged 18+** from: Belgium, Bulgaria, Czechia, Denmark, Germany, Estonia, Ireland, Greece, Spain, France, Croatia, Italy, Cyprus, Latvia, Lithuania, Luxembourg, Hungary, Malta, Netherlands, Austria, Poland, Portugal, Romania, Slovenia, Slovakia, Finland, Sweden, North Macedonia, Iceland, Norway, Serbia.
- Long-term volunteers, social workers, educators, social pedagogues, community development facilitators, counsellors, trainers, facilitators, and other related staff implementing non-formal activities), who are actively involved in **promoting the 'Tolerance for Diversity' values.**
- Actors conducting **raising awareness campaigns** in the fields of multiculturalism, discrimination, and tolerance;
- Proven experience associated with the theme of cultural diversity and youth work;
- Interested in implementing awareness campaigns in the future;
- Able to use the newly gained competences on local campaigns;
- Able to speak **English** at least at a conversational level.



*FINANCIAL AND LOGISTICS

● Travel tickets

The project is co-funded by Erasmus+ Programme. Accommodation, food, traveling, materials, visa costs are fully covered.

All tickets are booked and bought **only after the approval** of COSI's staff. Only previously approved travel expenses will be reimbursed, so please do not buy any tickets until this has been agreed with the hosting organization.

Participants are asked to keep all of the **original tickets, boarding passes, receipts/invoices** which will be collected during the training.

● Health Insurance

Health insurance IS NOT provided and reimbursed by organizers. All participants are strongly advised to issue private travel insurance. All EU-based participants need to apply for **European Health Insurance Cards (EHIC)**.

Please let us know if you have any illnesses or use any medicine and you have a special diet or/ and have any kind of limitation.

● Reimbursement

The reimbursement process will take place after the mobility, within approx. 30 days, to the partner organisation bank account. However, we will reimburse participants after: collecting all the travel documents (tickets, boarding passes, invoices), filling the reimbursement form, filling the final Mobility Tools online evaluation, and **only if the participants were actively involved in the whole duration.**

The travel budget limit is:

10 – 99 km 28 EUR (56 EUR Green Travel);
100 – 499 km 211 EUR (285 EUR Green Travel);
500 – 1999 km 309 EUR (417 EUR Green Travel);
2000 – 2999 km 395 EUR (535 EUR Green Travel).

● Venue

The Training Course will take place in **Bușteni, Romania.**

DAILY SCHEDULE

Day 1

Project opening, getting to know each other and introduction to Youthpass. Formal and Non formal education. Group-building activities.

Day 2

Understanding concepts such as discrimination, stereotypes, prejudice, hate crime and hate speech and other related factors.

Day 3

Going deeper into the discrimination topic through storytelling, role play and gamification for recognition of hate speech.

Day 4

Visit to relevant actors who are promoting tolerance and try to raise awareness regarding the effects of discrimination in Brasov.

Day 5

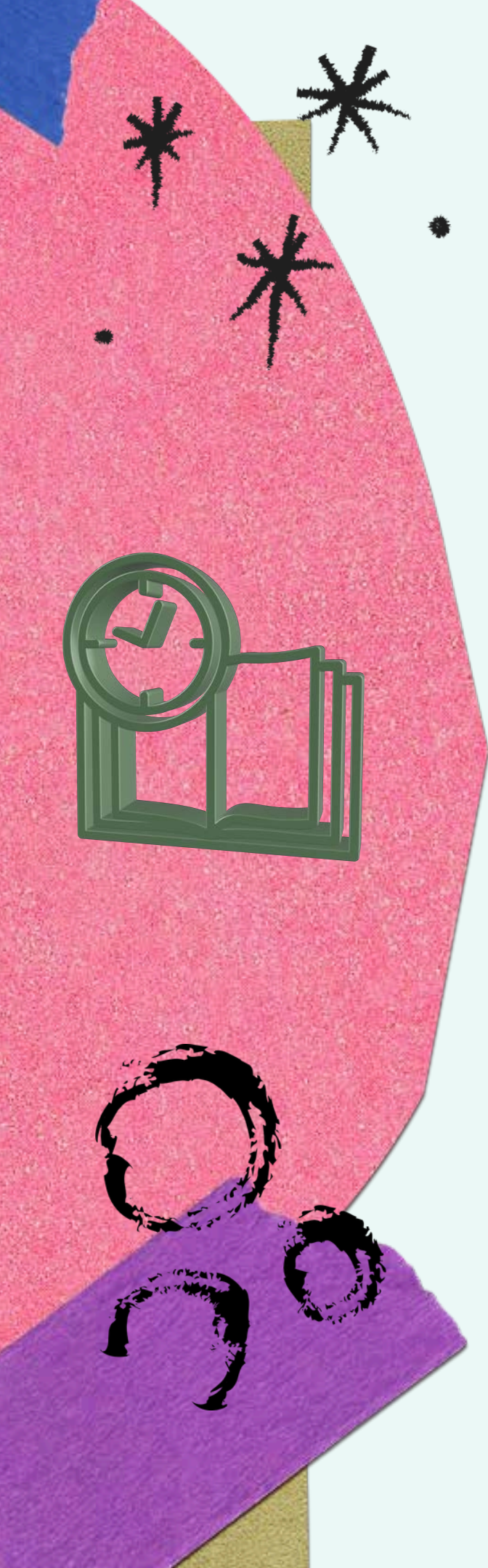
Discussing the situations in our countries, relevant national/international support institutions and how to use youth programs to promote tolerance and empower young people.

Day 6

Creative factory, putting the learning into practice: video creation for online No Hate Speech campaigns.

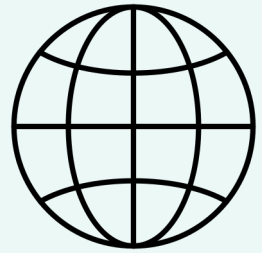
Day 7

Results from project initiatives. Final evaluation. Youthpass ceremony and project's closing.



Date/Time	Day 1 - 08.08	Day 2 - 09.08	Day 3 - 10.08	Day 4 - 11.08	Day 5 - 12.08	Day 6 - 13.08	Day 7 - 14.08	Day 8 - 15.08	Day 9 - 16.08
	Arrival	Introduction and group building	Analysing Discrimination	Introduction in Hate speech topic	Good practices	How to build the Campaign?	Learning into practice	Dissemination and follow-up	Departure
8:30-10:00	ARRIVAL	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
10:00 - 11:30		Project Opening	What is discrimination?	What is Hate Speech?	Study Visit to Brasov	Gamification	Creative Factory 1	Creative factory results	DEPARTURE
11:30 - 12:00		Coffe break	Coffe break	Coffe break		Coffe break	Coffe break	Coffe break	
12:00 - 13:30		Formal and Non-Formal education	Who's the aggressor here?	Who has responsibility (Fishbowl)		Problem Tree and SMART Objectives 1	Creative Factory 2	Open space for sharing	
13:30 - 15:00		Lunch	Lunch	Lunch		Lunch	Lunch	Lunch	
15:00 - 16:30		Getting to know each-other	How it is, how it should be?	Power Walk		Problem Tree and SMART Objectives 2	Creative Factory 3	From Jurnal to Youthpass	
16:30 - 17:00		Coffee Break	Coffee Break	Coffee Break		Coffee Break	Coffee Break	Coffee Break	
17:00 - 18:30		Group Building	False or True?	NGO Bazaar		Ract to Hate Speech - Develop a Campaign	Creative Factory 4	Final evaluation	
18:30-19:00		Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass		Individual evaluation, Reflection of the day + Youthpass	Individual evaluation, Reflection of the day + Youthpass		
		Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting		Daily evaluation meeting	Daily evaluation meeting	Daily evaluation meeting	
19:00-20:00	Dinner	Dinner	Dinner	Dinner		Dinner	Dinner	Dinner	
20 30	Free time	Free time	Inter-cultural evening	Inter-cultural evening	Night out	Inter-cultural evening	Movie night	YouthPass Ceremony	

**YOU CAN FIND US
HERE**



LOOKING FORWARD TO SEEING YOU!

For any questions, contact us at
pluralperspectives4.0@gmail.com

