

Activity Name: **Zika's Story**
Group Size: 15-20
Time: 1 hour and 20 minute
Material (s): Flipchart paper and markers.

Description:

On September 2013, Zika* has changed the Taxation Law for a domestic and international companies operating in national market. A new tax law guarantees more flexible and divers opportunities for companies. Most important issue highlighted in this new law is devoted to employability of a disabled people with specified quoter, max 3-5 person each year. Companies which will hire disabled person, they are exempted to pay tax fee around two years or companies whose income is more than 3 Billion annually, they have to pay just only 15% of their corporate income tax.

After 2014, when law became already valid, companies decided to accept more disabled rather non-disabled people. Competition was mostly between disabled people, on the base of their qualification and experiences. Many people have felt discriminated rather solider towards new law. Candidate whose application was simply rejected or not accepted, they applied to the human rights organizations, the Civil Court with demand to change a law. Regardless, many protests and appeals, state does not think to change a law. In this way state tries to popularize issue and give disabled people more opportunity, to foster their integration in a society.

The Next Step:

Divide participants in two groups pros and cons, give them 25 minutes to discuss their opinion with members and ask them to write down on flipchart their arguments (max 10/10 arguments from each group) to defend state action/ law or their disagreement towards it; also please discuss a positive/negative aspects of law; what they would change/or do differently and why/how. After group discussion they must to present their arguments.

Debriefing and Evaluation:

After all, facilitator/trainer makes remarks and discuss an issue on the based of participants country. He/She can ask what kind problems they have regards disabled, disadvantage group of people at home; What social activities they carry out to solve of discrimination and exclusion of people on the based of disability. What else can we do?

*Zika is a country name.