

## Possible actions to support Learning of volunteers

### Discovery # 1

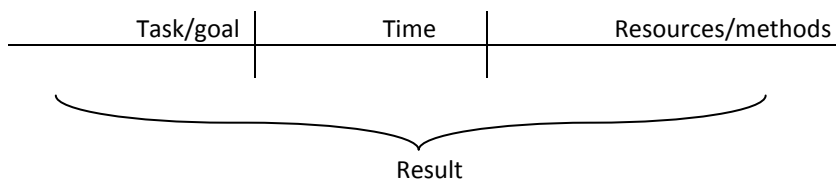
- Diary
- Plan about ideal week
- Reflective supervision
- Challenge self
- Affirmation (list of targets)
- Rewarding yourself
- Unknown
- Ask straight

### Discovery #2

- Ask questions
- Ask for feedback both positive and negative
- Allow to fail
- Give him/her responsibility
- Be honest (not hide truth)
- Help to try out things

### Discovery #3

- Discussion, Self assessment
- Defining goals and matching strength/weaknesses
- Composition of the programme



- Adaptation (evaluation according to the task, feedback)
- Final discussion

### Discovery #4

- Give opportunity to join different activities
- Create unusual activities for volunteer
- Build a contact with local community
- Keep risk management
- Free space for creativity
- Help to develop and realize volunteer's ideas

### Discovery #5

- To get to know each other
- Using right methods and techniques
- Transparency
- Honesty
- To give responsibility
- Safe space
- Challenging activities
- Acknowledgement, recognition
- Positive relations
- Encourage activity
- Do common activities
- Stimulate creativity
- Commitment