



Certificate of participation

Personal development training

“Spectrum Homecoming”

8th - 14th of November 2014
Ommen, the Netherlands.

The Director of the Olde Vechte Foundation, Marco Vlaming, certifies that

Mr. Tihomir Georgiev

successfully assisted and completed the personal development training “Spectrum Homecoming”.

In this training the following topics were practiced: support of people and effective working in a multicultural team, utilization of cultural diversity as a tools for effective solutions, learning to learn fundamental coaching techniques, behavioral and value oriented coaching, conversational language patterns and tools, clarity of language expression, individual and group coaching and mentoring, setting and achieving well-formed outcomes, basic NLP coaching techniques, observation techniques: listening, seeing and sensing , systemic work and constellations, intuition as a base tool of working here and now, establishing satisfying agreements with others and motivating them, development and nurturing empathy. Recognize different layers in communication.

November 14, 2014
Mr. Marco Vlaming
Director of Olde Vechte Foundation



langereen vormingscentrum
OLDE VECHTE - OMMEN



Certificate of participation

Personal development training

“Practicing Coaching & Mentoring”

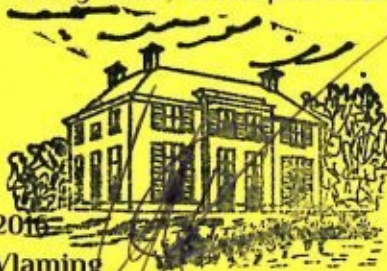
*27th of January - 2nd of February 2016
Ommen, the Netherlands.*

The Director of the Olde Vechte Foundation, Marco Vlaming, certifies that

Mr. Tihomir Georgiev

successfully assisted and completed the personal development training “Practicing Coaching & Mentoring”.

In this training the following topics were practiced: support of people and effective working in a multicultural team, utilization of cultural diversity as a tools for effective solutions, learning to learn fundamental coaching techniques, behavioral and value oriented coaching, conversational language patterns and tools, clarity of language expression, individual and group coaching and mentoring, setting and achieving well-formed outcomes, basic NLP coaching techniques, observation techniques: listening, seeing and sensing , systemic work and constellations, intuition as a base tool of working here and now, establishing satisfying agreements with others and motivating them, development and nurturing empathy. Recognize different layers in communication.



February 2, 2016

Mr. Marco Vlaming

Director of Ommen Centrum

OLDE VECHTE - OMMEN



OLDE VECHTE FOUNDATION

Certificate of participation

Personal development training

“The Voyage”

7th - 12th of January 2016
Ommen, the Netherlands.

The Director of the Olde Vechte Foundation, Marco Vlaming, certifies that

Mr. Tihomir Georgiev

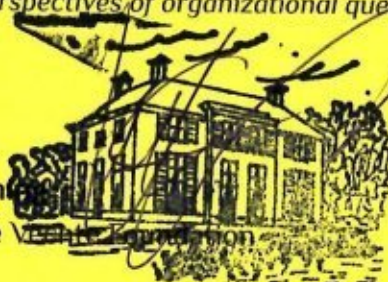
successfully assisted and completed the personal development training “The Voyage”.

In this training the following topics were practiced: advanced coaching techniques, systemic work and constellation on different levels, advance work with intuition, learning to learn and establishing learning needs, deepening and experimenting with intuitive coaching, coaching with a system in mind: mapping and setting constellations, basic principles of constellations facilitating them, exploring background and past and creating more freedom, gain new perspective of the context you are living in and use its potential, exploring unexplained symptoms, health issues, self-sabotage, conflicts etc., discovering underlying family bonds and forces that have been carried unconsciously over several generations, breaking destructive familial patterns and setting up a new course, bringing awareness to hidden dynamics on an organizational level, exploring different perspectives of organizational questions and setting steps, for a positive transformation.

February 2, 2016

Mr. Marco Vlaming

Director of Olde Vechte Foundation



jongeren vormingscentrum
OLDE VECHTE - OMMEN



Certificate of participation

Personal development training

“Event Wise”

7th - 12th of November 2013
Ommen, the Netherlands.

The Director of the Olde Vechte Foundation, Marco Vlaming, certifies that

Mr. Tihomir Georgiev

successfully assisted and completed the personal development training “Event Wise”.

In this training the following topics were practiced: individual and group coaching, facilitation and guidance of group learning process, clarity of language expression, state management, practicing excellence, empowerment techniques.



November 12, 2013

Mr. Marco Vlaming

Director of Olde Vechte Foundation

jongeren vormingscentrum
OLDE VECHTE - OMMEN



HEREBY WE CERTIFY

that

Tihomir Georgiev

**Has successfully participated and fulfilled the requirements of the
390-hour training hours**

Projects:

Value in Youth (2012)
Increase Your Impact (2013)
Increase Your Impact 2 (2014)

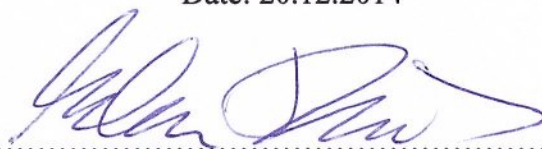
by the
Egyesek Youth Association

Venue of the training courses:
Creative Space - 31 Orgona street, 3176 Hollókő, Hungary

This document certify the successful completion of the courses and that Tihomir Georgiev has demonstrated the following skills:

- **Knowledge of and ability to implement synergy method**
- **Individual and group coaching**
- **Facilitation and guidance of group learning process**
- **Clarity of language expression**
- **State management**
- **Practicing excellence**
- **Empowerment techniques**
- **Outreach youth work**
- **Desing learning processes for less-opportunity youth**

Date: 20.12.2014



Signature of the legal representative of the training institution

EGYESEK IFJÚSÁGI EGYESÜLET
Székh.: 1137 Budapest, Radnóci Miklós u. 14/b
Cglsz.: 609971999/2
Adószám: 18239799-1-41
Fejlesztésképzési nyilvántartási szám: E-000964/2014