

**Training Course**  
**Building skills for managing multicultural teams**  
**April 23rd - 29th 2026 (travel days included)**  
**Filaga, Sicily, Italy**

**Open to: EU member states and third countries associated to the programme**



As part of the Erasmus+ accreditation and in line with InformaGiovani activities aimed at improving young people's life skills in the management of international activities and multicultural groups, InformaGiovani is organising a leader training called "**Building skills for managing multicultural teams**" in April in Filaga, Palermo.

This course is designed for young leaders involved in intercultural activities, such as youth exchanges, international group volunteering and thematic workshops, which involve other young people and the use of non-formal education. It aims to develop skills in group dynamics management, conflict prevention and resolution, intercultural learning, and ensuring the safety and inclusion of participants during projects.

This course is designed for 19 young people, including leaders, youth workers, volunteers and activists, who want to explore the role of leaders in volunteering projects such as work camps and youth exchanges, and develop their personal and professional skills.

Activities include workshops, role-plays, simulations and peer sharing. By planning and delivering a workshop on a subject of their choice, participants will have the chance to enhance their organisational skills, time management, communication skills and self-confidence. At the end of the course, participants will share the activities they have carried out with the aim of providing future leaders with a tool to support the activities they will develop.

**Training objectives:**

- Strengthen individual organisational, implementation and self-confidence skills.
- Manage group dynamics, unexpected events, conflicts, teamwork and time management.
- Become familiar with the role of leader in volunteer projects.
- Reflect on the meaning of safe and inclusive spaces, and how to create and maintain them.
- Share the educational goals of international volunteer projects.

The activity will be conducted in English. Therefore, all participants are required to be able to express themselves in English and participate in all sessions.

**Insurance:** Participants are insured against illness, accident, third party liability and death. European participants must bring their European Health Card.

**Important:** As this project is funded by the Erasmus+ Programme, participation is free of charge. Therefore, no fee can be charged to participants.

## COORDINATING ORGANISATION

The InformaGiovani ETS (IG) association was founded in 2001 with the aim of promoting human and civil rights, especially for young people facing or at risk of facing social obstacles. Since 2010 IG is leading an informal European network on social volunteering, youth inclusion and participation, recognised by the EACEA of the European Commission, [\*\*that nowadays counts 22 members in 20 EU countries\*\*](#). Since 2010 it has been a partner of Alliance network of European Voluntary Service Organisations and is member of the Eurodesk network.

The association has four main fields of action and intervention

- Promoting and encouraging access to information and the correct use of media and digital tools;
- Training young people and adults in non-formal education tools and techniques;
- Local and international volunteering as a tool for social intervention and active citizenship training;
- Supporting the participation of young people with fewer opportunities

The association focuses on activities of social inclusion and rehabilitation of young people who are facing or are at risk of social exclusion, in particular NEET, young unemployed, young migrants, young people with sensorial disabilities, and young offenders in probation period.

The association is accredited by the Italian Youth Agency for the implementation of activities under the EU programmes Erasmus+ and European Solidarity Corps and is a training body recognised by the National Order of Journalists. It is currently accredited for youth mobility (KA1) and holds an ESC Quality Label as LEAD organisation.

IG manages a youth information point and Eurodesk Centre in the city of Palermo, hosted in a property confiscated from the Mafia.

## METHODOLOGY

This training course is based on non formal education approach

Activities will be organised in the indoor/outdoor spaces of the hostel covering around 6 hours per day. Methodologies used will be based on a non formal approach like working in a team, simulation, games, role playing, sharing of practices, as well as thematic sources will be shared.

**Selected participants will be invited to actively contribute to the activities with inputs, contributions, ideas, proactivity and interest, and by sharing their (and their organisations') experiences and activities. And also by running a workshop on a topic of their choice.** The workshop could also be carried out with other participants if the topic is related. This approach is intended to challenge the participants' skills and make them more engaged since the time before the TC.

**Important. All participants' contributions will be collected and shared with all participants and partners involved at the end of the training for the benefit of other young people and stakeholders.**

## Profile of participants

Young people aged 22 and over, especially those who are willing or are going to make their first experiences as youth leaders or facilitators of intercultural groups/activities, or who are newcomers to youth work and who are active in the local context and within their sending organisations, and who are interested in acquiring new skills and reinforcing competences in managing international or intercultural groups of young people from different socio-economic and cultural backgrounds.

- Youth leaders, volunteers, activists, junior youth workers who want to improve their skills and develop new ones on the theme of training.
- Participants have to be actively involved and working with the supporting organisation to carry out activities at local level once back in their home country
- Participants should be interested or already involved in working with intercultural learning, conducting activities with young people, coordinating groups, working in a multicultural context and interested in Non Formal approach.
- Previous volunteering experience preferred
- Good level of English to participate actively in the TC

**IMPORTANT!** Every participants will run a workshop on a selected topic of their choice

## Financial Conditions

This mobility is funded by the Erasmus+ Program (KA153-YOU): board, lodging and insurance are covered 100% by the Erasmus+ funding.

Travel cost will be reimbursed on the basis of actual expenses up to budget limit calculated [according to Erasmus+ distance band calculator](#) below. Expenses incurred in currency other than Euro will be converted according to the monthly rate set on the [official website InforEuro](#).

Travel distance	Maximum travel reimbursement
10 – 99 km	28 EUR
100 – 499 km	211 EUR
500 – 1999 km	309 EUR
2000 – 2999 km	395 EUR

## LOCAL HOST - ACCOMMODATION AND FOOD

The local community of Filaga and their local people involved in the project Terr@Terra will be the host. The "Terr@Terra" project intends to transform these places of Sicily into growth opportunities for those who have chosen to live there and for anyone who wants to discover and love Sicily. The project was born from this idea, with the aim of enhancing the naturalistic-environmental, historical-cultural, artistic, artisanal, food and wine and folkloristic resources of the Sicani territory, through the activation of educational, promotion and territorial animation actions, as well as with paths and services integrated in a system of sustainable use of the territory, starting from the bottom, "earth to earth" precisely, to favor processes of social infrastructure, youth social employment and socio-labor inclusion of disadvantaged people. Specifically, they intend to strengthen educational paths aimed at the social participation of people within a perspective of promotion of local culture, preservation of local traditions and knowledge, enhancement of the environment, at the service of the community, of nature and social solidarity

## ACCOMMODATION (Please read this section carefully)

We will be 19 participants and 2 trainers. All the group will be hosted in a basic hostel in the small town of Filaga, in bunk-beds in sharing rooms, 10 beds-dormitory, and lockers. The building used to be a school and now is equipped as a very basic hostel, bathrooms and showers are limited and will be shared according to gender. Wi-Fi is available on the ground floor only.



## FOOD AND DAILY TASKS

Food will be organized by local members and volunteers of Terr@Terra project. Participants will help in arranging the table, cleaning dishes, dining room, and common space divided in group and following shifts. Food will be organized by taking care of special diets and needs.

## ALL THE ACTIVITIES WILL BE IMPLEMENTED IN FILAGA HOSTEL using indoor and outdoor spaces

Working hours are around 6-7 per day and all participants are required to take an active role in all activities and in the daily tasks.

## ACTIVE PARTICIPATION AND PARTICIPANTS' CONTRIBUTION

All participants will be asked to contribute in cleaning dishes, tidying up the rooms, dressing the table, taking care of the common space and the indoor and outdoor spaces.

It is possible to cook/prepare simple traditional dishes for international evenings.

Participants are expected to take responsibility for the preparation and implementation of workshops, games and activities, and to participate actively throughout the duration of the TC (including daily tasks, media tasks, making videos/photos for promotion, etc.).

Is expected that participants will be ready to experience basic living conditions and experiencing community living atmosphere ☺

The accommodation comprises two dormitories, each equipped with five bunk beds, and a room with five single beds. We hope to divide participants according to gender; if this is not possible, we will organise mixed-gender rooms. Other solutions can be agreed upon by Trainers and participants based on what is available at the facility.

**TAKE IN MIND!** Filaga is a village in a geographic-rural area, surrounded by mountains and woods. Participants should be ready to live in a calm (empty) environment (nice and welcoming!) and not expect to find metropolitan cities' assets. ☺

## HOW TO APPLY

The project is open to the EU Member States and [third countries associated with the Programme](#). If you are interested in this training course, please [fill in the application form](#) by **20/02/2026** - [Participants will be notified by 28/02/2026](#) with further information and travel details.

The selection process is based on previous experience of volunteering and working with young people, being actively engaged in or working for an NGO, and the possibility of leading a group of young people in an international contest.

## CONTACT

For further information please contact **Giorgia** at [erasmus@informa-giovani.net](mailto:erasmus@informa-giovani.net)

**Draft of agenda. Leader Training - Building skills for managing multicultural teams - From 23rd to 29th (travel days included)**

	23.04	24.04	25.04	26.04
9:30 13:00		Energizer	Energizer	Energizer
		Get to Know Each Other and Team Building	Leadership styles and competences	Intercultural learning and cultural shock
		Agenda, expectations, contributions	Stay together: Set our own open and safe space	Prejudice and Stereotypes
13:00	Lunch	Lunch	Lunch	Lunch
15:30 19:00	Arrivi	Learning in a non-formal setting	GBV in youth project and prevention (violencemetre)	Non Violent Communication and Active Listening
	Arrivi	ETS Competences Youthpass	Erasmus+/ESC/workcamps as educational activities	Stages of group development
20:00	Dinner	Dinner	Dinner	Dinner
After-dinner	Welcome evening	Games	Self-arranged evening	Self-arranged evening
	27.04	28.04	29.04	
9:30 12:30	Energizer	Energizer		
	Conflict management	Decision making	Departures	
		Practicalities in youth projects		
13:00	Lunch	Lunch		
16:00 19:00	Safety and security in youth projects	Final evaluation	YouthPass	
	Inclusion in youth projects			
20:00	Dinner	Dinner		
After-dinner	Self-arranged evening	Firewall party		