



Co-funded by the European Union

CALL FOR PARTICIPANTS

THE GENDER LENS: RETHINKING VIOLENCE

TRAINING COURSE

5th - 14th of June 20256 (Busteni, Romania)



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SNIPPETS OF BACKGROUND FOR THIS TRAINING COURSE:

- There is absolutely NO country in the world that has achieved full gender equality.
- Gender-based violence (GBV) is deeply connected to unequal power relations and harmful gender norms that shape how societies perceive gender roles and relationships. These norms often normalize control, dominance, and violence, particularly against women and girls.
- Violence against women (and children) is considered normal by large sections of societies worldwide.
- Harmful gender expectations can also discourage men and boys from expressing emotions or seeking support, which contributes to cycles of violence, silence, and stigma around victimization.
- Double standards (different for men and women) in society are often accepted as normal and lead to violence oftentimes.
- Representation in media, politics, and business is disproportionately dominated by men. These are often fields in which women face a lot of violence, and are generationally discouraged from working in these areas. Especially in politics and business, besides being dominated by men, these are also fields that hold the most power (social, structural, financial).
- Gender based violence is often portrayed in the media as not important enough, or as a coincidence/isolated event, rather than as a systemic issue happening on a large scale all over the world. In addition to this, survivors are also criticized and blamed for being abused both in popular culture and in the media - which feeds misogynistic attitudes.
- Often people with feminist values lack confidence or strong competencies to engage in meaningful conversations on these topics.

Gender-based violence takes many forms, including physical, psychological, sexual, economic, spiritual, social, cyberviolence and verbal. These forms of violence can occur in homes, schools, workplaces, communities, and online spaces.



THE MAIN GOAL

The main goal of the training is to empower youth workers with a strong understanding of gender-based violence (GBV), while building practical skills and tools to recognize early warning signs, and respond effectively. The ultimate goal is to support youth workers in creating safer, more inclusive, and equitable spaces for the young people and communities they serve.



IN THIS TRAINING, WE WISH TO
EXPLORE COMPREHENSIVELY
AND MORE DEEPLY THE
FOLLOWING



Gender-based violence as a concept (what it is, types of GBV, myths, misconceptions, prevalence, power structures etc.)



Practical Sessions for conveying gender equality messages in our personal and professional lives (debating/communicating, designing gender equality strategies at the organization level, facilitating sessions on these topics, online campaigning, personal strategies and action plans etc.)

MEET THE FACILITATORS



Victoria Carasava

Antonia Pîslariu

Monica Tudorache

The learning process will be guided and facilitated by an experienced A.R.T. Fusion team: Antonia Pîslariu, Monica Tudorache and Victoria Carasava.

All of them are designing and bringing to life powerful feminist projects using theatre, movies, non-formal learning, research and other approaches/methods. Through their work, they bring more feminist values into people's lives, challenge narratives and status quo, empower young women or change patriarchal and biased systemic aspects. They are deeply passionate about gender equality, constantly learning and practising it in personal and professional contexts and have a strong desire to live in a feminist world.

DO YOU WANT TO TAKE PART
IN THIS LEARNING
OPPORTUNITY?

THIS IS WHO WE ARE LOOKING
FOR:



- Members or close collaborators of active Youth Organizations (staff or active members, paid or not). The organization should have a valid OID number (we will sign partnership agreements with the sending organization).
- Enthusiastic youth workers who are motivated to work with gender equality topics with young people.
- Teachers/professors working with young people
- High personal motivation/passion for gender equality topics
- Good command of the English language;
- People older than 18 years and with a legal residence (proven by valid documents) in the country they are currently residing in.

Important:

- If you consider yourself an expert in gender issues, are very confident and see yourself as quite competent in this field, this might not be the right place for you.

We aim to reach out to people either at the beginning of their gender equality & gender based violence topics journey or who need to develop more competencies (knowledge, skills, attitudes) to integrate a gender equality dimension in their own lives (personal and professional)

EXPENSES



- Board and lodging for the training course are fully covered by the local organizers during the period mentioned in shared rooms and no exceptions will be made (2 to 3 people in one room). Food will be served as a buffet and it will provide only vegan and vegetarian options.
- Each participant is free to choose the preferred way of travelling. Due to the organizers' policies, we strongly encourage the use of green travel. If flights are used for more than 50% of the total travel distance (roundway) the maximum budget allocated available will be from the Non-Green travel category!
- Use this website (<https://erasmus-plus.ec.europa.eu/resources-and-tools/distance-calculator>) to find out your distance. This is the official website to be used in order to determine the distance. Write at the START, your location, from where you will start your travel and at the END, Busteni, Prahova, Romania. You will get a km number as a result which will correspond to financial support which you may get for your travel costs.
- We will make one transfer per country for reimbursement.

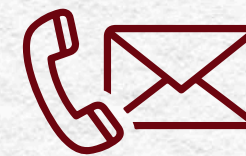
The individual maximum budget for travel, per person, is the following:

10 – 99 km	56 EUR (Green Travel)/ 28 EUR (Non-Green Travel)
100 – 499 km	285 EUR (Green Travel)/ 211 EUR (Non-Green Travel)
500 – 1999 km	417 EUR (Green Travel)/ 309 EUR (Non-Green Travel)
2000 – 2999 km	535 EUR (Green Travel)/ 395 EUR (Non-Green Travel)
3000 – 3999 km	785 EUR (Green Travel)/ 580 EUR (Non-Green Travel)
4000 – 7999 km	1188 EUR (Green Travel) 1188 EUR (Non-Green Travel)
8000 km or more	1735 EUR (Green Travel)/ 1735 EUR (Non-Green Travel)



HOW DO I APPLY?

By filling out
this form until
the **15th of April.**



WHAT IF I HAVE ANY QUESTIONS?

We are one email
away. Write us at
monica@artfusion.ro

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