

TIHOMIR GEORGIEV

Devoted and passionate

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<https://www.salto-youth.net/tools/toy/tihomir-georgiev.2914/>

VISION

A world of cooperation and inclusion based on love, care and dignity.

EXPERTISE

Training, Coaching & Leadership

Heuristic Solutions | Smokinya Foundation

08/2012 - ongoing

- Strategic planning and business development
- Assessment, Design and Implementation of training and coaching programs and strategies
- Tailor-made individual and team training and coaching
- Community building and networking
- Change leadership

Skills, attitudes and assets:

Key competences of my work

- Trainings - assessment, design, delivery, evaluation, follow-up
- Coaching - organisational and individual
- Leadership and Cooperation
- Transferable life skills modelling and development
- Negotiation and Conflict management
- Part of wide international network of personal development trainers

MY TOOLS

Heuristic approach which includes:

- Coaching - conversational and somatic
- NLP and Hypnosis
- Systemic work and constellations, intuition
- Communication styles (DISC)
- Outdoor activities
- Art - theatre, body movement and awareness
- Media (photo, video, audio)



SUCCESSES



Heuristic Solutions

A training and coaching brand started since 2017



Smokinya Foundation

Founder and Director since 2016

EDUCATION

M.A. in Rhetoric and Comm.

B.A. in History

Sofia University | Sts. Cyril and Methodius University

CERTIFICATES

From: R. Dilts, J. DeLozier and the NLP Global Training and Consulting Community

NLP Practitioner

From: Bulgarian Association of Hypnosis and Hypnotherapy

Hypnosis practitioner

From: Synergy Network

Advanced coaching and mentoring

Systemic work and constellations

REFERENCES

Norbert Hochstein | Trainer and Coach | Hungary

Tisho is the person in your team who can bring clarity and calmness. With his approach towards all kind of jobs it is super easy to cooperate with him.

I would definitely recommend him for facilitating long term learning processes, because he has the courage to find new and different ways all the time when the trainees are stuck or when they have no idea how to continue. He has a very diverse toolkit to support the learning and he manages to implement and adjust them to the actual situation all the time.

Evgeni Mitev, Leadership Learning & Development at Eudaimonia.solutions

Tihomir is focused, gentle and down-to-earth leader, project manager and trainer as well as excellent mentor and coach. We did together some very successful group trainings, networking and collaboration events. He applies very well his deep psychological knowledge of the human behavior in solving challenging issues and achieving concrete results. It is a pleasure to work with Tihomir!

Maja Darija Skrljak, Trainer and coach @ Syncro training centar

I had a great time working with Tihomir in a number of international trainings and projects. We have first met in 2013 in Croatia while being part of the trainers' team. Since the beginning it was visible Tihomir is a great professional; result-oriented while giving attention to people and details. Tihomir has great organizational skills and ability to adjust to different situations. He has started the Smokinya Foundation, and proved to be reliable and committed partner for years now. He is responsive to the needs of the people around, while keeping the structure and focus. His great advantage is his coaching skills and ability to connect to various people and situations, which makes him a remarkable educator.

Atanas Genkov | Trainer and Coach of Sustainability, Change and Transformation

Tihomir is a very reliable person. He takes every task and situation with great care and manages them in a very productive way. He is a person of great values and principle and one you can always count on. He is also very professional in his work and you can always expect a high quality in his work. I admire his assets of critical thinking and pragmatism. He is also a good team player and a wonderful friend.

T.M. - a coaching client

While working with Tihomir he always listened to me and offered interesting and useful methods, which allowed me to see my coaching questions from different perspectives. He supported me to explore various aspects of my personality and concepts of which I had no awareness. Tihomir is frank and direct and the conversation that we had were flowing. He really committed himself in providing me the tools I needed to realize what steps I want to take and clarify certain ambiguities I had in my mind. In the course of our work, I was surprised from the fact that I discovered things which were obvious and within my blind spot. I am very thankful to him for that!
