

Youth Workers Exchange - Training Course

ESSENTIAL SKILLS & COMPETENCIES IN YOUTH WORK:

Value and recognise learning, skills and competencies

Call for Participants

15-21 November 2025, Trento, Italy

Apply [here](#) by 20th August, 2025

About the training: Associazione InCo, Civico13, Awero, Associazione Interculturale NUR, and the Cities of Learning Network are organising a Training Course - Youth Workers Exchange to promote learning, skills and competence development and recognition through youth work, volunteering, and non-formal learning.

Course objectives:

1. To explore and exchange local youth work with a focus on learning, skills and competencies.
2. To deepen the understanding of skills and competence models and how to use them in youth work.
3. To learn how to design learning recognition systems for youth work activities and programmes.
4. To develop a practical understanding of digital Open Badges and platforms for recognition (e.g. Cities of Learning and Youthpass).
5. To improve reflection, self-assessment and recognition competencies.

Additional opportunity: To network and make professional contacts for future European youth work collaboration.

Who can apply for this training course?

- Youth workers
- Youth work managers
- Youth trainers and facilitators
- Practitioners working in the field of non-formal learning and/or youth work

Participants should be involved in their daily work (or highly interested in it):

- Dealing with learning, skills and competence development;
- Willing to explore how to design learning, skills and competence recognition systems

- Curious and open to using digital tools and platforms in youth work;
- They should also be: residents in the countries identified in the call;
- Able to communicate in English
- Above 18 years old

Preparation activities:

Participants will be invited to participate and complete some preparation tasks prior the training course:

- Choose a competencies model (ETS-YW, Digital Competences, InfoCompYW, NINFEA) and complete self-assessment.
- Identifying needs for skills and competencies development in own youth work context
- Online onboarding meeting - *date and time to be confirmed*

Provisional activity programme*

Arrival on the 15th November, departure on 21st November 2025

Day 1 - 16.11.25	Day 2 - 16.11.25	Day 3 - 16.11.25	Day 4 - 16.11.25	Day 5 - 20th
Getting to know each other Course intro and key concepts	My youth work ecosystem	Practical examples of skills and competencies recognition	Designing learning recognition systems	Showcasing learning recognition systems
Break				
Team challenge!	Exploring diverse skills and competence models	Creating personas: learning and recognition needs	Designing learning recognition systems	Open Learning Space
Lunch				
Show your youth work - prove your skills!	LocalXP*: youth work visit (to be confirmed)	LocalXP*: networking (to be confirmed)	Local XP*: attending an event (to be confirmed)	International collaboration opportunities
Break				
BadgeMe time: Practicing reflection	BadgeMe time: Self-assessment	Free time	BadgeMe time: Professional identity and recognition	BadgeMe time: final reflection and Youthpass Final evaluation
Dinner				

*Adjustments may be possible due to availability of local activities and participants needs

Activity venue: Trento, Italy Villa Sant'Ignazio, <https://www.vsi.it/un-luogo-unico/>



Digital credentials and certification

This youth workers exchange is a unique opportunity for participants to use up-to-date and digital recognition solutions, such as digital Open Badges. Every participant will get a Youthpass certificate and earn Open Badges to create their professional portfolio linked to specific course activities and experiences.

Watch some videos to understand what Open Badges are and how they can be beneficial:

- ▶ Open Badge Essentials
- ▶ Get Noticed with Open Badges: Create a Stunning Portfolio to Stand Out
- ▶ First Steps to Start Using Open Badges

Organisers

For more information, please contact the organisers:

- Associazione InCo, Anya Ivanova, anya.ivanova@incoweb.org

An experienced team will facilitate this YWE activity:

- [Nerijus Kriauciunas](#), Awero, Cities of Learning Network
- [Jan Lai](#), Associazione Interculturale NUR, NINFEA, International Youth Work Trainers Guild
- [Anya Ivanova](#), Associazione InCo

Participants' recruitment and selection:

Please apply using this form before 20th August 2025: <https://forms.gle/es6xGfE8Ktf12jRy8>

Our trusted partners will pre-select and nominate participants based on your profile and motivation.

Travel costs will be reimbursed based on the actual costs, not exceeding the lump sums based on the [travel distances](#), in Euro:

- 10-99 km - 28 / green travel - 56
- 100-499 km - 211/ green travel - 285
- 500-1999 km - 309/ green travel 417
- 2000-2999 km - 395/ green travel 535

Only justified costs will be eligible for reimbursement. If travel costs exceed the lump sums, the remaining costs shall be covered by the participant or their sending organisation.

Participants may opt for the “green travel” options, which come with a slightly higher travel budget. Please contact the organiser for more information about eligible green travel options.

Board, lodging, local transportation and programme implementation costs will be covered upon full participation in the event.

To balance the YWE activity budget, we invite participants to contribute a 50 euro participation fee, which will be deducted from the travel costs reimbursement. In justified cases, participants may request a discount or waive the contribution. Participation fee should not be a barrier to participation.