

Erasmus+ Training Course

Empowering Youth Workers for Impact

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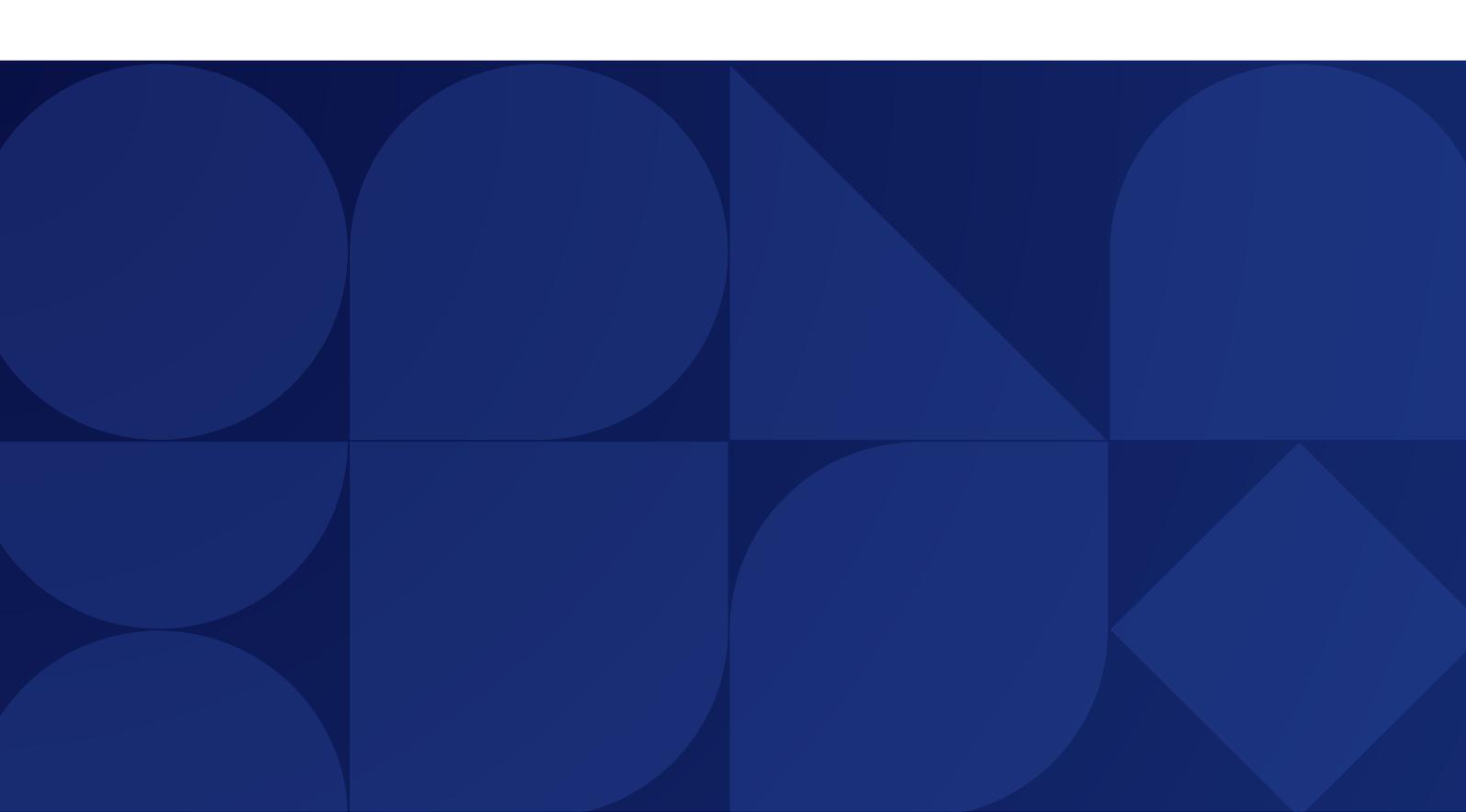
Madrid, Spain

13-18 April 2026



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Description

“**Empowering Youth Workers for Impact**” is an Erasmus+ training course designed to strengthen competencies of youth workers across Europe.

The course responds to a growing need in the youth sector: youth workers are expected to cover **multiple roles**: mentor, facilitator, project manager, community builder, digital educator, yet they often lack the **structured support, recognition** and **professional pathways** required to perform these roles effectively.

Through a highly dynamic program based on non-formal education, the training will guide participants in **mapping the diverse roles** that youth workers take on, identifying the **skills** and **competences** needed for each role, and analyzing the **challenges** and support **needs** faced in their daily practice. Participants will explore the **ETS Competence Model** for Youth Workers, learn how to assess their own competences, and discover concrete **strategies, tools and resources** to strengthen their work with young people.

The course emphasizes **career development** and **professional recognition**, helping youth workers identify opportunities at national and international levels. Participants will explore potential career paths, build personalised development plans, and reflect on how to better navigate the youth work ecosystem.

By the end of the training, participants will leave with a clear understanding of their roles, a strengthened set of competences, practical tools for supporting young people, and a **strategic vision** for their professional growth within the youth sector.



Objectives

1

Identify and understand the multiple roles of youth workers

- Map the diverse functions youth workers may perform in different contexts, associated tasks, and competences needed

2

Explore and strengthen key competences in youth work

- Help participants identify the skills, attitudes & knowledge required to fulfill their roles.
- Offer tools & methodologies to develop competences.

3

Analyse real needs & challenges of youth workers

- Explore challenges & identify structural, emotional, organisational & professional needs.
- Develop strategies & solutions to improve quality & sustainability of youth work.

4

Support professional development & career pathways

- Present career opportunities in the youth sector.
- Strengthen employability & recognition.
- Help youth workers to define a career path.
- Encourage long-term peer support and networking among participants.

Participants profile

This training course is designed for **youth workers, youth leaders and professionals active in the youth field** who are committed to strengthening their competences and improving the quality of their work with young people. Participants should be motivated to reflect on their own professional roles, explore new methodologies, and contribute actively to a collaborative learning environment.

The ideal participants are:

- Youth workers involved in NGOs, youth centres, associations, informal groups or community initiatives.
- Youth leaders or mentors supporting young people through non-formal education, volunteering or community projects.
- Project coordinators or facilitators involved in Erasmus+ and European Solidarity Corps activities.
- Educators who work regularly with young people.

Participants should:

- Be at least 21 years of age.
- EU legal residents or from a third-country associated to the program.
- Have a genuine interest in youth work and a desire to continue growing in the field.
- Be ready to engage in non-formal education methods, discussions, group work and experiential activities.
- Be willing to reflect on their own practice, identify personal learning goals, and create a development plan.
- Be open to international cooperation & cultural diversity.
- Have at least a basic level of English.



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Training program

13/04/2025 - 18/04/2025

Day 1. Travel day: Arrival & Welcoming

Day 2. Understanding the Youth Worker Profession. Competence Framework for Youth Workers

- Mapping the Roles of Youth Workers: identify all the possible roles a Youth Worker can take in formal and non-formal settings.
- What Skills & Competences Do Youth Workers Need?: connect roles with required competences.

Day 3. Needs & Challenges of Youth Workers

- Identifying Needs of Youth Workers: understand what youth workers require in order to succeed.
- Designing Support Strategies: propose solutions to the identified needs.
- Essential Tools for Youth Work

Day 4. Career Development in Youth Work

- Career Pathways in Youth Work: Identify opportunities and possible professional trajectories.
- Moving forward: project design and the keys for success

Day 5. Practical Implementation & Follow-Up

- Improving Employability & Professional Recognition
- Designing Your Action Plan
- Getting to know the European Funding Landscape

Day 6. Travel day: Departure



The venue

San Lorenzo de El Escorial, Madrid

The training course will take place in the natural surroundings of **San Lorenzo de El Escorial**, a historic town located in the Sierra de Guadarrama, about 45 minutes from Madrid. Known for its impressive Royal Monastery of El Escorial, a UNESCO World Heritage Site, the town combines cultural heritage with nature. Its peaceful environment, surrounded by forests and mountains, creates the perfect atmosphere for learning, creativity and personal development.



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Accommodation

Albergue Juvenil El Escorial

C. de la Residencia, 14, 28200 San Lorenzo de El Escorial, Madrid

The training course will take place at Albergue Juvenil El Escorial, a youth hostel in the natural surroundings of San Lorenzo de El Escorial. The venue offers comfortable shared accommodation, equipped training rooms, common areas for group activities, and outdoor spaces ideal for reflection, energisers and informal gatherings.

Rooms and bathrooms will be shared, with division based on gender and eventual participants needs. Exact number of participants per room will be specified before the training.

The hostel provides **bed linen**, but participants have to bring their own **towels and personal hygiene items** (gel, shampoo, etc.) since the hostel doesn't provide them.



The accommodation includes **full board**, with breakfast, lunch and dinner provided. Special **dietary needs** (vegetarian, vegan, allergies, etc.) can be accommodated.



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Transport

From Madrid Airport

Option A: Metro + Train (recommended)

Take Metro Line 8 from the airport to Nuevos Ministerios → From Nuevos Ministerios, transfer to the Cercanías (regional train) network. → Take line C3 towards El Escorial. → Get off at El Escorial station.

Option B: Direct bus from Madrid

Take Metro (Line 8 or Line 10) to Moncloa. → At Moncloa bus terminal, take Bus 661 or 664 to San Lorenzo de El Escorial.

From Madrid City Centre

By Train (Fast and Easy)

Go to Atocha, Sol or Nuevos Ministerios Cercanías station. Take Cercanías C3 direction El Escorial.

By Bus from Moncloa

Go to Intercambiador de Moncloa. Take Bus 661 (faster) or 664, direction San Lorenzo de El Escorial.

From El Escorial Train Station to the Albergue

Once you arrive at El Escorial station, take local Bus L1 or L3 towards San Lorenzo de El Escorial. Get off near the “El Escorial Youth Hostel / Los Abantos” stop. From there, it’s a short walk (5–10 minutes) to the albergue.

If feasible, YesEuropa will rent a bus for participants’ transportation. The meeting point –probably Airport T2 and/or Plaza Castilla– and the exact time, will be determined later on according to participants needs. In this case, new instructions will be provided to participants.



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Travel reimbursement

Travel options should be always sent to the hosting organization (YesEuropa) and wait for confirmation before buying the tickets.

For travel reimbursement it is key to keep and provide:

- Copies of the plane ticket invoice, electronic ticket and boarding passes, train/bus tickets etc.
- Invoice from travel companies, electronic ticket, boarding passes and any other travel documents.

a) If the travel tickets were purchased by the sending association: the reimbursement will be made into the account provided on the invoice from the sending association by bank transfer.

b) If the travel tickets were purchased by the participants: the reimbursement will be made in the account of the participant after receiving all travel documents.

Please note that all reimbursements will be processed after the end of the activity, return of the participants, and reception of the documentation and invoices, and contribution to dissemination efforts

Maximum reimbursement amount		
	Non-green travel	Green Travel
10 - 99 km	28€	56€
100 - 499 km	181€	255€
500 - 1999 km	279€	387€



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Selection process

Complete this [online form](#) and send your **CV and Motivation Letter** in English to: marketing@yeseruopa.org

- **Deadline:** 06/03/2026

Some **guidelines**:

- Be honest and original. There are no correct or incorrect answers, we really want to know you!
- Avoid general ideas in your cover letter, we want to understand your interest in this specific project.
- AI generated documents will be immediately discarded. We suggest you to use AI tools to check your grammar, spelling or text structure.
- Presentation can make the difference! Take few minutes to improve also the graphic layout of your documents.

Pre-selected candidates will be contacted via email. They will be invited to an **online interview**. The meeting date will be decided based on availability of all parts.



Contact



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